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**United Steelworkers of America (USWA) Local Union 1397  
Manuscript Group 62**

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Last Updated June 1, 2018**

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**United Steelworkers of America Local Union 1397, Manuscript Group 62  
Indiana University of Pennsylvania, Special Collections and University Archives  
79 boxes; 79 linear feet**

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**Scope and Contents Note**

The documents of the United Steelworkers of America (USWA) Local Union 1397 are arranged into 12 series, which fill over seventy archival boxes. Five general topic areas were used to organize the collection. The first was Internal Union Functioning, which comprises Series A - H. Outside Political Campaigns, represented by Series I, came next. Topic area three included Intra-Union Disputes and Campaigns, contained in Series J. Fourth was General Mill History, represented by Series K. Last came Mike Stout's personal items, which make up Series L.

The collection is comprised of many different types of documents, such as arbitration transcripts, union correspondence, employee listings, and newspaper articles. These various types of materials are usually arranged together within their respective series. The documents cover a wide period of time, beginning as early as the 1930s with a few papers, and concluding in the early 1990s. Most materials are from the 1970s and 1980s, when steel operations at the Homestead mill and throughout Western Pennsylvania were being shut down and many steel workers were laid off.

**Series A: Union Correspondence and Internal Documents**

Series A includes documents from the 1970s through the 1990s. The bulk of the series is made up of the internal documents of Local 1397, including correspondence, local election material, by-laws, consent decree letters, and other union-related files and forms.

**Series B: Grievance and Arbitration - Third Step Minutes**

The third step in the arbitration and grievance process occurred with the meeting of the grievance committee. This series includes the minutes from those meetings between 1958 and 1985. The

minutes are arranged chronologically and provide a unique behind-the-scenes look at the grievance process.

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

These files contain grievance and arbitration cases from 1958 to 1985, and are arranged by case number. Most of the documents deal with the fourth step of the grievance and arbitration process, which was a preliminary step before the case was taken to arbitration. Some arbitration material is also included, such as transcripts of various arbitration proceedings. The grievant's name, the reason for the grievance, and his or her location in the mill are listed as well.

**Series D: Grievance and Arbitration - Arbitration Awards**

The final step in the grievance and arbitration process was the decision of the arbiter. Series D lists arbitration decisions from 1958 to 1985 by their case number. Most decisions were awards, although there are a few award denials included.

**Series E: Grievance-Related Documents**

Series E includes documents relating to the grievance process dating from the 1950s, with most of the material centering on the 1980s. Grievance case listings, grievances from specific shops in the Homestead mill, listings of grievance settlements, grievance teaching materials, severance-related documents, and various other grievance materials are included.

**Series F: Arbitration-Related Documents**

Series F contains arbitration material from the 1970s and 1980s, arranged within the series by topic. Arbitration indices, awards, cases from other mills, and correspondence are included, as well as contracting out documents, and a copy of the USS Index of Basic Labor Agreement. The series provides additional information on the arbitration process, as well as some specific arbitration cases.

**Series G: Legal Proceedings**

Series G looks at lawsuits that related to the union. Four main lawsuits are listed, including a Secretaries Lawsuit, the Robert Check Lawsuit, the Valley Machine Shop Lawsuit, and the I.J.O.P. Lawsuit. Materials concerning these lawsuits are also included, as well as two other union-related cases. The lawsuits date from the 1980s into the early 1990s.

**Series H: Workmen's Compensation and TRA Case Files**

Series H includes TRA Case Files, and a few workmen's compensation files. The TRA was the Trade Readjustment Act passed by congress to pay for the retraining of workers who lost their jobs due to imports. It was reinstated in 1986 after expiring in 1984. The files contain requests for training approval and allowances while in training, and the ensuing decisions regarding those requests. The cases are listed alphabetically by the name of the worker, and date from 1983 to 1987.

**Series I: External Political Campaigns**

Series I contains the materials from campaigns brought about to revitalize the steel-making areas of southwestern Pennsylvania, Ohio, and West Virginia that have been affected by deindustrialization. The campaigns took place during the later 1980s and early 1990s, and documents are listed with their respective campaigns. Most of the documents concern the Tri-State Conference on Steel/Steel Valley Authority, and its various activities. DMS Mellon and Unemployment Committee documents are also included.

**Series J: Intra-Union Disputes and Campaigns**

Series J focuses on internal union disagreements from the late 1970s to the early 1980s. USWA correspondence is included, as well as union- related documents and reports. Rank and File materials from USWA Local 1397 make up a large part of the series.

**Series K: General Mill History**

This series focuses on the Homestead mill itself, the steel industry, and the Homestead/Pittsburgh region. The series is divided into five sections, including: Deindustrialization, Steel-Related Correspondence, Articles, and Publications, Labor, Union, and Strike-Related Documents, Steel-Related Reports, and Homestead Mill Operations. Most documents date from the 1980s, although a few originate in the 1930s and 1940s.

**Series L: Mike Stout Personal Items**

Series L contains the files of Mike Stout, who was the chairman of the grievance committee at Homestead during the mid-1980s. Included are various personal materials, documents concerning his campaign for the state legislature, and his grievance committee chairman files.

**Provenance**

Manuscript Group 62 was donated to IUP by former steelworker, union leader, and activist [Mike Stout](#) who had moved to Pittsburgh in 1977 to work as a crane operator at the Homestead Steel Mill Works. Stout was elected head grievance chair for the United Steelworkers of America (USWA) Local Union 1397. In 2007, the Pennsylvania Labor and History Society presented him with the Mother Jones Award for his efforts as a social leader and as a performer who uses music to bring about change.

**Restrictions**

None.

**Processor**

Records arranged and inventory rewritten by the IUP Special Collections & University Archives in 2014.

**Container List****Series A: Union Correspondence and Internal Documents****Box 1: Union Correspondence and Local Elections (25 folders)**

1. International Union Correspondence to Local Unions
2. Miscellaneous Correspondence, 1984-1994
3. Local Union Correspondence, 1984-1986
4. Local Union Correspondence, 1979-1980
5. Local 1397 Union Officers, 1981-1984
6. Local Election Material, 1983-1984
7. Local Election Material, 1979-1989
8. Allegheny County Election Listings, 1988
9. Allegheny County Election Listings, 1989
10. Allegheny County Election Listings, 1990
11. Allegheny County Election Listings, 1995
12. Election Publicity Materials
13. By-Laws of Local 1397, 1977
14. Pension/Severance Forms, 1987
15. Bankruptcy of Local 1397, Documents from 1987-1993
16. R. P. Stephenson File
17. Ron Weisen File
18. 1977 Local Issues, Local 1397, Homestead P&M
19. 1974 Local Issues, Local 1397, Homestead P&M
20. Local Issues, Local 1397, Homestead P&M
21. Job Analysis Safety Program, Slabbing and Plate Division, Roll Shops
22. Agreement Between USS and USWA, Production and Maintenance Employees, Draft, 1980
23. Departmental Local Issues, 1971, Local 1397
24. Departmental Local Issues, 1971, Local 1397, Chairman's Files
25. Plant Local Issues, 1971, Local 1397

**Series A: Union Correspondence and Internal Documents****Box 2: Internal Local 1397 Documents (11 folders)**

1. Questionnaires, 1974-1976
2. Consent Decree Line-ups, 1 of 2
3. Consent Decree Line-ups, 2 of 2
4. Bid Jobs and Awards, 1981, Zones 1-3
5. Bid Jobs and Awards, 1981, Zone 4
6. Bid Jobs and Awards, 1981, Zones 5-8
7. Bid Jobs and Awards, 1975-1980, Zones 1-4
8. Bid Jobs and Awards, 1975-1980, Zones 5-8

9. Agreements, 1955-1981
10. Consent Decree I, 1 of 2
11. Consent Decree I, 2 of 2

**Series B: Union Case Records - Third Step Minutes  
Box 1: Third Step Minutes, 1958-1968**

**Series B: Union Case Records - Third Step Minutes  
Box 2: Third Step Minutes, 1969-1974**

**Series B: Union Case Records - Third Step Minutes  
Box 3: Third Step Minutes, 1975-1979**

**Series B: Union Case Records - Third Step Minutes  
Box 4: Third Step Minutes, 1980-September 1981**

**Series B: Union Case Records - Third Step Minutes  
Box 5: Third Step Minutes, October 1981-December 1982**

**Series B: Union Case Records - Third Step Minutes  
Box 6: Third Step Minutes, January 1983-August 1984**

**Series B: Union Case Records - Third Step Minutes  
Box 7: Third Step Minutes, September 1984-October 1985 and Local Issues, 1968-1980**

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)  
Box 1: Fourth Step and Arbitration Case Files – Case #57-87 to 65-232**

1. A 57-87; A 57-91; A 57-93, Proceedings Before the Board of Arbitration, 1959
2. A 57-87, Scheduling Grievance, Arbitration Award # USC-796, 1957
3. A 57-91, Scheduling Grievance, Arbitration Award # USC-797, 1957
4. A 58-44, Seniority Grievance, #1 Machine Shop-Central Maintenance, 1958
5. A 58-75, Compensation Grievance, Slab and Plate Division, 1960
6. A 58-77, Seniority Grievance, General Labor-Transportation and General Services, 1958
7. A 58-210, Grievance over Contracting Out, Welding Shop-Central Maintenance, 1958
8. A 58-231, Grievance over Contracting Out, General Labor-Transportation and General Services, 1958
9. A 58-232, Grievance over Contracting Out, General Labor-Transportation and General Services, 1958
10. A 58-251, Grievance over Contracting Out, Transportation and General Services-Maintenance of Way Unit, 1958
11. A 58-259, Scheduling Grievance, Boiler Shop-Central Maintenance, 1958

12. A 59-1, Scheduling Grievance, Boiler Shop-Central Maintenance, 1958
13. A 59-2 Scheduling Grievance, Boiler Shop-Central Maintenance, 1958
14. A 59-10 Grievance over Incentive Plan, Central Maintenance, 1958
15. A 59-12, Grievance over Work Assignment, Electric Shop-Central Maintenance, 1959
16. A 59-14, Grievance over Work Assignment, Boiler Shop-Central Maintenance, 1959
17. A 59-15; A 59-21, Grievance over Work Assignment, Boiler Shop-Central Maintenance, 1959
18. A 59-19, Grievance over Unsafe Working Conditions, Electric-Central Maintenance, 1959
19. A 59-22 Grievance over Work Assignment, Tin Shop-Central Maintenance, 1959
20. A 59-34, Safety and Health Grievance, Masonry-Central Maintenance, 1959
21. A 59-35, Grievance over Work Assignment, Pipe Shop-Central Maintenance, 1959
22. A 59-38, Safety and Health Grievance, Central Maintenance, 1959
23. A 59-104, Grievance over Incentive Plan, General Labor-Transportation and General Services, 1959
24. A 59-105, Grievance over Incentive Plan, #1 Machine Shop-Central Maintenance, 1959
25. A 59-121, Grievance over Section 7 Rights, Electric-Central Maintenance, 1959
26. A 9-124, Grievance over Work Assignment, Sheet Metal Unit-Central Maintenance, 1959
27. A 29-127, Grievance over Overtime, Boiler Shop-Central Maintenance, 1959
28. A 59-128, Grievance over Overtime, Boiler Shop-Central Maintenance, 1959
29. A 59-138, Grievance over Lost Wages, Electric-Central Maintenance, 1959
30. A 59-139, Grievance over Job Description, Power and Fuel Division, 1959
31. A 59-143, Grievance over Discipline, General Labor-Transportation and General Services, 1959
32. A 59-65, Safety and Health Grievance, Electric-Central Maintenance, 1959
33. A 59-169, Grievance over Unsatisfactory Work Slip, General Labor-Transportation and General Services, 1959
34. A 60-1, Grievance over Filling Vacancies, General Labor-Transportation and General Services, 1959
35. A 60-19, Grievance over Job Posting, Electric-Central Maintenance, 1960
36. A 60-20, Grievance over Job Posting, Electric-Central Maintenance, 1960
37. A 60-21, Grievance over Job Posting, Electric-Central Maintenance, 1960
38. A 60-22, Grievance over Work Assignment, Pipe Shop-Central Maintenance, 1960
39. A 60-112, Safety and Health Grievance, Arbitration Award #USC-1211, 1961
40. A 60-129, Grievance over Work Assignment, General Services-Transportation and General Services, 1960
41. A 57-130, Grievance over Incentive Plan, Heat Treating and Forge, 1957
42. A 59-122, Grievance over Work Duties, 1959
43. A 60-231, Grievance over Job Infringement, 1960
44. A 60-262, Grievance over Rates of Pay, General Labor-Transportation and General Services, 1960
45. A 60-269, -279, -280, -287, -288, -289, -291, -292, Grievance over Work Assignment,

Pipe, Rigger, Electric, Welding, Masonry, Boiler, Tin, and Carpenter Shops-Central Maintenance, 1960

46. A 60-290, Grievance over Job Infringement, Electric-Central Maintenance, 1960
47. A 60-296, -297, -298, Grievance over Scheduling, Electric-Central Maintenance, 1960
48. A 61-40, Grievance over Work Duties, Accounting Department-Stores, 1961
49. A 61-78, Grievance over Work Assignment, Auto Garage-Transportation and General Services, 1961
50. A 61-79, Grievance over Work Assignment, Maintenance of Way-Transportation and General Services, 1961
51. A 61-99, Grievance over Work Assignment, Electric-Central Maintenance, 1961
52. A 61-101, Grievance over Rates of Pay, Power and Fuel, 1961
53. A 61-108, Grievance over Contracting Out (Production and Maintenance), Grievance Committee-Industrial Relations, 1961
54. A 61-115, Grievance over Discharge, Arbitration Award #USC-1256, 1961
55. A 61-128, Grievance over Past Practice, General Labor-Transportation and General Services, 1961
56. A 61-146, Grievance over Job Assignment, General Labor-Transportation and General Services, 1961
57. A 61-142, Grievance over Rates of Pay, General Labor-Transportation and General Services, 1961
58. A 61-197, Grievance over Working Conditions, Power and Fuel, 1961
59. A 61-217, Grievance over Work Assignment, Electric-Central Maintenance, 1961
60. A 61-218, Grievance over Work Assignment, Electric-Central Maintenance, 1961
61. A 61-265, Grievance over Lost Wages, Pipe Shop-Central Maintenance, 1961
62. A 61-286, Safety and Health Grievance (Transportation and General Services), Industrial Relations, 1961
63. A 61-288, Grievance over Job Assignment, General Labor-Transportation and General Services, Arbitration Award #USC-1521, 1961
64. A 61-295, Grievance over Lost Wages, Electric-Central Maintenance, 1961
65. A 61-296, Grievance over Job Assignment, Electric-Central Maintenance, 1961
66. A 61-305, Grievance over Lost Wages, General Labor-Transportation and General Services, 1961
67. A 61-306, Grievance over Job Description, Welding-Central Maintenance, Arbitration Award #USC 1541, 1961
68. A 61-311, Grievance over Working Conditions, Power and Fuel, 1961
69. A 61-329, Grievance over Layoff, Power and Fuel, 1961
70. A 62-1, Grievance over Lost Wages, General Labor-Transportation and General Services, 1962
71. A 62-6, Grievance over Suspension, Boiler-Central Maintenance, 1962
72. A 62-61, Grievance over Overtime, 1962
73. A 62-62, Grievance over Job Infringement, Electric-Central Maintenance, 1962



74. A 62-66, Grievance over Job Assignment, Rigging-Central Maintenance, 1962
75. A 62-70, Grievance over Job Assignment, Electric-Central Maintenance, 1962
76. A 62-71, Grievance over Job Assignment, Electric-Central Maintenance, 1962
77. A 62-92, Grievance over Job Assignment, Electric-Central Maintenance, 1962
78. A 62-94, Grievance over Job Assignment, Boiler Shop-Central Maintenance, 1962
79. A 62-111, Grievance over New Job Installation, General Labor-Transportation and General Services, 1962
80. A 62-116, Grievance over Discipline, Mill Shop, 1962
81. A 62-121, Grievance over Rates of Pay, Boiler Shop-Central Maintenance, 1962
82. A 62-126, Grievance over Discipline, Transportation and General Service-Maintenance of Way Unit, 1962
83. A 62-140, Grievance over Disciplines, Central Maintenance, 1962
84. A 62-148, Grievance over Discipline, Rigging-Central Maintenance, 1962
85. A 62-153, Grievance over Job Assignment, Electric-Central Maintenance, 1962
86. A 62-154, Grievance over Discipline, Rail Transportation-Transportation and General Services, 1962
87. A 62-157, Grievance over Job Assignment, Electric-Central Maintenance, 1962
88. A 62-158, Grievance over Scheduling, Electric-Central Maintenance, 1962
89. A 62-159, Grievance over Overtime, Electric-Central Maintenance, 1962
90. A 62-171, Grievance over Job Assignment, Rigging-Central Maintenance, 1962
91. A 62-172, Grievance to Restore Job, Rail Transportation-Transportation and General Services, 1962
92. A 62-184, Grievance over Suspension, General Services-Transportation and General Services, Arbitration Award #USC 1625, 1962
93. A 62-188, Grievance over Job Elimination, Pipe Shop-Central Maintenance, 1962
94. A 62-191;-193, Grievance over Layoff, Electric-Central Maintenance, 1962
95. A 62-192, Grievance over Sharing Available Work, Electric-Central Maintenance, 1962
96. A 62-194, Grievance over Layoff, Electric-Central Maintenance, 1962
97. A 62-217, Grievance over Seniority, Power and Fuel, 1962
98. A 62-251, Grievance over Discipline, Materials Handling-Transportation and General Services, 1962
99. A 62-256, Grievance over Job Assignment, Boiler Shop-Central Maintenance, 1962
100. A 62-257, Grievance over Incentive Earnings, Weld Shop-Central Maintenance, 1962
101. A 62-261, Grievance over Suspension, Sanitation-Transportation and General Services, Arbitration Award #USC 1661, 1962
102. A 62-270, Safety and Health Grievance, #1 Machine Shop-Central Maintenance, 1962
103. A 62-271, Grievance over Overtime, Power and Fuel, 1962
104. A 62-272, Grievance over Job Elimination, #1 Pump House-Power and Fuel, 1962
105. A 62-277, Grievance over Work Assignment, Open Hearth #5 Waste Heat Boilers-Power and Fuel, 1962
106. A 63-12, Grievance over Job Assignment, Masonry-Central Maintenance, 1963

107. A 63-30, Safety and Health Grievance, 44"/54" and 52" Mill Motor Rooms-Central Maintenance, 1963
108. A 63-31, Grievance over Seniority, Material Handling-Transportation and General Services, 1963
109. A 63-32, Grievance over Job Assignment, General Services-Transportation and General Services, 1963
110. A 63-35, Grievance over Crew Size, Electric-Central Maintenance, 1963
111. A 63-48, Grievance over Discipline, Hydraulic Station-Power and Fuel, 1963
112. A 63-54, Grievance over Job Assignment, General Services-Transportation and General Services, 1963
113. A 63-61, Grievance over Discipline, Transportation and General Services, 1963
114. A 63-69, Grievance over Discipline, Sanitation-Transportation and General Services, 1963
115. A 63-71, Grievance over Discipline, #1 Machine Shop-Central Maintenance, 1963
116. A 63-74, Grievance over Job Opportunities Program, Industrial Relations, 1963
117. A 63-75, Grievance over Discipline, Material Handling-Transportation and General Services, 1963
118. A 63-76, Grievance over Discipline, Electric-Central Maintenance, 1963
119. A 63-77, Grievance over Discipline, Sanitation-Grievance and General Services, 1963
120. A 63-88, Grievance over Request for Helpers, Electric-Central Maintenance, 1963
121. A 63-98, Grievance over Contracting Out, Boiler and Weld Shops-Central Maintenance, 1963
122. A 63-103;-104, Grievance over Contracting Out, Boiler, Rigger, and Welding Shops-Central Maintenance, 1963
123. A 63-121, Grievance over Crew Arrangement, #1 Machine Shop-Central Maintenance, 1963
124. A 63-136, Grievance over Suspension, Boiler Shop-Central Maintenance, 1963
125. A 63-150, Safety and Health Grievance, Slabbing and Plate Division, 1963
126. A 63-154, Grievance over Scheduling, Slabbing and Plate Division, 1963
127. A 64-1, Grievance over Discharge, Transportation and General Services, 1964
128. A 64-7; -10; -11; -12; -14, Grievance over Contracting Out, Boiler Shop-Central Maintenance, 1964
129. A 64-17, Grievance over Overlapping Duties, Boiler Shop-Central Maintenance, 1964
130. A 64-18; -19; -22, Grievance over Make-up Turns, Boiler, Rigger, and Carpenter Shops-Central Maintenance, 1964
131. A 64-32, Grievance over Job Assignment, Electric-Central Maintenance, 1964
132. A 64-39, Grievance over Discharge, General Service-Transportation and General Services, 1964
133. A 64-63, Grievance over Overlapping Duties, Welding-Central Maintenance, 1964
134. A 64-81, Grievance over Discipline, Rail Transportation-Transportation and General Services, 1964
135. A 64-83, Grievance over Overlapping Duties, Electric-Central Maintenance, 1964

136. A 64-84, Grievance over Scheduling, Power and Fuel, 1964
137. A 64-86, Grievance over Transfer of Work, Electric-Central Maintenance, 1964
138. A 64-96, Grievance over Overlapping Duties, Masonry-Central Maintenance, 1964
139. A 64-98, Grievance over Overlapping Duties, Pipe Shop-Central Maintenance, 1964
140. A 64-105, Grievance over Discipline, Rail Transportation-Transportation and General Services, 1964
141. A 64-112, Grievance over Suspension, General Services-Transportation and General Services, 1964
142. A 64-115, Grievance over Suspension, General Services-Transportation and General Services, 1964
143. HH 64-131, Grievance over Suspension, Slab and Plate Division, 1964
144. HH 64-132, Grievance over Suspension and Discharge, Slab and Plate Division, 1964
145. HH 64-133, Grievance over Contracting Out, General Services-Transportation and General Services, 1964
146. HH 64-135, Grievance over Contracting Out, Boiler, Weld, Rigging, and Pipe Shops-Central Maintenance, 1964
147. HH 64-141, Grievance over Scheduling, Power and Fuel, 1964
148. HH 64-165, Grievance over Contracting Out, Boiler Shop-Central Maintenance, 1964
149. HH 64-168, Grievance over Discipline, Sanitation-Transportation and General Services, 1964
150. HH 64-170, Grievance over Discipline, Power and Fuel, 1964
151. HH 64-175, Grievance over Suspension and Discharge, General Services-Transportation and General Services, 1964
152. HH 64-179, Grievance over Rates of Pay, Welding-Central Maintenance, 1964
153. HH 64-184, Grievance over Job Description, Open Hearth, 1964
154. HH 64-191, Grievance over Extended Vacation Scheduling, Electric-Central Maintenance, 1964
155. HH 65-1; -2; -3, Grievance over Job Elimination, Central Wharf-Transportation and General Services, 1965
156. HH 65-4, Grievance over Rates of Pay, Welding-Central Maintenance, 1965
157. HH 65-9, Grievance over Lost Wages, Electric-Central Maintenance, 1965
158. HH 65-26, Grievance over Overlapping Duties, Electric-Central Maintenance, 1965
159. HH 65-27, Grievance over Seniority, Masonry-Central Maintenance, 1965
160. HH 65-28, Grievance over Discipline, #1 Machine Shop-Central Maintenance, 1965
161. HH 65-29, Grievance over Discipline, Welding-Central Maintenance, 1965
162. HH 65-30, Grievance over Discipline, Boiler Shop-Central Maintenance, 1965
163. HH 65-31, Grievance over Discipline, Carpenter Shop-Central Maintenance, 1965
164. HH 65-37, Grievance over Work Release, Slab and Plate Division, 1965
165. HH 65-39, Grievance over Job Assignment, Electric-Central Maintenance, 1965
166. HH 65-51, Grievance over Discipline, Power and Fuel, 1965
167. HH 65-54, Grievance over Seniority, Masonry, 1965

168. HH 65-58, Grievance over Vacation Schedule, Auto Garage-Transportation and General Services, 1965
169. HH 65-59, Grievance over Scheduling, Transportation and General Services, 1965
170. HH 65-72, Grievance over Scheduling, Power and Fuel, 1965
171. HH 65-82, Grievance over Discipline, Slab and Plate, 1965
172. HH 65-90, Grievance over Overlapping Duties, Masonry-Central Maintenance, 1965
173. HH 65-97, Grievance over Discipline, Maintenance of Way-Transportation and General Services, 1965
174. HH 65-108, Grievance over Seniority and Loss of Wages, Rail Transportation-Transportation and General Services, 1965
175. HH 65-109, Grievance over Seniority, Maintenance of Way-Transportation and General Services, 1965
176. HH 65-112, Grievance over Discharge, Transportation and General Services, 1965
177. HH 65-118, Grievance over Safety Goggles, Plant-wide, 1965
178. HH 65-126; -127, Grievance over Discharge, Structural Division, Arbitration Award #USC-5838, 1965
179. HH 65-128, Grievance over Discharge, Slab and Plate, 1965
180. HH 65-134, Grievance over Loss of Wages, Power and Fuel, 1965
181. HH 65-162, Grievance over Seniority, #1 Machine Shop-Central Maintenance, Arbitration Award #USC-5496, 1965
182. HH 65-143, Grievance over Scheduling, Transportation and General Services, 1965
183. HH 65-168, Grievance over Scheduling, Transportation and General Services, 1965
184. HH 65-171, Grievance over Seniority, Masonry-Central Maintenance, 1965
185. HH 65-172, Grievance over Discipline, #1 Machine Shop-Central Maintenance, 1965
186. HH 65-180, Grievance over Discipline, Slab and Plate, 1965
187. HH 65-203, Grievance over Discipline, Boiler Shop-Central Maintenance, 1965
188. HH 65-204, Grievance over Discipline, Weld Shop-Central Maintenance, 1965
189. HH 65-207, Grievance over Overlapping Duties, Power and Fuel, 1965
190. HH 65-216, Grievance over Discharge, Transportation and General Services, 1965
191. HH 65-225, Grievance over Scheduling, Central Wharf-Transportation and General Services, 1965
192. HH 65-232, Grievance over Scheduling, Central Maintenance, 1965
193. A 59-163, Grievance over Pay, Wheel Roll and Forge, 1965
194. First Step Settlements, October 1957-January 1960

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

**Box 2: Fourth Step and Arbitration Case Files, Case #57-87 to 65-232**

1. 58-44, Carl Berbanc, Central Maint., #1 Machine Shop, Seniority Grievance
2. 58-75, Compensation Grievance, Slab and Plate Division
3. 58-77, Albert Kostelnik, Transportation, General Service Work Assignment Grievance
4. 58-210, Jack Holdsworth, et al., Central Maint., Weld Shop, Grievance over Contracting

Out

5. 58-231, L. Popoleo, et al., Transportation, General Service, Grievance over Contracting Out
6. 58-232, Wallace Nowinowski, Transportation General Service, Grievance over Contracting Out
7. 58-251, W.I. Morgan, Transportation General Service, Grievance over Contracting Out
8. 58-259, George Urban, et al., Central Maint., Boiler Shop, Scheduling Grievance
9. 59-1, R. Severa, Central Maint., Boiler Shop, Job Assignment Grievance
10. 59-2, P.H. Van Antwerp, Central Maint., Boiler Shop, Scheduling Grievance
11. 59-10, Coleman Conroy, et al., Central Maint., Grievance Regarding Incentive Plan
12. 59-12, D.S. Woods Jr., Central Maint., Electric Shop, Grievance over Work Assignment
13. 59-15, James Socrates, Jr., Central Maint., Boiler Shop, Grievance over Work Assignment
14. 59-19, P. Fennell, Central Maint., Electric Shop, Working Conditions Grievance
15. 59-21, John Duch, Central Maint., Boiler Shop, Grievance over Work Assignment
16. 59-22, T.M. Dunlap, et al., Central Maint., Tin Shop, Grievance over Work Assignment
17. 59-34, Herman King, Central Maint., Masonry, Safety & Health Grievance
18. 59-35, Alex Coptis, Central Maint., Pipe Shop, Grievance over Work Assignment
19. 59-38, James Nelan, Central Maint., Carpenters, Tin, Safety & Health Grievance
20. 59-104, Dominic Margiotti, et al., Transportation, General Service, Grievance over Incentive Plan
21. 59-105, Francis Crawford, Central Maint., #1 Machine Shop, Grievance over Incentive Plan
22. 59-121, John Riley, Central Maint., Electric Shop, Grievance Regarding Section 7 Rights
23. 59-124, Edward Cuttler, et al., Central Maint., Sheet Metal, Grievance over Job Assignment
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25. 59-128, Anthony Chianese, Central Maint., Boiler Shop, Grievance re: Overtime
26. 59-138, Richard Roth, et al., Central Maint., Electric Shop, Grievance re: Lost Wages
27. 59-139, P. Borross, et al., Power & Fuel, Grievance over Job Description
28. 59-143, M. Szinai, Transportation General Service, Grievance re: Discipline
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30. 59-169, Edward Hlad, Transportation General Service, Grievance re: Discipline
31. M. Tima, et al., Grievance Regarding Sick & Accident Benefits
32. 60-1, J. Gardner, et al., Transportation General Service, Grievance Regarding Filling Vacancies
33. 60-22, Steven Dudash, et al., Central Maint., Pipe Shop, Grievance Regarding Work Assignment
34. 60-19, Matthew Caracciolo, et al., Central Maint., Electric Shop, Grievance Over Job Posting
35. 60-20, J. J. Milko, et al., Central Maint., Electric Shop, Grievance Over Job Posting
36. 60-21, Joseph Vallo, et al., Central Maint., Electric Shop, Grievance Over Job Posting

37. 60-112, George Urban, Safety & Health Grievance, Arbitration Award # USC-1211
38. 60-129, William Dembski, Transportation General Service, Grievance Over Job Assignment
39. 60-168, J. Harvey, et al., Transportation General Service, Forge, Grievance Over Rates of Pay, Arbitration Award # USC-1217
40. 60-231, Albert Humensky, et al., Transportation General Service, Accounting Department, Grievance Over Job Infringement
41. 60-262, Michael Margo, Transportation General Service, Grievance Over Rates of Pay
42. 60-279, Merle Davis, et al., Central Maint., Rigging, Grievance Regarding Work Assignment
43. 60-280, James Mamajek, et al., Central Maint., Electric Shop, Grievance Regarding Work Assignment
44. 60-281, John Kramer, et al., Central Maint., Electric Shop, Grievance Regarding Work Assignment
45. 60-287, Walter Orensi, et al., Central Maint., Weld Shop, Grievance Regarding Work Assignment
46. 60-289, Albert Muner, et al., Central Maint., Boiler Shop, Grievance Regarding Work Assignment
47. 60-288, Joseph Feola, et al., Central Maint., Masonry, Grievance Regarding Work Assignment
48. 60-291, T. Dunlap, et al., Central Maint., Tin Shop, Grievance Regarding Work Assignment
49. 60-292, Jack Olinger, et al., Central Maint., Carpenter, Grievance Regarding Work Assignment
50. 60-290, J. C. Eibenbarth, et al., Central Maint., Electric Shop, Grievance Over Job Infringement
51. 60-296, Patrick Huber, Central Maint., Electric Shop, Grievance Over Scheduling
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53. 60-298, Milton Cleary, Central Maint., Electric Shop, Grievance Over Scheduling
54. 61-78, Joseph Karkalla, et al., Transportation General Service, Auto Garage, Grievance Regarding Work Assignment
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56. 61-99, Coleman Conroy, et al., Central Maint., Electric Shop, Grievance Regarding Work Assignment
57. 61-101, Joseph Iocozzia, Transportation General Service, Power & Fuel, Grievance Over Rates of Pay
58. 61-108, Grievance Committee, Production & Maint., Grievance Over Contracting Out
59. 61-115, McElroy Young, Plant Protection, Grievance Over Discharge, Arbitration Award # USC-1256
60. 61-128, Wallace Nowinowski, et al., Transportation General Service, Grievance Regarding

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63. 61-197, Paul Tutich, Transportation General Service, Power & Fuel, Grievance Regarding Working Conditions
64. 61-217, Perry Muse, Central Maint., Electric Shop, Grievance Regarding Work Assignment
65. 61-218, Jack Butler, Central Maint., Electric Shop, Grievance Regarding Work Assignment
66. 61-265, P. Chickvak, Central Maint., Pipe Shop, Grievance re: Lost Wages
67. 61-286, Jesse Walker, Transportation General Service, Transportation & Rail, Safety & Health Grievance
68. 61-286, Wallace Nowinowski, et al., Transportation General Service, Grievance over Job Assignment, Arbitration Award # USC-1521
69. 61-295, Maurice Hoffrichter, Central Maint., Electric Shop, Grievance re: Lost Wages
70. 61-296, Coleman Conroy, et al., Central Maint., Electric Shop, Grievance over Job Assignment
71. 61-305, Francis Forgacs, Transportation General Service, Grievance re: Lost Wages
72. 61-306, William Wilburn, et al., Central Maint., Weld Shop, Grievance over Job Description, Arbitration Award # USC-306
73. 61-311, Michael Boytim, et al., Transportation General Service, Power & Fuel, Grievance Regarding Working Conditions
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75. 62-1, Wallace Nowinowski, et al., Transportation General Service, Grievance over Job Assignment
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77. 62-61, O. Dudak, et al., Grievance re: Overtime
78. 62-62, Electric Shop, Central Maint., Electric Shop, Grievance over Job Assignment
79. 62-66, John Kuziak, Central Maint., Rigging, Grievance over Job Assignment
80. 62-70, John Waldron, et al., Central Maint., Electric Shop, Grievance over Job Assignment
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83. 62-94, Earl Gibson, et al., Central Maint., Boiler Shop, Grievance over Job Assignment
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88. 62-140, D. Kline, Central Maint., Grievance re: Discipline
89. 62-148, M. Koscelak, Central Maint., Rigging, Grievance re: Discipline

90. 62-153, Harold Marsh, et al., Central Maint., Electric Shop, Grievance over Job Assignment
91. 62-154, Jackson Childs, Transp. General Service, Transportation & Rail, Grievance re: Discipline, Arbitration Award # USC-1623
92. 62-157, Eugene O'Brien, Central Maint., Electric Shop, Grievance over Job Assignment
93. 62-158, James Malley, Central Maint., Electric Shop, Grievance Over Scheduling
94. 62-159, John Butchko, Central Maint., Electric Shop, Grievance re: Overtime
95. 62-171, Michael Liposky, et al., Central Maint., Rigging, Grievance over Job Assignment
96. 62-172, Harry Rolewitz, et al., Transportation General Service, Transportation & Rail, Grievance to Restore Job
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98. 62-188, Steve Regina, et al., Central Maint., Pipe Shop, Grievance Over Job Elimination
99. 62-191;193, J. R. Malley, Central Maint., Electric Shop, Grievance Over Layoff
100. 62-192, J. R. Malley, Central Maint., Electric Shop, Grievance Over Sharing Available Work
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103. 62-251, John Dobranski, Transportation General Service, Material Handling, Grievance re: Discipline
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106. 62-261, M. Young, et al., Transportation General Service, Sanitation Dept., Grievance Over Suspension, Arbitration Award #USC-1661
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108. 62-271, John Danko, Transportation General Service, Power & Fuel, Grievance re: Overtime
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110. 62-277, Soot Blowers, Transportation General Service, Power & Fuel, Grievance Regarding Work Assignment
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114. 63-32, Wallace Nowinowski, et al., Transportation General Service, Grievance over Job Assignment
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118. 63-61, Joseph Mihalich, Jr., Transportation General Service, Grievance re: Discipline
119. 63-69, Theodore Hughes, Transportation General Service, Sanitation Department, Grievance re: Discipline
120. 63-71, John Kasper, et al., Central Maint., #1 Machine Shop, Grievance re: Discipline
121. 63-74, Robert Carpenter, Laid Off, Denora Works, Grievance re: Job Opportunity Program
122. 63-75, A. Schaming, Transportation General Service, General Labor, Grievance re: Discipline
123. 63-76, Ralph Guiser, Central Maint., Electric Shop, Grievance re: Discipline
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125. 63-88, J. Kramer, et al., Central Maint., Electric Shop, Grievance re: Request for Helpers
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130. 63-150, W. Orendi, Slab & Plate, 160" Mill, Safety & Health Grievance
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149. 64-132, M. L. Lukac, Slab & Plate, 160" Mill, Grievance Over Suspension
150. 64-133, Wallace Nowinowski, et al., Transportation General Service, Grievance Over Contracting Out
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152. 64-141, Victor Iocossia, Transportation General Service, Power & Fuel, Grievance Over Scheduling
153. 64-165, Renaldo Digiosio, et al., Central Maint., Boiler Shop, Grievance Over Contracting Out
154. 64-168, Clarence Myles, Transportation General Service, Grievance re: Discipline
155. 64-170, R. Kozak, Transportation General Service, Power & Fuel, Grievance re: Discipline
156. 64-175, Vincent Perella, Transportation General Service, Grievance Over Suspension
157. 64-179, H. Haney, Central Maint., Weld Shop, Grievance Over Rates of Pay
158. 64-184, Union Grievance, Open Hearth, re: Job Classification
159. 65-1;2;3, John Lipa, et al., Transportation General Service, Additional Duties, Grievance Over Job Elimination
160. 65-4, Jack Holdsworth, Central Maint., Weld Shop, Grievance Over Rates of Pay
161. 64-191, C. J. Rohe, Central Maint., Electric Shop, Grievance Over Vacation Schedule
162. 65-9, C. J. Richards, et al., Central Maint., Electric Shop, Grievance over Job Assignment
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164. 65-27, Robert Hritz, Central Maint., Masonry, Seniority Grievance
165. 65-39, Daniel Kozak, Central Maint., Electric Shop, Grievance Over Job Assignment
166. 65-51, Peter Dobos, Jr., Transportation General Service, Power & Fuel, Grievance re: Discipline
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172. 65-97, Charles Hobson, Transportation General Service, Maint., Grievance re: Discipline
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175. 65-112, D. Wingard, Transportation General Service, General Service, Grievance Over Discharge
176. 65-126;127, John Redshaw, et al., structural, Grievance Over Discharge, Arbitration Award

- # USC-5383,
177. 65-118, Union Grievance, Plantwide, Safety & Health Grievance
  178. 65-128, Julius Foy, Slab & Plate, 160" Mill, Grievance Over Discharge
  179. 65-134, Robert Underwood, Transportation General Service, Power & Fuel, Grievance re: Lost Wages
  180. 65-162, J. E. Coleman, et al., Central Maint., #1 Machine Shop, Grievance Over Seniority, Arbitration Award # USC-5496,
  181. 65-143, A. Ridley, et al., Transportation General Service, Grievance Over Scheduling
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  183. 65-171, M. A. Pesta, Central Maint., Masonry, Seniority Grievance
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  187. 65-204, William Hoffman, Central Maint., Weld Shop, Grievance re: Discipline
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5. 66-44, Andrew Poklemba, et al., Central Maint., Weld Shop, Grievance re: Work Assignment
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7. 66-46, Elmer Shaffo, Central Maint., Weld Shop, Grievance re: Discipline
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10. 66-73, John Duch, Central Maint., Boiler Shop, Grievance Over Job Duties
11. 66-76, Department Grievance, Central Maint., Electric Shop, Grievance re: Work Assignment
12. 66-81, Harold Hufnacel, Central Maint., #1 Machine Shop, Grievance Over Discharge
13. 66-82, Nikola Novosel, Jr., Central Maint., Weld Shop, Grievance re: Discipline, Arbitration Award # USC-5801,
14. 66-83, James Veradi, et al., Central Maint., #1 Machine Shop, Grievance Over Working Conditions

15. 66-84, H.C. Morgan, Central Maint., Electric Shop, Grievance Over Scheduling
16. 66-85, Shop Grievance, Central Maint., Electric Shop, Grievance Over Scheduling
17. 66-89;90, Eddie Jackson, Transportation, General Service, Grievance re: Discipline
18. 66-112, Frank Kanonik, Central Maint., Electric Shop, Grievance re: Work Assignment
19. 66-93, Harry Burgess, et al., Central Maint., Masonry, Grievance Over Job Assignment
20. 66-105, Edward Halko, et al., Transportation, General Service, Power & Fuel, Grievance re: Rates of Pay
21. 66-110, Ernest Asson, et al., Central Maint., Boiler Shop, Grievance Over Scheduling, Arbitration Award # USC-5844,
22. 66-111, John Seman, et al., Central Maint., #1 Machine Shop, Grievance Over Testing Procedures
23. 66-113, Dept. Grievance, Transportation, General Service, Power & Fuel, Grievance Over Incentive Plan, Arbitration Award
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24. 66-120, Stanley Sinchak, Transportation, General Service, Power & Fuel, Grievance re: Discipline
25. 66-124, H. King, et al., Central Maint., Masonry, Grievance Over Job Assignment
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28. 66-142, Walter Tucker, slab & plate, 160" Mill, Grievance Over Discharge
29. 66-144, J.H. Barrett, Transportation, General Service, Grievance Over Discharge
30. 66-146, Joe Feola, et al., Central Maint., Masonry, Grievance Over Job Assignment
31. 66-149, Ralph Guiser, et al., Central Maint., Electric Shop, Grievance Over Job Assignment
32. 66-151, Leonard Schwab, Slab & Plate, 160" Mill, Grievance Over Job Assignment, Arbitration Award # USC-5887
33. 66-152, Ralph Guiser, et al., Central Maint., Electric Shop, Grievance re: Overlapping Duties
34. 66-156, Robert Casey, Central Maint., Weld Shop, Grievance re: Discipline
35. 66-163, N.W. Butterfield, Central Maint., Boiler Shop, Grievance re: Discipline
36. 66-164, John Naret, Central Maint., Weld Shop, Grievance re: Discipline
37. 66-165, Clyde Bethune, Central Maint., Electric Shop, Grievance re: Vacation Schedule
38. 66-167, Joseph Hancsak, et al., Central Maint., Electric Shop, Grievance re: Vacation Schedule
39. 66-178, Joseph Reid, slab & plate, 160" Mill, Grievance Over Discharge
40. 66-181, C.W. Bundy, Transportation, General Service, Grievance Over Discharge
41. 66-184, John Duch, Central Maint., Boiler Shop, Grievance re: Discipline
42. 66-185, J. Savor, Transportation, General Service, Grievance re: Discipline
43. 66-195, Alex Coptis, Central Maint., Pipe Shop, Grievance re: Discipline
44. 66-212, R. Digiosio, Central Maint., Boiler Shop, Grievance Over Scheduling

45. 66-218, M. Koscelak, Central Maint., Rigging Shop, Grievance re: Discipline
46. 66-252, John Malay, slab & plate, 160"Mill, Grievance re: Discipline
47. 66-253, John Malay, slab & plate, 160"Mill, Grievance re: Discipline
48. 67-3, William Thomas, Central Maint., Boiler Shop, Grievance Over Discharge
49. 67-4, L.J. Michaels, Central Maint., Electric Shop, Grievance re: Discipline
50. 67-6, Maurice Hoffrichter, Central Maint., Electric Shop, Grievance re: Overlapping Duties
51. 67-7, Milton Siesky, Central Maint., Boiler Shop, Grievance Over Job Assignment
52. 67-21, W.R. Falce, Transportation, General Service, Rail Transportation, Grievance re: Lost Wages
53. 67-22, John Ruefle, et al., Central Maint., Weld Shop, Grievance re: Lost Wages
54. 67-27, John Naret, Central Maint., Weld Shop, Grievance re: Discipline
55. 67-41, A. Poklemba, Central Maint., Weld Shop, Grievance re: Discipline
56. 67-13, Andrew Jacob, Transportation, General Service, Grievance re: Discipline
57. 67-42, Charles Bundy, Transportation, General Service, Grievance Over Discharge
58. 67-52, Harry Burgess, et al., Central Maint., Masonry, Grievance Over Job Assignment
59. 67-54, Anthony Cinciripini, Central Maint., Boiler Shop, Grievance Over Schedule Change
60. 67-55, Claude Gooden, et al., Transportation, General Service, Grievance Over Contracting Out
61. 67-83, Charles Booth, Central Maint., Carpenter Shop, Grievance re: Discipline
62. 67-91, J. Joyce, slab & plate, 160" Mill, Grievance re: Reporting Allowance
63. 67-95, Stephen Vinay, et al., Transportation, General Service, Grievance re: Job Vacancies
64. 67-103, A. Leskanic, Central Maint., Weld Shop, Grievance re: Discipline
65. 67-107, R. Young, Transportation, General Service, Grievance re: Suspension
66. 67-130, Kenneth Schofield, et al., Central Maint., Weld Shop, Grievance Over Working Conditions
67. 67-137, Donald Saracco, Transportation, General Service, Power & Fuel, Grievance Over Job Assignment
68. 67-131, Thomas Houser, Central Maint., Electric Shop, Grievance re: Discipline
69. 67-153, Frank Greca, Central Maint., Pipe Shop, Grievance Over Scheduling, Arbitration Award # USC-6449,
70. 67-160, Joseph Baney, Central Maint., #1 Machine Shop, Grievance Over Suspension
71. 67-161, Lawrence Guidish, et al., Central Maint., Electric Shop, Grievance re: Discipline, Arbitration Award # USC-6438,
72. 67-177, Robert West, sr, Transportation, General Service, Maint., Grievance re: Discipline
73. 67-180, R. Moreno, Central Maint., Grievance Over Suspension, Arbitration Award # USC-6145
74. 67-181, Nathaniel Cornelious, Central Maint., #1 Machine Shop, Grievance Over Suspension
75. 67-182, Richard Ozarchuk, Central Maint., #1 Machine Shop, Grievance Over Suspension
76. 67-183, W. Mccann, Central Maint., Grievance Over Suspension
77. 67-186, R. Digiosio, Central Maint., Boiler Shop, Grievance re: Discipline

78. 67-192, Union Grievance, Central Maint., Boiler Shop, Grievance re: Verbal Abuse
79. 67-193, A. Chianese, Central Maint., Boiler Shop, Grievance Over Scheduling
80. 67-194, K. Mueller, et al., Central Maint., Weld Shop, Grievance re: Discipline
81. 67-195, John Fey, Central Maint., Boiler Shop, Grievance Over Scheduling
82. 67-196, L. Kumpf, et al., Central Maint., Masonry, Grievance re: Supplemental Disp.
83. 67-202, Alfred Matteucci, Central Maint., Boiler Shop, Grievance Over Schedule Change
84. 67-227, Samuel Owens, Central Maint., Boiler Shop, Grievance re: Discipline
85. 67-255, George Fuller, Transportation, General Service, Grievance Over Job Assignment
86. 67-270, John Naret, Central Maint., Rigging Shop, Grievance Over Job Assignment
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88. 67-275, Raymond Mancine, Slab & Plate, 160" Mill, Grievance re: Lost Wages
89. 67-279, A. Matteucci, Central Maint., Grievance re: Discipline
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91. 67-290, William Thomas, Central Maint., Electric Shop, Grievance re: Discipline
92. 67-305, G.R. Wingard, Transportation, General Service, Grievance Over Suspension
93. 67-307, Ralph Schlich, et al., Central Maint., Electric Shop, Grievance Over Contracting Out
94. 67-308, F.J. Peterson, et al., Central Maint., rigging Shop, Grievance Over Contracting Out
95. 67-309, Committee Grievance, Central Maint., Contracting Out Committee, Grievance Over Contracting Out
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97. 67-311, Coleman Conroy, Central Maint., Electric Shop, Grievance re: Overlapping Duties
98. 67-312, Edward Langer, Central Maint., rigging Shop, Grievance Over Scheduling
99. 67-319;320, V. Meihert, slab & plate, 160" Mill, Grievance re: Discipline
100. 67-332, Ronald W. Weisen, Central Maint., Weld Shop, Grievance re: Filling Vacancy
101. 67-337, Jack Butler, Central Maint., Grievance re: Job Transfer
102. 67-375, C.W. Richter, Transportation, General Service, Grievance Over Suspension, Arbitration Award # USC-6451
103. 67-377, Frank Smith, Central Maint., Electric Shop, Grievance re: Overtime
104. 67-387, J. Soom, Slab & Plate, 160" Mill, Grievance re: Discipline
105. 67-389, John Duch, Central Maint., Maint. & Boiler, Grievance re: Vacation Schedule
106. 67-388, Plant Union Committee, Slab & Plate, 160" Mill, Grievance re: Job Classification

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2. 68-13, Ronald Hoffman, et al., Central Maint., Weld Shop, Grievance re: Vacation Schedule
3. 68-7, Theodore Schleifer, Central Maint., Boiler Shop, Grievance re: Discipline
4. 68-9, S. Kasmer, Central Maint., Boiler Shop, Grievance re: Discipline
5. 68-10, Darryll Bonczak, Slab & Plate, 100" Mill, Grievance re: Job Reinstatement

6. 68-12, Thomas Sabolick, Central Maint., Weld Shop, Grievance re: Discipline
7. 68-14, Samuel Owens, et al., Central Maint., Grievance re: Good Faith Dealing
8. 68-15, Charles Quinn, et al., Central Maint., Grievance Over working Conditions
9. 68-16, Thomas McMonagle, Central Maint., Main Roll Shop, Safety Grievance
10. 68-23, David Hogan, Central Maint., Maint., Grievance re: Discipline
11. 68-31, H.C. Morgan, Central Maint., Electric Shop, Grievance re: Work Schedule
12. 68-33, Lawrence Guidish, et al., Central Maint., Electric Shop, Grievance re: Discipline
13. 68-35, Thomas Sabolcik, Central Maint., Weld Shop, Grievance re: Discipline
14. 68-36, Samuel Owens, Central Maint., Union Business
15. 68-38, Coleman Conroy, Central Maint., Electric Shop, Grievance Over Contracting Out
16. 68-38, E.G. Reid, sanitation Department, Grievance re: Work Assignment
17. 68-63, Willie Tyler, Central Maint., Maint., Grievance re: Discipline
18. 68-65, Victo Iocozzia, et al., Transportation, General Service, Power & Fuel, Grievance Over Crew Size
19. 68-73, Francis Forges, Transportation, General Service, Grievance Over Contracting Out
20. 68-75, Samuel Owens, Central Maint., personal business
21. 68-76, John Gasparovic, Central Maint., Grievance re: Discipline
22. 68-82;107;108;109 Contracting Out Committee, Central Maint., Grievance Over Contracting Out
23. 68-93, John Duch, Central Maint., Boiler Shop, Grievance Over Overtime
24. 68-94, Russell Comfort, Central Maint., Weld Shop, Grievance Over Overtime
25. 68-95, Raymond Moreno, Central Maint., Grievance Over Suspension
26. 68-96, Thomas Sabolcik, Central Maint., Weld Shop, Grievance re: Discipline
27. 68-100, Plant Grievance, Plantwide, Grievance Over Working Conditions
28. 68-101, Plant Grievance, Plantwide, incentive adjust
29. 68-104, Emory Soltis, et al., Central Maint., Grievance re: Subcontracting
30. 68-106, Rudolph Bartolac, Central Maint., Weld Shop, Grievance re: Steady Turn
31. 68-127, William McCready, Central Maint., Machine Shop, Grievance Over Suspension
32. 68-152, Alan Dudek, Central Maint., Grievance re: Discipline
33. 68-153, Thomas Sabolcik, Central Maint., Weld Shop, Grievance re: Discipline
34. 68-160, H. Broadnax, et al., Transportation, General Service, Grievance Over Contracting Out
35. 68-165, Renaldo Digiosio, Central Maint., Weld Shop, Grievance Over Management's Responsibility
36. 68-168, Vincent Perella, general labor, Grievance re: Overlapping Duties
37. 68-185, Raymond Andersen, Pipe Shop, Grievance re: Discipline
38. 68-186, William Baker, Transportation, General Service, Grievance Over Suspension
39. 68-187, Francis Mattiko, Slab & Plate, 160" Mill, Grievance Over Suspension
40. 68-198, Walter Tucker, Slab & Plate, 160" Mill, Grievance Over Suspension
41. 68-199, James Shell, Slab & Plate, 160" Mill, Grievance Over Suspension
42. 68-204, Donald Brophy, Central Maint., Weld Shop, Grievance re: Discipline

43. 68-206, Eddie Jackson, et al., General Labor, Grievance re: Work Assignment
44. 68-207, Albert Kostelnik, General Labor, Grievance Over Job Assignment
45. 68-221, R. Demus, et al., Transportation, General Service, Grievance re: Rates of Pay
46. 68-222, Leland Mayer, et al., Transportation, General Service, Grievance Over Contracting Out
47. 68-231, J. Nicewonger, Slab & Plate, 100" Mill, Grievance re: Discipline
48. 68-235, Frank Smith, Central Maint., Grievance re: Discipline
49. 68-249, Joseph Mrazik, Machine Shop, Grievance re: Discipline
50. 68-250, Paul McDonald, Machine Shop, Grievance re: Discipline
51. 68-276, 48" Mill, Slab & Plate, Incentive Application
52. 68-269, A. Matteucci, Central Maint., Grievance Over Suspension
53. 68-291, Eugene Novak, Transportation, General Service, Grievance Over Working Conditions
54. 68-292, J. Hruska, et al., Transportation, General Service, Rail Transportation, Grievance Over Scheduling
55. 68-293, Paul Sweeney, Slab & Plate, 100" Mill, Grievance re: Discipline
56. 68-294, G. Jones, et al., Transportation, General Service, Grievance Over Working Conditions
57. 68-308, Ernest Pastor, et al., Machine Shop, Grievance Over Coffee Breaks
58. 68-309, J. Salay, Machine Shop, Grievance Over Time Card Distribution
59. 68-310, H. Wuletich, et al., Power & Fuel, Grievance Over Working Conditions
60. 68-327, Power & Fuel, Grievance re: Rates of Pay
61. 68-330, W. Spangler, Central Maint., Boiler Shop, Grievance re: Discipline
62. 68-351, Cleo Bender, et al., Transportation, General Service, Rail Transportation, Grievance Over Working Conditions
63. 68-352, Cleo Bender, et al., Transportation, General Service, Rail Transportation, Grievance Over Seniority
64. 68-354, Francis Peterson, Central Maint., Rigger Shop, Grievance re: Discipline
65. 68-364, Albert Preksta, et al., Transportation, General Service, Grievance Over Job Assignment
66. 68-366, B. Wheeler, et al., Central Maint., Weld Shop, Grievance Over Seniority, Arbitration Award # USC-7223,
67. 68-396, R. Johnson, Transportation, General Service, Grievance re: Discipline
68. 68-399, Cleo Bender, et al., Transportation, General Service, Grievance Over Crew Size
69. 68-411, Joseph Dolney, Central Maint., Auto Garage, Grievance re: Work Assignment
70. 68-424, Roy T. Pryle, Transportation, General Service, Grievance Over Schedule Change
71. 68-414, Renaldo Digiosio, Personnel Service, Grievance Over Good Faith Bargaining
72. 68-425, Francis J. Rushe, et al., Power & Fuel, Grievance Over Job Assignment
73. 69-1, Plant Grievance, Plantwide, Grievance Over Gate Practice
74. 69-3, J. Gooden, Transportation, General Service, Grievance re: Discipline
75. 68-23, Francis E. Forgacs, Transportation, General Service, Grievance Over Contracting



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76. 69-12, Bednarski, Central Maint., #1 Machine Shop, Grievance re: Discipline
77. 69-13, S. Evanchuk, Central Maint., Weld Shop, Grievance re: Discipline
78. 69-14, Milton Siesky, et al., Central Maint., Boiler Shop, Grievance Over Scheduling
79. 69-16, Alvin Chervon, et al., Transportation, General Service, Grievance Over Contracting Out, Arbitration Award # USC-7259,
80. 69-21, W. Stahl, Central Maint., Grievance Over Scheduling
81. 69-22, H. Fullard, Central Maint., Grievance re: Work Assignment
82. 69-38;39, T. Schleifer, Central Maint., Grievance Over Scheduling
83. 69-40, John Allen, Transportation, General Service, Grievance re: Discipline
84. 69-41, Joseph Conway, et al., Transportation, General Service, Health & Safety Grievance
85. 69-49, Edward Smith, Central Maint., Grievance Over Scheduling
86. 69-50, Chairman's Grievance, Plantwide, re: Reporting Off
87. 69-64, Raymond Andersen, Central Maint., Grievance re: Discipline
88. 69-65, Union Grievance, Transportation, General Service, Grievance Over Unpaid Lunch, Arbitration Award # USC-7394
89. 69-67, Richard Demus, Transportation, General Service, Grievance re: Assigning Vacancy, Arbitration Award # USC-7395,
90. 69-66, Richard Demus, Transportation, General Service, Grievance re: Discipline
91. 69-91, Donald Kline, Transportation, General Service, Grievance re: Work Assignment
92. 65-92, Leroy Taylor, et al., Central Maint., Carpentry, Tin, Weld, Pipe, Grievance Over Contracting Out, Arbitration Award # USC-7524,
93. 65-93, Renaldo Digiosio, et al., Central Maint., Boiler, Rigging, Weld, Pipe, Grievance Over Contracting Out
94. 69-93, William Kolish, Slab & Plate, 48" Mill, return to work
95. 69-96, Earl Gibson, Central Maint., Boiler Shop, Grievance re: Discipline
96. 69-97, Vincent Perella, Transportation, General Service, Grievance re: Discipline
97. 69-111, Union Grievance, Slab & Plate, 48" Mill, re: Job Description
98. 69-114, George Johnson, Transportation, General Service, Grievance re: Discipline
99. 69-120, Wilfred Proud, Slab & Plate, 45" Mill, Grievance re: Discipline
100. 69-121, J. Nemeth, Slab & Plate, 45" Mill, Grievance re: Discipline, Arbitration Award # USC-7526
101. 69-136, Henry Jordon, Transportation, General Service, Grievance re: Discipline
102. 69-152, E.L. Ulery, et al., Bloom & Structural, Grievance re: Abusive Language
103. 69-157, Howard Wickerham, Central Maint., Boiler Shop, Grievance re: Discipline
104. 69-170, George Stewart, Central Maint., Electric Shop
105. 69-171, George Walick, Central Maint., Machine Shop, Grievance Over Job Assignment
106. 69-172, Wasil Nwransky, Central Maint., Machine Shop, Grievance Over Job Classification
107. 69-173, Craig Williams, Central Maint., Machine Shop, Grievance Over Suspension
108. 69-174, Union Grievance, Transportation, General Service, Auto Garage, Grievance Over

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- 109. 69-175, Anthony Cinciripini, Central Maint., Boiler Shop, Grievance re: Discipline
- 110. 69-181, George Penix, Transportation, General Service, Grievance re: Lost Wages
- 111. 69-190, Plantwide Grievance, Plantwide, re: Parking Lot, Arbitration Award # USC-7864
- 112. 69-195, A. Balogh, Slab & Plate, 160" Mill, Grievance Over Schedule Change
- 113. 69-199, Vincent Perella, Transportation, General Service, Grievance re: Discipline
- 114. 69-212, Renaldo Digiosio, Central Maint., Boiler Shop, Grievance Over Right to Work
- 115. 69-241, Ragland, Mitts, Moyer, Transportation and General Services, Grievance Over Job Assignment and Contracting Out
- 116. 69-242, Vincent Perella, Transportation, General Service, Grievance Over Overtime
- 117. 69-243, Vincent Perella, Transportation, General Service, Grievance Over Seniority
- 118. 69-251, Lawrence Williams, Central Maint., Weld Shop, Grievance re: Discipline
- 119. 69-263, Robert McShane, Central Maint., Electric Shop, Grievance re: Discipline
- 120. 69-268, Automotive Mechanics, Auto Garage, Grievance Over Seniorit
- 121. 69-269, A.J. Kostelnik, Transportation, General Service, Grievance Over Seniority
- 122. 69-270, Joseph Conway, Transportation, General Service, Grievance Over Scheduling
- 123. 69-294, Arthur Keough, Jr., Central Maint., Boiler Shop, Grievance re: Discipline
- 124. 69-295, Jimmie Lue Rodgers, Transportation, General Service, Grievance re: Discipline
- 125. 69-296, Jimmie Lue Rodgers, Transportation, General Service, Grievance re: Discipline
- 126. 69-297, Paul Greely, Central Maint., rigging Shop, Grievance re: Discipline
- 127. 69-305, Union Grievance, Transportation, General Service, Grievance Over Reporting Off
- 128. 69-328, Howard Wickerham, III, Central Maint., Grievance re: Discipline
- 129. 69-329, Union Grievance, Central Maint., Incentive Application
- 130. 69-334, Chauncey Blair, et al., Transportation, General Service, Grievance re: Discipline
- 131. 69-336, Andrew Leskanic, Central Maint., Weld Shop, Grievance re: Discipline
- 132. 69-337, John H. Molnar, Central Maint., Weld Shop, Discipline
- 133. 69-345, Walter Koerber, Transportation, General Service, Grievance Over Suspension

## **Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

### **Box 5: Fourth Step and Arbitration Case Files, Case #70-15 to 72-104**

- 1. 70-15, Joseph Eldridge, metallurgy, Grievance Over Seniority
- 2. 70-58, L. Berkley, Jr., Slab & Plate, 45" Mill, Grievance Over Suspension
- 3. 70-66, Joseph Salay, Central Maint., #1 Machine Shop, Grievance Over Job Assignment
- 4. 70-85, C.J. Rohe, Central Maint., Electric Shop, Grievance re: Job Award
- 5. 70-88, J.C. Eisenbarth, et al., Central Maint., Electric Shop, Grievance Over Scheduling
- 6. 70-92, Oliver Worton, et al., Central Maint., Maint. Engineering, Grievance Over Job Assignment
- 7. 70-131, Garage Grievance, Transportation, General Service, Grievance Over Unpaid Lunch
- 8. 70-133, Safety Apparel Grievance, Concerning the Use of Snoods
- 9. 70-184, Shop Grievance, Power & Fuel, Grievance Over Scheduling

10. 70-192, I.B. Felder, Slab & Plate, 160" Mill, Grievance Over Suspension
11. 70-204, William Stroope, Slab & Plate, 100" Mill, Grievance Over Overtime
12. 70-205, Anthony Katilius, Slab & Plate, 45" Mill, Grievance re: Discipline
13. 70-233, Nathaniel Hightower, Central Maint., #1 Machine Shop, Grievance Over Suspension
14. 70-257, James O'Hare, et al., Central Maint., Electric Shop, Grievance re: Discipline
15. 70-264, Jack Colyer, Central Maint., #1 Machine Shop, Grievance re: Discipline
16. 70-265, James Schleger, Central Maint., #1 Machine Shop, Grievance re: Discipline
17. 70-321, Jack Colyer, Central Maint., #1 Machine Shop, Grievance re: Discipline
18. 70-337;338;339;410;411, H. Delgross, et al., Power & Fuel, Grievance Over Apprenticeship
19. 70-353, Thomas Rylatt, Central Maint., Electric Shop, Grievance re: Discipline
20. 70-354, David Griffith, Central Maint., #1 Machine Shop, Grievance re: Lost Wages
21. 70-357, Gary Vincenzini, Power & Fuel, Grievance Over Transportation Payment
22. 70-360, Shop Grievance, Central Maint., Electric Shop, Grievance Over Contracting Out
23. 70-373, Division Grievance, Slab & Plate, 160" Mill, re: Job Elimination
24. 70-374;375, Division Grievance, Slab & Plate, 45" Mill, Health & Safety Grievance
25. 70-379, E. Pernick, Power & Fuel, Grievance Over Suspension
26. 70-383, Robert Nelson, Slab & Plate, 160" Mill, Grievance Over Suspension
27. 70-410, Eugene Saus, Power & Fuel, Grievance Over Apprenticeship
28. 70-413, V.P. Cename, Slab & Plate, 48" Mill, Grievance Over Overtime
29. 70-416, R. Mikulla, Slab & Plate, 160" Mill, Grievance Over Suspension
30. 70-445, Shop Grievance, Central Maint., Electric Shop, Grievance Over Contracting Out
31. 70-446, Shop Grievance, Central Maint., Electric Shop, Grievance Over Contracting Out
32. 70-447, Robert McShane, et al., Central Maint., Electric Shop, Grievance Over Job Assignment
33. 70-448, Joseph Hegerle, Central Maint., Electric Shop, Grievance re: Discipline
34. 70-464, Division Grievance, Power & Fuel, re: Vacation Grouping
35. 70-465, Division Grievance, Power & Fuel, re: Vacation
36. 70-466, Edward Kovach, Power & Fuel, Grievance Over Vacation
37. 70-479, Union Grievance, Central Maint., Grievance Over Contracting Out
38. 70-490, Union Grievance, Power & Fuel, Grievance Over Incentive Plan
39. 70-491, Union Grievance, Power & Fuel, Grievance Over Incentive Plan
40. 70-505, Shop Grievance, Central Maint., Electric Shop, Grievance re: Work Assignment
41. 70-556, Frank Pizzuto, Slab & Plate, 160" Mill, Grievance Over Funeral Allowance
42. 70-591, Isaac Guest, Slab & Plate, 160" Mill, Grievance re: Discipline
43. 70-572, George Kuhn, Jr., Bloom & structural, Grievance re: Improper Layoff
44. 71-9, William Hitt, Central Maint., #1 Machine Shop, Grievance Over Working Conditions
45. 71-10, Frank King, Central Maint., #1 Machine Shop, Grievance re: Discipline
46. 71-11, S. Holloway, Central Maint., Machine Shop, Grievance re: Discipline
47. 71-20, Division Grievance, Central Maint., Slab & Plate, re: Contracting Out

48. 71-59, Thomas Carbello, Power & Fuel, Grievance Over Seniority
49. 71-60, Robert Chasko, Power & Fuel, Grievance Over Job Assignment
50. 71-61, H.E. Miller, et al., Power & Fuel, Grievance Over Job Assignment
51. 71-71, J.G. Hruska, Power & Fuel, Grievance Over Job Classification
52. 71-82, Robert Feledik, Central Maint., #1 Machine Shop, Grievance re: Discipline
53. 71-83, Thomas O'Malley, Central Maint., #1 Machine Shop, Grievance re: Lost Wages
54. 71-85, R.E. Mcshane, et al., Central Maint., Electric Shop, Grievance re: Subcontracting
55. 71-86, Shop Grievance, Central Maint., Electric Shop, Grievance Over Job Assignment
56. 71-87, Joseph Havrilla, et al., Central Maint., Electric Shop, Grievance Over Job Assignment
57. 71-101, J. Hegerrle, Central Maint., Electric Shop, Grievance Over Discharge
58. 71-116, Ronald Simko, Transportation, General Service, Grievance re: Job Vacancy
59. 71-119, Phillip McConnell, Central Maint., Electric Shop, Grievance Over Job Assignment
60. 71-122, L. Maguire, Central Maint., Electric Shop, Grievance Over Suspension
61. 71-123, Matthew Caracciolo, Central Maint., Electric Shop, Grievance Over Job Assignment
62. 71-124, R. Ali, et al., Central Maint., Electric Shop, Grievance Over Testing Procedures
63. 71-125, George Stewart, et al., Central Maint., Electric Shop, Grievance Over Seniority
64. 71-136, W. Lewonas, Central Maint., Electric Shop, Grievance Over Job Assignment
65. 71-165, Ronald Tkach, et al., Central Maint., #1 Machine Shop, Grievance re: Discipline
66. 71-162, Shop Grievance, Central Maint., Electric Shop, Grievance re: Temporary Vacancy
67. 71-163, Shop Grievance, Central Maint., Electric Shop, Grievance Over Contracting Out
68. 71-164, Shop Grievance, Central Maint., Electric Shop, Grievance re: Temporary Vacancy
69. 71-141;142, Shop Grievance, Central Maint., Weld Shop, Grievance re: Overlapping Duties
70. 71-147, Debiak, Slab & Plate, Grievance re: Discipline
71. 71-148;149, A. Sayleo, et al., Slab & Plate, 100" Mill, Grievance re: Discipline
72. 71-174, H. Murray, Central Maint., Electric Shop, Grievance re: Discipline
73. 71-181, C. Braddock, Central Maint., Grievance re: Discipline
74. 71-204, R. Nelson, Slab & Plate, 160" Mill, Grievance Over Discharge
75. 71-220, Union Grievance, Slab & Plate, Over Job Classification
76. 71-227, E. Pernick, Power & Fuel, Grievance Over Discharge
77. 71-274, Chairman's Grievance, Central Maint., Electric Shop, Over Temporary Vacancy
78. 71-290, E. Kaselonis, Power & Fuel, Grievance re: Discipline
79. 71-304, Joseph Havrilla, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
80. 71-309, D. Kline, Transportation, General Service, Grievance re: Discrimination
81. 71-313, M. Boytin, Power & Fuel, Grievance Over Job Award
82. 71-315, John Becker, Central Maint., Machine Shop, Grievance Over Job Infringement
83. 71-320, C. McNickle, Transportation, General Service, Grievance re: Discipline
84. 71-335, N. Hightower, Central Maint., Machine Shop, Grievance Over Discharge

85. 71-370, Phil McConnel, Central Maint., Electric Shop, Grievance Over Job Infringement
86. 71-423, E. Pastor, Central Maint., Machine Shop, Grievance Over Grievance re: Continuous Work
87. 71-456, E. Pastor, Central Maint., Machine Shop, Grievance re: Continuous Work
88. 71-432, T. Berklebaugh, Central Maint., Electric Shop, Grievance Over Discharge
89. 71-449, George Guidish, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
90. 71-450, Martin Zavodnick, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
91. 71-451, Martin Zavodnick, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
92. 71-452, Martin Zavodnick, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
93. 71-454, George Guidish, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
94. 71-453, K. Mckrumb, Central Maint., rigging Shop, Grievance Over Seniority
95. 71-462, J.J. Milko, Central Maint., Electric Shop, Grievance Over Seniority
96. 71-457, P. Fitzgibbons, Central Maint., Electric Shop, Grievance Over Seniority
97. 71-460, P. Jackowski, Central Maint., refrigeration, Grievance Over Seniority
98. 71-461, R.A. Freund, Central Maint., Grievance Over Seniority
99. 71-464, E.D. Hollman, Central Maint., Grievance Over Seniority
100. 71-465, J. Bullister, Central Maint., Grievance Over Seniority
101. 71-477, M. Stanhoff, open hearth, Grievance Over Job Assignment
102. 71-478, Veccio, Power & Fuel, Grievance Over Seniority
103. 71-479, Joseph Csukas, Power & Fuel, bargaining
104. 71-480, P. Dobas, Power & Fuel, Grievance Over Seniority
105. 71-512, Eugene Garbowsky, Slab & Plate, 48" Mill, Grievance re: Discipline
106. Leo O'Toole, Slab & Plate, 160" Mill, Grievance Over Job Combination
107. 71-549, J. McGowan, Bloom & Structural, Grievance Over Seniority
108. 71-564, D. Coleman, et al., Transportation, General Service, Grievance Over Scheduling
109. 72-2, Phillip McConnell, et al., Central Maint., Machine Shop, Grievance re: Job Infringement
110. 72-3, Robert McShane, Power & Fuel, Grievance re: Job Infringement
111. 72-4, C. Braddock, Central Maint., Machine Shop, Grievance Over Scheduling
112. 72-5, C. Lindberg, Central Maint., Machine Shop, Grievance re: Discipline
113. 72-7, R. Kranach, Forge, Grievance re: Discipline
114. 72-11, B. Long, Transportation, General Service, Grievance Over Discharge
115. 72-17, J. Fite, Transportation, General Service, Grievance Over Discharge
116. 72-45, Robert McShane, et al., Central Maint., Electric Shop, Grievance Over Training
117. 72-47, J. Stossel, Power & Fuel, Grievance re: Discipline
118. 72-60, D. Jenkins, et al., Transportation, General Service, Grievance Over Contracting Out

119. 72-62, Plant Union Committee, Slab & Plate, 100" Mill, Grievance Over Job Description
120. 72-65, J. Reed, Transportation, General Service, Grievance re: Discipline
121. 72-69, J. Sayno, bloom & structural, Grievance re: Discipline
122. 72-72, D. Bryner, et al., open hearth, Grievance Over Seniority
123. 72-74, A. Bonacci, Central Maint., Machine Shop, Grievance re: Discipline
124. 72-75, Charles Braddock, Central Maint., Machine Shop, Grievance re: Discipline
125. 72-77, H. Pedley, Central Maint., Machine Shop, Grievance re: Discipline
126. 72-78, P. Dobos, Power & Fuel, Grievance Over Seniority
127. 72-79, W. Lippay, Power & Fuel, Grievance re: Discipline
128. 72-83, C. Carter, Central Maint., Machine Shop, Grievance re: Discipline
129. 72-88, G. Cifra, Central Maint., Machine Shop, Grievance re: Discipline
130. 72-102, E. Beck, other, Transportation, General Service, Grievance re: Discipline
131. 72-104, C. Ondick, Central Maint., Weld Shop, Grievance Over Seniority

### **Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

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1. 72-105;106, P. Bobbish, Central Maint., Boiler Shop, Grievance re: Discipline
2. 72-108, T. Curran, Central Maint., Grievance Over Discharge
3. 72-116, H. Heckman, Forge, blacksmith Shop, Grievance Over Seniority
4. 72-117, E. Hursey, Forge, Grievance Over Overtime
5. 72-118, E. Salai, Transportation, General Service, Grievance Over Contracting Out
6. 72-119, R. Magerl, Transportation, General Service, Grievance Over Reporting Allowance
7. 72-120, D. Bozogan, et al., Central Maint., Machine Shop, Grievance Over Scheduling
8. 72-122, Richard Burgy, Central Maint., Electric Shop, Grievance re: Temporary Vacancy
9. 72-123, Richard Burgy, Central Maint., Electric Shop, Grievance Over Scheduling
10. 72-124, J. Romenski, Central Maint., Machine Shop, Grievance re: Absenteeism
11. 72-125, R. Immekus, Central Maint., Machine Shop, Grievance re: Discipline
12. 72-126, D. Conn, et al., Central Maint., Weld, Boiler, Grievance Over Contracting Out
13. 72-128, R. Trach, Central Maint., Machine Shop, Grievance re: Discipline
14. 72-140, Jackovich, et al., Forge, Health & Safety Grievance
15. 72-144, F. Kaiser, et al., Central Maint., Electric Shop, Grievance re: Travel Pay
16. 72-145, J. Schwirian, Central Maint., Machine Shop, Grievance re: Lost Wages
17. 72-146, J.T. Limbacher, garage, Grievance Over Seniority
18. 72-147, R. Walker, Transportation, General Service, Grievance re: Discipline
19. 72-148, R. Jolly, Transportation, General Service, Grievance re: Discipline
20. 72-149, A. Ridley, et al., Transportation, General Service, Grievance Over Scheduling
21. 72-152, M. Bereksazi, et al., Central Maint., Weld, Boiler, Grievance Over Contracting Out
22. 72-158, R. Schneider, Bloom & Structural, Grievance Over Discharge
23. 72-159, M. Labasik, Transportation, General Service, Grievance re: Discipline
24. 72-160, Ronald Plesz, et al., Transportation, General Service, Material Handling, Grievance Over Scheduling

25. 72-163, L.P. Melego, Bloom & Structural, Grievance Over Right to Work
26. 72-165, C. Braddock, Central Maint., Machine Shop, Grievance re: Discipline
27. 72-166, P. Blasko, Central Maint., Machine Shop, Grievance Over Seniority
28. 72-169, R.L. Bush, Jr., Transportation, General Service, Maint., Grievance Over Discharge
29. 72-174, Michael Sabo, Transportation, General Service, Grievance Over Scheduling
30. 72-176, J. Reed, Transportation, General Service, Maint., Grievance Over Scheduling
31. 72-177, K. Barry, Transportation, General Service, Maint., Grievance Over Holiday Schedule
32. 72-178, A. Iocozzia, Transportation, General Service, Rail Transportation, Grievance Over Vacation
33. 72-180, Joe Jackson, Slab & Plate, 160" Mill, Grievance re: Discipline
34. 72-182, Roll Shop, Job Description & Classification
35. 72-191, John Rominski, et al., Central Maint., Machine Shop, Health & Safety Grievance
36. 72-203, R. Daykon, Transportation, General Service, Diesel Repair, Grievance re: Retention Program
37. 72-205, T. Mousseau, et al., Power & Fuel, Grievance re: Vacation
38. 72-206, J. Vargo, Central Maint., Machine Shop, Grievance re: Discipline
39. 72-207, R. Immekus, Central Maint., Machine Shop, Grievance re: Discipline
40. 72-208, J. Rominski, et al., Central Maint., Machine Shop, Grievance Over Apprenticeship
41. 72-223, G. Higgins, et al., Central Maint., Machine Shop, Grievance Over Vacation
42. 72-224, M. Sabo, et al., Transportation, General Service, Grievance re: Grievance Over Vacation Schedule
43. 72-255, George Johnson, Transportation, General Service, Rail Transportation, Grievance re: Discipline
44. 72-256, Donald Kline, Transportation, General Service, Grievance re: Lost Wages
45. 72-257, T. Stevens, Central Maint., tin Shop, Grievance re: Job Infringement
46. 72-258, Union Grievance, Central Maint., Masonry, Over Apprenticeship
47. 72-259, John Rominsky, et al., Central Maint., Machine Shop, Grievance Over Working Conditions
48. 72-261, Jones, et al., Power & Fuel, Electric-refrig, Grievance Over Craft Infringement
49. 72-265, Kaselonis, et al., Power & Fuel, Electronic, Grievance Over Starting Time
50. 73-1, J. Sboray, Central Maint., Machine Shop, Grievance Over Discharge
51. 73-2, T. Rylatt, Central Maint., Electric, Grievance Over Schedule Change
52. 73-6, E. Connell, et al., Power & Fuel, Electronic, Grievance Over Apprenticeship
53. 73-16, Chairman's Grievance, Forge, Over Job Description
54. 73-17, John Matesic, Transportation, General Service, Grievance Over Discharge
55. 73-18, James Happe, Transportation, General Service, Maint. Grievance re: Discipline
56. 73-21, Philip McConnell, Central Maint., Electric Shop, Grievance re: Craft Infringement
57. 73-22, William Lewis, Central Maint., Machine Shop, Grievance to Restore job
58. 73-40, John Stewart, Central Maint., Machine Shop, Grievance Over Discharge
59. 73-41, Philip McConnell, Central Maint., Electric Shop, Grievance re: Skill Training

60. 73-42, David Griffith, Central Maint., Machine Shop, Grievance re: Lost Wages
61. 73-43, Charles Braddock, Jr., Central Maint., Machine Shop, Contractual Grievance
62. 73-46, Randolph & Jablenski, Slab & Plate, 48" Mill, Grievance Over Jobs Cut
63. 73-48, S.J. Dudash, Central Maint., Pipe Shop, Grievance re: Discipline
64. 73-68, Oliver Worton, Central Maint., Maint. Engineering, Grievance re: Overlapping Duties
65. Department Grievance, Open Hearth, Scrap Prep, re: Compensation
66. 73-70, Bereksaki, Central Maint., Boiler Shop, Grievance Over Overtime
67. 73-72, John Podolinski, et al., Central Maint., Boiler Shop, Grievance re: Discipline
68. 73-73, F. Blair, et al., metallurgy, Grievance Over Seniority
69. 73-79, G.E. Dietz, Forge, roll processing, Grievance Over Incentive Plan
70. 73-80, R.F. Howell, Forge, roll processing, Grievance Over Incentive Plan
71. 73-82, D. Miller, Forge, Maintenance, Grievance Over Overtime
72. 73-86, J. Ruscitti, Forge, Grievance re: Insubordination
73. 73-92, J. Matesic, Transportation, General Service, general services, Grievance Over Suspension
74. 73-94, B. Lambert, Bloom & Structural, Grievance Over Discharge
75. 73-95, Paul Deluca, Grievance Over Discharge
76. 73-114, Chairmen's Grievance, Plantwide, Over Seniority
77. 73-122, E. River, Bloom & Structural, Grievance Over Discharge
78. 73-123, R. Carter, Production Planning, 160" Mill, Grievance Over Apprenticeship
79. 73-124, Stinner, Accounting, 160" Mill, Grievance Over Layoff
80. 73-125, William Powell, et al., Central Maint., Weld Shop, Grievance re: Discipline
81. 73-128, J. Siano, et al., Central Maint., Machine Shop, Grievance re: Job Openings
82. 73-129, Richard Trautman, Central Maint., Machine Shop, Grievance Over Incentive Plan
83. 73-129, John Rominski, Central Maint., Machine Shop, Contractual Grievance
84. 73-131, Maurice Laidella, Central Maint., Machine Shop, Grievance re: Discipline
85. 73-132, R. Immekus, Central Maint., Machine Shop, Grievance re: Discipline
86. 73-133, B. Davis, et al., Transportation, General Service, Maint., Grievance Over Seniority
87. 73-136, R. Immekus, Central Maint., Machine Shop, Grievance Over Discharge
88. 73-142, Kenneth Grimes, Central Maint., paint Shop, Grievance Over Job Description
89. 73-143, William Sullivan, Transportation, General Service, Grievance Over Promotion
90. 73-144, R. Mcshane, Central Maint., Electric Shop, Grievance Over Seniority
91. 73-146, Freddie Olds, Central Maint., Machine Shop, Grievance Over Apprenticeship
92. 73-150, J. Cuff, Bloom & Structural, Grievance Over Discharge
93. 73-161, Gary Allhouse, metallurgy, Grievance re: Insurance Benefits
94. 73-163, J. Bodine, Power & Fuel, Grievance Over Apprenticeship
95. 73-166, H. Fells, Central Maint., Machine Shop, Grievance Over Seniority
96. 73-167, T. Ploskina, Central Maint., Machine Shop, Grievance re: Discipline
97. 73-168, G. Terry, Central Maint., Machine Shop, Grievance re: Discipline
98. 73-169, R. Mullen, Central Maint., Machine Shop, Grievance re: Discipline



99. 73-170, C. Watkins, Central Maint., Machine Shop, Grievance Over Seniority
100. 73-171, T. Stevenson, Central Maint., Machine Shop, Grievance re: Discipline
101. 73-172, J. Poleski, Central Maint., Machine Shop, Grievance re: Discipline
102. 73-175, Albert Clemons, Slab & Plate, 45" Mill, Grievance Over Discharge
103. 73-182, Plant Union Committee, Grievance re: Incentive pay
104. 73-184, Freddie Olds, Central Maint., Machine Shop, Grievance Over Discharge
105. 73-200, Paul Hazen, Central Maint., Weld Shop, Grievance re: Discipline
106. 73-202, S. Tom, Slab & Plate, 160" Mill Maint., Grievance re: Discipline
107. 73-203, G. Hallas, Slab & Plate, 160" Mill Maint., Grievance re: Discipline
108. 73-204, W. Arison, Slab & Plate, 160" Mill Maint., Grievance re: Discipline
109. 73-210, J. Prince, Forge, Grievance Over Discharge
110. 73-211, Stewart Kosko, Power & Fuel, Grievance Over Seniority
111. 73-221, F. Dipola, et al., Bloom & Structural, Maintenance, Grievance Over Pay Rate
112. 73-222, Paul Lampone, Bloom & Structural, Maint., Grievance Over Pay Rate
113. 73-229, J.V. Hoschak, Slab & Plate, 48" Mill, Grievance re: Overlapping Duties
114. 73-234, B.I. Stevenson, Slab & Plate, 160" Mill, Grievance Over Seniority
115. 73-237, Ron Ignat, Forge, Grievance Over Discharge
116. 73-242, Power & Fuel Division, Power & Fuel, Incentive Application
117. 73-234, Tom Copeland, Central Maint., Machine Shop, Grievance Over Promotions
118. 74-5, R. Mcshane, et al., Central Maint., Electric Shop, Grievance Over Past Practice
119. 73-244, P. McConnell, et al., Central Maint., Electric Shop, Grievance re: Job Infringement
120. 73-245, R. Klein, Central Maint., Machine Shop, Grievance re: Discipline
121. 73-246, Kenneth Simko, Central Maint., Electric Shop, Grievance re: Discipline
122. 73-247, J. Poleski, Central Maint., Machine Shop, Grievance re: Insubordination
123. 73-248, Anthony Bonacci, et al., Central Maint., Machine Shop, Grievance Over Overtime
124. 73-250, Thomas Shimmel, Slab & Plate, 100" Mill, Grievance re: Discipline
125. 74-6, W. Bendgen, Central Maint., Electric Shop, Grievance re: Job Infringement

### **Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

#### **Box 7 Fourth Step and Arbitration Case Files, Case #74-51 to 79-190**

1. 74-51, Robert Barnett, Trans. General Service, Rail Transportation, Discipline
2. 74-232, Charles Braddock, Jr., Central Maintenance, Valley Machine Shop, Seniority
3. NA, James O'Hare, Others, Central Maintenance, Electric Shop, Discipline
4. NA, Steven Wise, Central Maintenance, Valley Machine Shop, Discipline
5. NA, Tyrone Kemp, Central Maintenance, Valley Machine Shop, Discipline
6. 74-7, Tom Biroscak, Central Maintenance, Electric Shop, Vacation
7. 74-8, Robert Mcshane, Central Maintenance, Electric Shop, Vacation
8. NA, Philip McConnel, Others, Central Maintenance, Electric Shop, Additional Duties
9. 74-9;10;11, Philip McConnel, Others, Central Maintenance, Electric Shop, Contracting Out
10. NA, J. Pascarella, Transportation General Service, Maintenance of Way, Discipline
11. 74-12, Richard Immekus, Central Maintenance, Valley Machine Shop, Discipline

12. 74-17, Robert Martin, Transportation General Service, Maintenance of Way, Discipline
13. 74-23, Robert Martin, Transportation General Service, Maintenance of Way, Discipline
14. 74-24, Robert Allison, Transportation General Service, Maintenance of Way, Discipline
15. 74-25, Robert Allison, Transportation General Service, Maintenance of Way, Discipline
16. 74-26, Robert McShane, Central Maintenance, Electric Shop, Non-release by Company
17. 74-31, Darl Rozak, Central Maintenance, Electric Shop, Seniority
18. 74-32, Chairman's Grievance, Central Maintenance, Electric Shop, Vacation
19. 74-33, William Ertman, Central Maintenance, Machine Shop, Safety & Health
20. 74-34, Philip McConnel, Central Maintenance, Electric Shop, Job Infringement
21. 74-36, C. A. Adams, Central Maintenance, Electric Shop, Job Posting
22. 74-37, Patrick Flynn, Central Maintenance, Electric Shop, Seniority
23. 74-38, Carl Long, Central Maintenance, Electric Shop, Vacations
24. 74-39, Marvin Daniels, Central Maintenance, Electric Shop, Seniority
25. 74-40, Chairman's Grievance, Central Maintenance, Electric Shop, Vacations
26. 74-49, J.J. Smith, Slab & Plate, 160" mill, Discipline
27. 74-61, C. Jackson, Slab & Plate, 100" mill, Discipline
28. 74-75, George Bodwar, Central Maintenance, Valley Machine Shop, Safety Rule
29. 74-76, Lee Baquet, Central Maintenance, Valley Machine Shop, Suspension
30. 74-88, William Nedel, Transportation General Service, Maintenance of Way, Lost Wages
31. 74-92, Norman Beavers, Slab & Plate, 160" mill, Discipline
32. 74-96, Fred Olds, Central Maintenance, Valley Machine Shop, Discharge
33. 74-111, Arnold Lawn, Transportation General Service, Rail Transportation, Discipline
34. 74-124, W. J. Bryant, Slab & Plate, 100" mill, Suspension
35. 74-134, Earl Glover, Central Maintenance, Electric Shop, Discharge
36. 74-149, M. Springfield, Slab & Plate, 100" mill, Discipline
37. 74-155, Melvin Jackson, Slab & Plate, 45" mill, Discipline
38. 74-161, Thomas Gallagher, Central Maintenance, Electric Shop, Sunday Premium
39. 74-163, Phillip McConnel, Central Maintenance, Electric Shop, Discipline
40. 74-179, Jim Rodgers, Transportation General Service, Rail Transportation, Training
41. 74-187, Robert Barnett, Transportation General Service, Rail Transportation, Discharge
42. 74-188, Alex Iocozzia, Transportation General Service, Rail Transportation, Job Assignment
43. 74-193, Thomas Ploskina, Central Maintenance, Valley Machine Shop, Suspension
44. 74-216, Stephen Wise, Central Maintenance, Valley Machine Shop, Discharge, Arbitration Briefs
45. 74-218, Michael Blasko, Central Maintenance, Valley Machine Shop, Discipline
46. 74-219, William Schuster, Central Maintenance, Electric Shop, Rates of Pay
47. 74-220, Donald Kline, Transportation General Service, Seniority
48. 74-221, Clifford Lane, Transportation General Service, Discipline
49. 74-233, Zuccarelli, Transportation General Service, Diesel Shop, Vacations
50. 74-238, A. Iocozzia, Central Maintenance, Weld Shop, Apprenticeship

51. 74-1025, J. Cook, Slab & Plate, 160" mill, Safety
52. 74-1059, E. Franklin, Slab & Plate, 160" mill, Suspension
53. 74-1412, A. Robinson, Slab & Plate, 160" mill, Suspension
54. 75-3, G. Lagnese, Slab & Plate, 45" mill, Bidding
55. 75-6, David Vinay, Transportation General Service, Maintenance, Discharge
56. 75-27, S. Abt, Transportation General Service, Rail Transportation, Vacation, Expedited Arbitration
57. 75-29, Buko, NA, Apprenticeship
58. 75-38, F. Mehal, Slab & Plate, 45" mill, Suspension, Expedited Arbitration
59. 75-39, Ray Woolaghan, Power & Fuel, Scheduling
60. 75-28, Robert McShane, Power & Fuel, Vacation
61. 75-40, Richard Dudley, Power & Fuel, Discipline
62. 75-63, Willie Washington, Transportation General Service, Rail Transportation, Suspension
63. 75-96, Arthur Cathcart, Transportation General Service, Rail Transportation, Discipline
64. 75-97, Melvin Green, Transportation General Service, Rail Transportation, Overtime
65. 75-111, J. Vaargo, Slab & Plate, 160" mill, Suspension
66. 75-119, C. Edwards, Power & Fuel, Discharge
67. 75-154, C. Edwards, Power & Fuel, Suspension
68. 75-160, Coleman Conroy, Central Maintenance, Electric Shop, Discipline
69. 75-162, A. Magyer, Slab & Plate, 100" mill, Job Elimination
70. 75-172, Chairman's Grievance, Transportation General Service, Rail Transportation, Safety
71. 75-146, Daniel Carrington, Central Maintenance, Valley Machine Shop, Discipline
72. 75-187;188, James Scott, Central Maintenance, Valley Machine Shop, Discipline
73. 75-170, Chairman's Grievance, Plantwide, Seniority
74. 75-185;186, P. J. Huber, Transportation General Service, Discipline
75. 75-195, Chairman's Grievance, Central Maintenance, Motor Inspection, Work Assignment, Arbitration Award
76. 75-189, Roy Miller, Transportation General Service, Garage, Reduction of force, Arbitration Briefs
77. 75-208, Robes, Others, Central Maintenance, Pipe Shop, Seniority
78. 75-209, Rinyik, Others, Central Maintenance, Boiler Shop, Layoffs
79. 75-214, Pitside crew, Transportation General Service, Rail Transportation, Crew Size
80. 75-215, J. Jackson, Slab & Plate, 160" mill, Scheduling
81. 75-216, J. Mcdine, Slab & Plate, 160" mill, Seniority
82. 75-235, Iocozzia, Others, Transportation General Service, Rail Transportation, Seniority
83. 75-237, J. Sboray, Central Maintenance, Valley Machine Shop, Suspension
84. 75-238, J. Walker, Central Maintenance, Electric Shop, Crew Size
85. 75-239, Kaiser, Central Maintenance, Electric Shop, Seniority
86. 75-239, L. Saxon, Transportation General Service, Rail Transportation, Lost Wages
87. 75-240, Flowers, Others, Transportation General Service, Rail Transportation,

88. 75-241, Kathey Yeshenko, Transportation General Service, Diesel Shop, Apprenticeship
89. 75-246, J. Stossel, Power & Fuel, Suspension, Arbitration Briefs,
90. 75-249, R. Kosko, Power & Fuel, Discipline
91. 75-250, W. Clymire, Others, Power & Fuel, Electronic, Schedule Change
92. 75-251, Walker, Central Maintenance, Electric Shop, Seniority
93. 75-270, J. Jelovich, Others, Slab & Plate, 48" mill, Seniority
94. 75-297, T. Rannigan, Power & Fuel, Electronic, Work Schedule
95. 75-298, Horgan, Power & Fuel, Electronic, Seniority
96. 75-299, Alex Iocozzia, Transportation General Service, Rail Transportation, Bid Jobs
97. 75-296, Leonard Herbst, Others, Transportation General Service, Auto Garage, Area Pool
98. 75-308, Norman, Others, Slab & Plate, 45" mill, Suspension
99. 75-311, Harry Haney, Central Maintenance, Weld Shop, Work Assignment
100. 75-312, J. Schwirian, Central Maintenance, Valley Machine Shop, Discipline
101. NA, D. F. Smith, Power & Fuel, Scheduling
102. 75-671, D. Darrell, Slab & Plate, 45" mill, Suspension
103. 75-672, R. Hughey, Slab & Plate, 45" mill, Suspension
104. 76-5, Chairman's Grievance, NA, Plant Labor Pool
105. 76-7, J. L. Fortney, Central Maintenance, Valley Machine Shop, Return to Work
106. 76-8, J. L. Fortney, Central Maintenance, Valley Machine Shop, Earnings Adjustment
107. 76-11, Edward Nowe, Metallurgy, Seniority
108. 76-13, G. Shanahan, Others, Metallurgy, Observation, Supervisors Working
109. 76-58, Chairman's Grievance, Central Maintenance, Boiler, Rigging Shop, Expedited Arbitration
110. 76-55, M. Green, Transportation General Service, Rail Transportation, Scheduling
111. 76-56, Garage Employees, Transportation General Service, Diesel Repair, Overtime
112. 76-64, William Murry, Slab & Plate, 160" mill, Discipline
113. 76-69, W. J. Jones, Slab & Plate, 160" mill, Discipline
114. 76-87, F. Kaselonis, Power & Fuel, Electronic, Discipline
115. 76-70, C. E. Bethune, Slab & Plate, 160" mill, Suspension
116. 76-172, G. Gray, Others, Central Maintenance, Electric, Wearing Tools
117. 76-134, C. Cybert, Open Hearth, Suspension
118. 76-171, Richard Daykon, Transportation General Service, Auto Garage, Job Assignment
119. 76-173;174, Raymond Mullen, Central Maintenance, Valley Machine Shop, Suspension
120. 76-176, Tyrone Kemp, Central Maintenance, Valley Machine Shop, Suspension
121. 76-86, Jeff Conley, Power & Fuel, Steam, Temp. Vacancy, Arbitration Award
122. 76-85, S. Marchilena, Power & Fuel, Discipline
123. 76-137, Samuel Spence, Central Maintenance, Electric Shop, Discipline
124. 76-143, Pearl Williams, Slab & Plate, 160" mill, Discharge
125. 76-149, Donald Pastirik, Bloom & Structural, Accounting, Job Opening
126. 76-150, W. Carney, Others, Central Maintenance, Boiler Shop, Craft Infringement
127. 76-145, John Davis, Central Maintenance, Masonry, Suspension

128. 76-151, Donald Kline, Transportation General Service, Insubordination
129. 76-175, Tim Salopek, Central Maintenance, Valley Machine Shop, Suspension
130. 76-194, John Turner, Central Maintenance, Electric Shop, Discipline
131. 76-195, D. Woods, Others, Central Maintenance, Electric Shop, Job Infringement
132. 76-196, David Woods, Central Maintenance, Electric Shop, Overtime
133. 76-207, W. Peters, Central Maintenance, 140" Spares, Work Assignment
134. 76-212, S. Savage, Transportation General Service, Job Infringement
135. 76-212, George Abraham, Transportation General Service, Diesel Shop, Temp. Duties
136. 77-1-9, Union Minutes, Various, Various
137. 77-23, W. Frederick, Open Hearth, Suspension
138. 77-25, R. T. Pryle, Transportation General Service, Vacation
139. 77-28, Betty Ann Diggs, Central Maintenance, Valley Machine Shop, Apprenticeship
140. 77-29, Union Grievance, NA, Insufficient Heat
141. 77-30, J. Ruscitti, Others, Transportation General Service, Motor Inspection, Apprenticeship
142. 77-95, NA, Bloom & Structural, Accounting, Rates of Pay
143. 77-193, S. Smith, Forge, Machine Shop, Suspension
144. 77-203, G. Maurer, Central Maintenance, Rigging Shop, Discipline
145. 77-206, J. E. Green, Others, Work Accounting, Accounting, Work Assignment
146. 77-234, G. Sloan, Bloom & Structural, Suspension
147. 77-236, T. Kyle, Central Maintenance, Valley Machine Shop, Lost Wages
148. 77-238, Linwood Brosier, Metallurgy, Inspection, Overtime
149. 77-239, Sam Degore, Metallurgy, Physical Lab, Schedule Change
150. 78-8, J. Threnhauser, Central Maintenance, Valley Machine Shop, Suspension
151. 78-27, Keith Bobbs, Bloom & Structural, #1 Maintenance, Absenteeism
152. 78-203, Victor Miklusko, Central Maintenance, Valley Machine Shop, Schedule Change
153. 78-205, John Hughey, Central Maintenance Division, Valley Machine Shop, Protesting Disciplinary Citation
154. 78-210, Phil Depante, Central Maintenance, Masonry, Apprenticeship
155. 78-213, Tom Allen, Slab & Plate, 48" mill, Normal Schedule
156. 78-217, Forge Division-Maintenance Department, Incentive Grievance
157. 78-229, Robert McShane, Central Maintenance, Electric Shop, Vacation Grouping
158. 78-230, Quinnie Walker, Central Maintenance, Electric Shop, Seniority
159. 78-237, C. Talak, Others, Metallurgy, Inspection Dept., Job Posting
160. 78-NA, Bob Slosky, Slab & Plate, 160" mill, Seniority
161. 79-27;28, Union Grievance, Forge, Machine Shop, Failure to Repair
162. 79-40, L. Sarver and F. Greca, Central Maintenance Division- Pipe Shop, Alleged Infringement on a Position-Related Job
163. 79-46, Mary Hirko, Denial of Proper Wages
164. 79-151, James Durham, Transportation and General Services Department, Protesting a Disciplinary Slip Issued To Him

- 165. 79-152, Robert Esseny, Transportation General Service, Absenteeism
- 166. 79-190, J. Kura, Others, Slab & Plate, 48" mill, Reporting Allowance
- 167. 79-190, James Mccallister, Forge, Mach. Apprentice, Job Related Tests

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

**Box 8: Fourth Step and Arbitration Case Files, Case #79-191 to 80-152**

- 1. 79-191, Pipe Shop, Central Maintenance, Denial of Travel Pay
- 2. 79-199, 160" Mill, Slab and Plate, Improper Scheduling
- 3. 79-233, J. McAllister, Forge Division, Protest of Suspension
- 4. 79-235;236, James H. Smith, Central Maintenance, Valley Machine Shop, Insubordination
- 5. 79-246, David F. Weber, Slab and Plate Division, Suspension & Discharge - Fighting
- 6. 79-270, Jelovich, 48" Mill, Conditioning Machine Grinder
- 7. 79-276;277, J. Whitner, Forge Division, Protest of Suspension
- 8. 79-281, Forge, #2 Machine Shop, Scheduling
- 9. 80-21, W. Blair, Open Hearth
- 10. 80-22, D. Foy, 100" Mill, Discharge Without Proper Cause
- 11. 80-37, R. McAllister, Open Hearth, Discharge Without Proper Cause
- 12. 80-64, Kevin Price, Suspension and Discharge
- 13. 80-71;72, K. Stofko and M. Pomper, Bloom and Structural Division, Possession of Drugs
- 14. 80-152, M. Cook, Illness Due to Harassment

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**Box 9: Fourth Step and Arbitration Case Files, Case #81-129 to 83-160**

- 1. 81-129, Union Grievance, Open Hearth, Incentive Application, Arbitration Briefs
- 2. 81-211, Power and Fuel Division, Scheduling Grievance
- 3. 82-119, Union Grievance, Slab & Plate, 160" mill, Improper Layoffs, Deferred to Arbitration,
- 4. 82-118, Russell Deakin, Backpay
- 5. 82-168, E. Hayward, Slab & Plate, Slab Yard, Job Elimination, Arbitration Briefs
- 6. 82-216, R. Derian, Zone 2
- 7. 82-216, R. Derian, Zone 2
- 8. 82-300, T. Lacov, Others, forge, #3 Machine Shop, Reduction Per urn, Arbitration Briefs
- 9. 82-314, R. Budd, Others, Slab & Plate, 160" mill Maintenance., Lost Wages
- 10. 83-36, P. Mccarron, Transportation General Service, South Drop, Incentive Plan
- 11. 83-106, P. Crossey, Bloom & Structural, #1 Maintenance, Recall from Layoff, Union Brief
- 12. 83-137; 84-94;95;96;126, Transcript of Arbitration Proceedings
- 13. 83-137, Open Hearth No. 5 Shutdown, Severance Grievance
- 14. 83-137, Open Hearth No. 5 Shutdown, Severance Grievance
- 15. 83-139, Motor Inspectors, Slab & Plate, 45" mill, Scheduling
- 16. 83-141, Shipping Department, Alleged Job Infringement
- 17. 83-141, Transcript of Arbitration Proceedings

18. 83-160, Warren Rudolph, Others, Slab & Plate, 100" mill, Job Infringement, Weekly Stats,
19. 83-160, Transcript of Arbitration Proceedings

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**Box 10: Fourth Step and Arbitration Case Files, Case #83-168 to 84-92**

1. 83-168, D. Kornish, Forge, Harvey Shop, Seniority, Company Brief,
2. 83-177, G. Rayman, Slab & Plate, Business Planning, Promotion, Union Brief
3. 84-1, R. Szekely, Central Maintenance, Rigging Shop, Work Assignment
4. 84-3, E. Pastor, Central Maintenance, Valley Machine Shop, Job Assignment
5. 84-6, C. Casey, Bloom & Structural, Crane Dept., Work Assignment
6. 84-8, Terry Bechtold, Others, Slab & Plate, 100" Finishing, Temp. Vacancy
7. 84-12, Richard Severa, Central Maintenance, Boiler Shop, Physical Restriction
8. 84-13, D Namacher, G. Baptie, R. Miller, Open Hearth, Improper Termination of Severance Eligibility
9. 84-21, T. R. Flowers, Transportation General Service, Rail Transportation, Contracting Out
10. 84-20, A. Thomasino, Slab & Plate, 45" Maintenance, Local Agreement
11. 84-27, C. Kosko, Bloom & Structural, #1 yard, Job Elimination, Company Brief
12. 84-33, Chairman's Grievance, Bloom & Structural, #1 yard, Contracting Out, Arbitration Briefs
13. 84-37, E. Andzelik, Slab & Plate, 160" Maintenance, Filling Position
14. 84-39, Warren Rudolph, Others, Slab & Plate, 100" Shipping, Seniority, Arbitration Brief
15. 84-42, Paul Tague, Central Maintenance, Valley Machine Shop, Foreman-Barg. Unit Work
16. 84-54, J. Mccallister, Bloom & Structural, Maintenance, Work Assignment, Union Brief
17. 84-55, T. Bernard, Bloom & Structural, Crane Shop, Crew Size
18. 84-56, J. Guest, Bloom & Structural, #1 yard, Right to Position
19. 84-63, R. Maciejewski, Others, Transportation General Service, Sanitation Dept, Work Assignment
20. 84-64, R. Reagan, Transportation General Service, Sanitation Dept, Crew Size
21. 84-68, Tom sage, Others, Slab & Plate, 160" mill & Maintenance., Scheduling Overtime, Union Brief
22. 84-69, David Tener, Bloom & Structural, Combining of Jobs
23. 84-74, Warren Rudolph, Others, Slab & Plate, 100" shipping, Protest Work, Union Brief
24. 84-75;76, J. Himelblau, Power & Fuel, #2 river Pumphouse, Elimination of Helpers, Arbit. Briefs
25. 84-77, Robert Harden, Power & Fuel, #1 river Pumphouse, Scheduling
26. 84-78, Jeff Himelblau, Power & Fuel, #2 river Pumphouse, Scheduling
27. 84-79, Prod. Planning unit, Slab & Plate, 160" mill, Job Elimination
28. 84-80, A. Dargo, Others, Central Maintenance, Rigging Shop, Performing Work While They Were on Layoff, Union Brief
29. 84-88, R. Larkin, Bloom & Structural, Structural Yard, Suspension
30. 84-89, James Reed, Others, Bloom & Structural, #2 Maintenance, Schedule Change,

## Company Brief

31. 84-92, W. Frye, Bloom & Structural, #1 Maintenance, Crew Size, Arbitration Briefs

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)****Box 11: Fourth Step and Arbitration Case Files, Case # 84-93 to 84-132**

1. 84-93, Kenneth Youkin, Others, Bloom & Structural, #2 Conditioning, Vacation Quota
2. 84-94;95;96, J. Ritchey, Others, Metallurgy, Observation, Severance
3. 84-94;95;96, Transcript of Arbitration Proceedings
4. 84-97, Francis Molnar, Others, Slab & Plate, 160" mill, Overtime, Union Brief
5. 84-99, Don Bradley, Slab & Plate, 45" Maintenance, Temp. Vacancy
6. 84-101, David Horgan, Others, Power & Fuel, Vacation Pay, Arbitration Award
7. 84-102, C. Brantner, Power & Fuel, Job Elimination, Arbitration Briefs
8. 84-103, B. Clemens, Other, Power & Fuel, Seniority Rights
9. 84-104, Edward Kovach, Power & Fuel, Training, Union Brief
10. 84-105, E. Holiday, Power & Fuel, Suspension
11. 84-106, Samuel Spence, Central Maintenance, Valley Machine Shop, Contracting Out, Arbitration Briefs,
12. 84-107, Samuel Spence, Central Maintenance, Boiler, Weld, Rigging, Contracting Out
13. 84-114, W. Peacock, Central Maintenance, Valley Machine Shop, Seniority Rights
14. 84-115, John Glinski, Central Maintenance, Witness Service Allowance
15. 84-116, J. O'toole, Chairman of Grievance Committee, Plantwide, Sanitation, Arbitration Briefs
16. 84-121, R. Sampson, Slab & Plate, 160" Flame Cut, Crew Size
17. 84-126, Forge Division, Transcript of Arbitration Proceedings
18. 84-127, R. Pristas, Other, Forge, Press Shop, Job Claim, Union Brief
19. 84-130, J. Burke, Others, Slab & Plate, 100" mill, Crew Size, Union Brief
20. 84-131, M. Evayak, Others, Slab & Plate, 100" mill, Job Elimination, Union Brief
21. 84-132, Daniel Hess, Others, Slab & Plate, 160" mill, Crew Size, Arbitration Briefs

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)****Box 12: Fourth Step and Arbitration Case Files, Case #84-133 to 84-173**

1. 84-133, O. Hamlin, Other, Slab & Plate, 160" Shipping, Seniority
2. 84-134, E. Weber, Others, Slab & Plate, 160" Shipping, Overtime, Union Brief
3. 84-135, J. Volosky, Others, Slab & Plate, 160" Shipping, Job Infringement
4. 84-136, Steve Sovari, Slab & Plate, 160" Flame Cut, Overtime
5. 84-139, Raymond Steiner, Slab & Plate, 160" Mill, Crew Size, Union Brief
6. 84-143, 160" Maintenance employees, Slab & Plate, 160" Maintenance
7. 84-144, M. Leech, Other, Bloom & Structural, Bidding Rights
8. 84-145, Chairman Contraction Out, accounting, Contracting Out
9. 84-146, T. Jugan, Others, Transportation General Service, Contracting Out
10. 84-147, Wallace Laird, Others, Central Maintenance, Electric Shop, Job Elimination,



## Arbitration Briefs

11. 84-148, Edward Bodner, Central Maintenance, Masonry, Contracting Out, Union Brief
12. 84-149, Power and Fuel Division, Contracting Out, Includes Transcript of Arbitration Proceedings
13. 84-155, J. Cortazzo, Other, Slab & Plate, 100" Mill, Work Crew, Arbitration Award
14. 84-156, R. Trimble, Other, Slab & Plate, Accounting, Layoffs
15. 84-157, J. Volosky, Other, Slab & Plate, 160" Mill, Seniority
16. 84-158, Spence, et al., Structural Saw Shop, Contracting Out
17. 84-159, G. Coleman, Others, Slab & Plate, 100" Mill, Crew Size
18. 84-162, A. Sayno, Bloom & Structural, #2 Maintenance, Layoff, Arbitration Briefs
19. 84-163, A. Sabol, Bloom & Structural, Job Elimination
20. 84-164, Kenneth Estok, Others, Bloom & Structural, Fab Shop, Severance Pay
21. 84-165, J. Kurzdorfer, Other, Metallurgy, Inspection, Job Elimination
22. 84-166, G. Hlavac, Slab & Plate, 160" Mill, Job Elimination
23. 84-167, S. Spence, Central Maintenance, Contracting Out
24. 84-168, H. Delgrasso, Slab & Plate, Motor Room, Overtime
25. 84-169, Electric Shop Employees, Central Maintenance, Electric Shop, 4-day Work Week
26. 84-170, Employees, Power & Fuel, Power Generation & Process Control Employees, 4-day Work Week, Arbitration Award
27. 84-171, A. Scott, Others, metallurgy, Inspection, Job Elimination
28. 84-172, D. Tener, Bloom & Structural, Pits, Combining Jobs, Company Brief
29. 84-173, L. Morant, Bloom & Structural, Tool Shop, Combining Jobs

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)****Box 13: Fourth Step and Arbitration Case Files, Case #85-1 to 85-67**

1. 85-1, A. Speicher, Others, Slab & Plate, 45", 160", 100" Roll Shops, Crew Size
2. NA, NA, Slab & Plate, 45" Slab Yard, NA
3. 85-5, A. Divers, Other, Slab & Plate, 45" Slab Mill, Scheduling
4. 85-6, R. Gottschalk, Slab & Plate, job reductions, Arbitration Briefs
5. 85-7, J. Wintruba, Slab & Plate, Plate Treating Line, Junior-service Employees Working "Pool" Jobs, Arbitration Briefs
6. 85-8, R. Watkins, Slab & Plate, Plate Treating Line, Job Combinations, Arbitration Briefs
7. 85-9, R. Gottschalk, Slab & Plate, Plate Treating Line, Job Elimination, Arbitration Briefs
8. 85-10, G. Earliwine, Bloom & Structural, Roll Shop, Job Duties
9. 85-13, L. Kraer, Slab & Plate, 45" Slab Mill, Combining Jobs
10. 85-14, G. Delsignore, Slab & Plate, 45" Maintenance, Job Elimination
11. 85-15, R.A. Shotwell, Others, Slab & Plate, 45" Slab Mill, Crew Size
12. 85-16, O. Horn, Others, Slab & Plate, 45" Mill, Job Elimination,
13. 85-17, D. Kvarta, Others, Slab & Plate, 45" Mill, Work Crew, Union Brief
14. 85-18, J. Ridley, Others, Slab & Plate, 45" Mill, Excessive Overtime
15. 85-19, N. Fuller, Slab & Plate, 160" Mill, Excessive Overtime, Arbitration Briefs

16. 85-20, O. Horn, Others, Slab & Plate, 45" Mill, Contracting Out
17. 85-21, J. Martin, Others, Slab & Plate, 160" Mill, Transfer of Work, Union Brief
18. 85-22, E. Szokoly, Other, Slab & Plate, 45" Maintenance, Job reduction
19. 85-28, A. Gooden, Others, Slab & Plate, 160" Mill, Excessive Overtime
20. 85-34, Open Hearth #5 Maintenance and Pitside Seniority Units, Mold Yard Grievance
21. 85-66, R. Judge, Others, Slab & Plate, 100" Mill, Crossing Seniority Units
22. 85-67, R. Judge, Others, Slab & Plate, 100" Mill, Crossing Seniority Units

**Series C: Grievance and Arbitration - Fourth Step and Arbitration Hearings (Specific Cases)**

**Box 14: Fourth Step and Arbitration Case Files, Case #85-73 to 86-116**

1. 85-73, Slab and Plate Division, Severance Complaints
2. 85-73, Slab and Plate Division, Severance Complaints
3. 85-73, Slab and Plate Division, Severance Complaints
4. 85-97, Durabond Company, Contracting Out
5. 85-97, Durabond Company, Contracting Out
6. 85-97;120, Durabond/Metal Service Documents
7. 85-103, Denial of Severance/Mutuals at the Homestead Plant
8. 85-103, Denial of Severance/Mutuals at the Homestead Plant
9. 85-115, 160" Flame Cut Department, Contracting Out to Metal Service
10. 86-11, T. Farren, G. Mowry, J. O'toole, C.M. Stout, Superseniority-Chairman, Grievance Committee
11. 86-22, Accounting/Production Planning, Denial of Severance/Mutuals
12. 86-24, 100" Rollshop, Contracting Out Rolls to Mestek
13. 86-29, Centro-Grinder Employees, Denial of Severance Pay
14. 86-30, Sanitation Department, Denial of Severance Allowance
15. 86-31, McDonough, Moutz, Structural Division, Contracting Out
16. 86-34, J. Diaz, Structural Department, Violation of Seniority Rights
17. 86-116, Flame Cut Department, Contracting Out

**Series D: Grievance and Arbitration - Arbitration Awards**

**Box 1: Arbitration Award Case Files, CI 238 & 257, USC #280-1919, USS #4857-5496**

**Series D: Grievance and Arbitration - Arbitration Awards**

**Box 2: Arbitration Award Case Files, USS #5501-6697**

**Series D: Grievance and Arbitration - Arbitration Awards**

**Box 3: Arbitration Award Case Files, USS #6700-7998**

**Series D: Grievance and Arbitration - Arbitration Awards**

**Box 4: Arbitration Award Case Files, USS #8002-9593**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 5: Arbitration Award Case Files, USS #9600-11098**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 6: Arbitration Award Case Files, USS #11102-12596**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 7: Arbitration Award Case Files, USS #12608-14295**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 8: Arbitration Award Case Files, USS #14310-15999**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 9: Arbitration Award Case Files, USS #16008-17492**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 10: Arbitration Award Case Files, USS #17501-19398**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 11: Arbitration Award Case Files, USS #19400-20989**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 12 Arbitration Award Case Files, USS #21000-24578; Expedited Arbitration Cases,  
1971-1980**

**Series D: Grievance and Arbitration - Arbitration Awards  
Box 13 Arbitration Award Case Files; Arbitration Indices**

1. Carnegie-Illinois Steel Corporation, 1945-1952
2. Columbia-Geneva Steel Division, 1947-1963
3. Minnesota Ore Operations, 1978-1980
4. American Steel & Wire Company, 1946-1962, 1963-1964
5. American Steel & Wire Company, 1946-1962, 1963-1964
6. National Tube Company, 1947-1965
7. National Tube Company, 1947-1965
8. National Tube Company, 1947-1965
9. National Tube Company, 1947-1965
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11. Tennessee Coal, Iron & Railroad Company, 1945-1965
12. Tennessee Coal, Iron & Railroad Company, 1945-1965
13. Tennessee Coal, Iron & Railroad Company, 1945-1965
14. Tennessee Coal, Iron & Railroad Company, 1945-1965

15. Tennessee Coal, Iron & Railroad Company, 1945-1965
- 16-43. Arbitration Indices, Sections 1-19 and Appendices

**Series E: Grievance-Related Documents**

**Box 1 Grievance-Related Documents**

1. Second, Third, and Fourth Step Grievance Documents
2. Phillip DePlante File
3. Ernest L. Clifford File, 1977-1981
4. Heckman III, Respiratory Case
5. #4 Unit Crew Size Grievance, Weber, et al
6. Grievances from 45" Mill: Related Documents
7. Grievances from 45" Mill: Related Documents
8. Grievances, 1987
9. Pending Grievances, 1987
10. Uncompleted Grievance Settlements, 1986, 1987
11. Grievance Settlements and Resolutions, 1986-1987
12. Grievances and Related Documents, 1985-1986
13. 1397 Grievance Chairman, 1985; Concerning Grievance Backlog
14. Joint Monongahela Valley Grievance Council, Teaching Materials, 1985
15. Severance and Mutual Grievances
16. Homestead Employee Complaint Forms, 1985
17. Homestead Employee Complaint Forms, 1985
18. Grievance Settlements, 1985
19. Grievance Settlements, Back Pay, 1985
20. Grievance Case Charts, 1983-1985
21. Grievance Settlements, 1983-1987
22. Overtime Grievance Material, 1983-1984, Slab and Plate
23. Mike Stout, Ron Weisen Slips, Concerning Overtime Grievances
24. Grievance Cases Won, 1984
25. Grievance Cases Won, 1983 & 1984
26. Grievance Cases, 1983
27. Grievance Cases, 1983
28. Grievance Cases Won, 1982
29. Grievance Cases Won, 1981
30. Grievance Cases Won, 1981
31. Grievance Cases Won, 160" Mill, 1979-1980
32. Old Grievances from the Electric Shop, 1950-1975

**Series E: Grievance-Related Documents**

**Box 2 Severance Documents**

- 1-3. Severance-Related Documents, Early 1980s; Correspondence, Awards, Employee Lists

4. Slab and Plate Documents Relating to Severance

### **Series F: Arbitration-Related Documents**

#### **Box 1 Arbitration-Related Documents**

1. Arbitration-Related Correspondence, 1987
2. Arbitration-Related Correspondence, 1981-1985
3. USS, Fourth Step Correspondence, 1975-1980
4. Board of Arbitration Correspondence, 1975-1980
5. USWA Arbitration Cases, Appeals and Withdrawal at the Fourth Step, 1975-1980
6. Fourth Step Minutes, 1980
7. Fourth Step Minutes, 1977-1979
8. Arbitration Index for Each Contract Section, Property of USS
9. Arbitration/Grievance Settlements, 1973-1987
10. Fourth Step Appeals, 1975-1980
11. List of Appeals to Arbitration, 1985-1986
12. Arbitration Schedules, 1985-1987
13. Arbitration Awards Bolstering Union Positions
14. Arbitration Awards Bolstering Union Positions
15. Expedited Arbitration Awards, 1973, 1983
16. Expedited Arbitration Awards, Slab and Plate Division
17. Expedited Arbitration Awards, Homestead, 1971-1976
18. Itemized Arbitration Awards, 1983-1984
19. Arbitration Awards, 1986
20. Arbitration Cases, Other Mills, 1987-1989
21. Arbitration Cases, Other Mills, 1985-1986
22. Arbitration Cases, Other Mills, 1980-1984
23. Arbitration Cases, Other Mills, Severance Cases
24. Contracts, Other USS Mills
25. Contract Proposal, USWA to Local, 1983
26. USWA and USS Contract Proposals, 1986
27. Lock & Dam Replacement; Homestead Structural Mill, Contracting Out Information, 1985
28. Lock & Dam Contractors to Homestead

### **Series F: Arbitration-Related Documents**

#### **Box 2 Arbitration-Related Documents**

1. Contracting Out
2. Arbitration Decisions, Books 1-3 and Arbitration Awards: Grievance and Arbitration
3. Contracting Out Letters, 1973-1975, 1986
- 4-8. Contracting Out Documents
- 9-11. Contracting Out: Arbitration Awards
- 12-16. Crew Size Documents; Arbitration Awards and Supporting Material; Crew Size Basic

- Labor Agreement, 2-B-3 and 2-B-4  
17. Miscellaneous Settlement Award Supplements

**Series F: Arbitration-Related Documents**

**Box 3 Arbitration-Related Documents**

1. Miscellaneous Settlement Award Supplements
2. Contract Language Seminar-Arbitration Awards; Past Practice and Local Working Conditions
- 3-4. Basic Labor Agreement Documents
5. 160"/100" Rollshops Arbitration Material; Section 2-B: Illegal Incentive Takeback

**Series F: Arbitration-Related Documents**

**Box 4 USS Index of Basic Labor Agreement**

**Series G: Legal Proceedings**

**Box 1**

1. Secretaries Lawsuit, Severance Pay
2. Robert Check Lawsuit, Severance Pay
- 3-8. Valley Machine Shop Lawsuit; Depositions, Arbitration Transcripts, Documents and Correspondence Related to the Lawsuit
- 9-21. I.J.O.P. Lawsuit; Related Documents and Correspondence
22. Arbitration Proceedings Transcript from I.J.O.P. Lawsuit
23. USS 18,221 Arbitration Case, Related Documents
24. Clarence Gunther, Discrimination Grievance, 1973
25. NLRB Case # 6-CB-2831
26. Monongahela Valley Grievance-Civil Action, 1397 vs. International

**Series H: Workmen's Compensation and TRA Case Files**

**Box 1 TRA Case Files**

1. Tom Ambrose, TRA-87-6-O-218
2. Clarence Atkins, TRA-87-6-P-114
3. Dwayne Ballas, TRA-86-6-O-598
4. Richard J. Backode, TRA-87-6-P-43
5. Bernard Belan, TRA-B-87-6-O-254
6. Ed Bell, TRA-87-6-P-49
7. Gewe Bell, TRA-87-6-H-252
8. William Berry, TRA-86-6-D-57
9. Robert A Buiska, TRA-87-6-O-333
10. Michael N. Bogesdorfer, TRA-87-6-O-102
11. William Boldizar, Jr., TRA-87-6-O-1003
12. Charles Brown, TRA-86-6-D-222

13. Ernest Bullard, TRA-86-6-D-145
14. Edward Buzinka, TRA-87-6-O-838
15. Chuck Casey, TRA-87-6-D-34
16. Mark P. Cecil, TRA-86-6-F-449
17. Paul Chanko, TRA-86-6-F-453
18. Joe Churrilla, TRA-87-6-E-111
19. Otto Clark, TRA-5-K-48
20. Richard C. Converso, Jr., TRA-87-6-F-004
21. Gilbert Cordero, TRA-87-6-D-78
22. Raymond T. Cundiff, TRA-86-6-D-378
23. Walter Crosby, TRA-371-0905
24. William L. Dalee, TRA-87-6-D-5
25. Frank L. Dasta, TRA-87-6-D-3
26. Philip Davis, Structural, TRA-87-6-L-39
27. Charles E. Deardorff, Jr., TRA-87-6-O-55
28. Wayne Dehn, TRA-87-6-E-16
29. John C. Demeda, TRA-87-6-D-58
30. Daniel J Detwiler, TRA-86-6-D-301
31. Alfred H. Donaldson, TRA-86-6-D-26
32. Clyde R. Ebbit, TRA-87-6-D-26
33. Floyd Downey, TRA-87-6-R-30
34. John Ducar, TRA-87-6-O-144
35. Linda Ernest, TRA-87-6-O-746
36. William C. Evans, TRA-87-6-O-481
37. Carl D. Fairbanks, TRA-87-6-M-14
38. Allyn Fenwick, TRA-87-6-O-242
39. Vince Frammertino, TRA-87-5-K-45
40. Ben Fekety, TRA-87-6-P-64
41. Ray Ferchak, TRA-87-6-D-120
42. Ron Fisher, TRA-87-5-K-20
43. Freddie Ferguson, Jr., TRA-86-6-D-257
44. Ronnie Garner, TRA-87-6-D-116
45. W. Gaylik, Structural Discipline #24141
46. Regis Gazdag, TRA-87-6-O-109
47. Jim Gilmore, TRA-87-6-O-67
48. William Gorol, TRA-87-6-O-117
49. Thomas Gombos, TRA-86-6-D-204
50. George Graham, TRA-86-6-D-394
51. Robert Gray, TRA-87-6-D-48
52. Donald Guest, TRA-87-6-O-94
53. John F. Halblieb, TRA-87-6-D-19

54. Andrew Havrilla, TRA-87-6-O-122
55. William Hertzler, Jr., TRA-87-6-O-95
56. Richard Holeman, TRA-87-6-O-259
57. David R. Horgan
58. Andrew F. Horvath, TRA-86-6-O-560
59. Richard Hunter, TRA-87-6-O-113
60. Walter Houy, TRA-87-6-E-111
61. Harvey Inglis, TRA-87-6-D-54
62. George Jacobetz, TRA-87-6-O-15
63. John Jakelia, TRA-86-6-D-200
64. Michael P. Kandra, TRA-86-6-D-395
65. John Keim, TRA-87-6-I-54
66. James Ketterman, TRA-87-6-D-38
67. Robert Kocsis, TRA-87-6-O-79
68. John (Jack) Korothko, TRA-887-6-D-36
69. James A. Kravs, TRA-87-6-D-9
70. Daniel A. Kubik, TRA-86-6-D-423
71. James Kupec
72. James M. Kurzdorfer, TRA-86-6-O-607
73. Ron Lee, TRA-87-6-H-295
74. Gene Legg, TRA-87-6-D-42
75. Gary J. Lewis, TRA-86-6-D-371
76. Richard K. Lowers, TRA-86-6-D-401
77. Ford Lowry, TRA-87-5-F-46
78. J. O'Toole, EH-86-46 Lone Grievanceman
79. G. Mowry, EH-86-45 Lone Grievanceman
80. Anthony Macioce, TRA-86-6-O-503
81. Ollie Madison, TRA-87-6-H-157
82. Robert Majernik, Jr., TRA-87-6-D-55
83. Richard Majorsky, TRA-86-6-D-258
84. August Malekovich, TRA-87-5-K-21
85. James Marian, TRA-87-5-K-42
86. James K. Martin, TRA-87-6-T-42
87. Kurt Mathos, TRA-87-6-O-97
88. Albert Mathews, TRA-86-6-D-4743
89. James J. Maust, TRA-86-5-K-322
90. Leo McDonough, TRA-87-6-D-46
91. Richard McKeely, TRA-87-6-T-79
92. Eugene Mesaros, TRA-87-6-D-8
93. Ed McGreevy, TRA-886-6-D-421
94. Marion E. McIntosh, Jr., TRA-86-6-D-376



95. Warren G. Metzgar, TRA-86-6-O-337
96. Robert E. Mozes, TRA-87-6-O-25
97. Robert Mikulla, TRA-86-6-O-459
98. Raymond G. Miletic, TRA-87-6-D-63
99. Ken Miller, TRA-87-6-O-78
100. Mark G. Minnaji, TRA-87-6-D-39
101. Ray Mireles, TRA-87-6-D-47
102. Neil Murray, TRA-87-6-I-94
103. Michael Mrazik, TRA-86-6-O-587
104. Charles F. Newingham, TRA-86-6-D-403
105. Richard Nolan, TRA-87-6-R-59
106. Frank O'Grorsky, TRA-87-6-O-174
107. Joe Parkinson, TRA-87-6-O-167
108. John Patterson, TRA-87-6-O-134

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**Box 2 TRA Case Files & Cases Appealed to Unemployment Compensation Board of Review**

1. Andrew R. Pecelet, TRA-86-6-O-662
2. Earl E. Pellegrin, TRA-87-5-K-14
3. Daniel Perry, Jr., TRA-87-6-O-1149
4. John Pfoff, TRA-87-6-D-50
5. Ron Phares, TRA-87-6-O-704
6. John Pierce, TRA-87-5-K-9
7. Robert F. Porucznik, TRA-87-6-F-003
8. Gusty Piskor III, TRA-86-6-D-382
9. Peter Priselac, TRA-87-6-O-106
10. Steve Polakovic, TRA-87-6-O-237
11. Ed Polishen, TRA-87-6-D-56
12. Bernard Prusak, TRA-87-6-O-169
13. Daniel Radocay, TRA-87-6-O-166
14. Anthony Ross, TRA-87-6-D-92
15. T.J. Robes
16. John W. Routzahn, TRA-86-5-F-210
17. James F. Rupp, TRA-87-6-E-28
18. John Rusnak, TRA-87-6-I-63
19. Andrew J. Sabol, TRA-87-6-D-21
20. Andrew Sabol, TRA-87-6-D-59
21. Robert Schneider, TRA-87-6-D-30
22. Leonard C. Schwab, TRA-86-6-O-373
23. John Sebest, TRA-87-6-O-247
24. Andrew Selai, TRA-87-6-O-123

25. James A. Sherlock, TRA-86-6-D-412
26. Al Shipley, Employee Complaint
27. Frank Sholtas, TRA-87-6-D-49
28. Joseph Solarchick, TRA-86-S-F-170
29. Michael A. Stephanovic, TRA-86-6-O-590
30. Walter R. Stranko, TRA-87-6-E-15
31. Patricia Stetson, TRA-87-6-O-138
32. Clarence W. Stout, TRA-86-6-O-439
33. William Sutton, TRA-87-5-K-67
34. Stanley Swick, TRA-86-6-D-229
35. Robert M. Szczepankowski, TRA-86-6-D-314
36. Bernard Tennant, TRA-87-6-O-307
37. David Tenner, TRA-87-6-O-221
38. Robert B. Todd, TRA-87-6-D-115
39. Clarence E. Tomlin, TRA-87-5-K-15
40. Charles Tomochko, TRA-86-5-K-318
41. Larry Tucker, TRA-86-C-D-305
42. Ron Valentino, TRA-87-6-D-138
43. Ernie Vasil, TRA-87-6-O-86
44. Paul T. Vaura, TRA-86-6-O-649
45. Ron Volpe, TRA-87-6-D-2
46. Charles J. Wallace, TRA-86-6-1-522
47. Philip Louis Webster, TRA-86-6-D-397
48. Chester W. Welc, TRA-86-S-F-237
49. Dennis Wilcox, TRA-87-6-O-103
50. Bernard Wolowicz, TRA-87-5-K-60
51. Kenneth Wuenschell, TRA-87-6-D-8
52. George Yunecko, TRA-86-6-D-361
53. Raymond Zoldas, TRA-87-6-D-108
54. Monongahela Valley Works Organization
55. George W. Hunter, TRA-86-6-S-469
56. Melvin T. Allen, TRA-87-6-H-119
57. H. Hayward, TRA-87-6-O-1261
58. John Hrabic, TRA-B-87-6-O-189
59. Hubert Jones, TRA-87-6-H-181
60. James Kenney, TRA-87-6-O-209
61. Harold Kraher, TRA-87-5-K-114
62. John W. Lawhead, TRA-87-6-I-76
63. Charles Schmidt, TRA-B-87-6-O-170
64. Louis Rosicci, TRA-87-6-D-29
65. Wilson Munz, TRA-87-6-O-4

66. James J. Bellan, TRA-87-6-O-49
67. John Domen, TRA-87-6-D-259
68. Laverne Funk, TRA-
69. Floyd N. Estes, TRA-87-6-P-183
70. Donald L. Pastirik, TRA-87-6-D-398
71. Robert Garrison, TRA-87-6-D-110
- 72-79. Unemployment Compensation Board of Review Files; Miscellaneous TRA Cases

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**Box 3 TRA Cases Appealed to Unemployment Compensation; Board of Review**

1. Board of Review
2. John Burkardt, TRA-86-6-D-271
3. Warren Herbert, TRA-86-5-K-291
4. Paul Masula, TRA-86-6-D-306
5. Tom McKnight
6. Joe Nestico, TRA-87-6-D-32
7. Philip Provenzano, TRA-87-6-D-4
8. Bill Sinclair, TRA-87-6-D-117
9. Jack S. Sneberger, TRA-86-P-734
10. John Jakiela, TRA-86-6-D-200
11. TRA Forms, Homestead Works TRA Eligibility Information
12. TRA General Information, Filing Information, Correspondence
13. TRA/U.C. Cases
14. TRA, Victories and Dead Cases

**Series H: Workmen's Compensation and TRA Case Files**

**Box 4 TRA Cases and Material**

1. Unemployment Compensation Cases
2. Unemployment Compensation Cases
3. Unemployment Compensation Cases
4. Unemployment Compensation Cases
5. Benefit Grievance, Ronald Fine
6. TRA Material
7. TRA Material
8. TRA Material
9. Business Week, February 29, 1988
10. Business Week, Bonus 1988 Issue

**Series I: External Political Campaigns**

**Box 1 Tri-State Campaigns**

1. Save Mesta, 1983

2. Benefit Rock Concert, 1988
3. Save Aliquippa, 1985
4. Duquesne Works/Dorothy Six, May, 1985-January, 1986 Newspaper articles, Meeting Announcements, Miscellaneous Material
5. Duquesne Works/Dorothy Six, January-April, 1985 Newspaper articles, Meeting Announcements, Miscellaneous Material
6. Duquesne Works/Dorothy Six, 1982-1984 Newspaper articles, Meeting Announcements, Miscellaneous Material
7. Duquesne Works/Dorothy Six Study of Financial Feasibility to Reopen
8. Duquesne Works/Dorothy Six "Lessons from Dorothy Six"
9. Duquesne Works/Dorothy Six Feasibility Study, Blast & Basic Oxygen Furnaces
10. Save Wabco/Switch & Signal, 1985-1986;
11. News, Meetings, Flyers
12. Regional Reindustrialization Campaign, 1985-1990
13. Meeting Announcements, Minutes, Flyers, Newspaper articles
14. Employee Stock Ownership Plan/Revitalization Information, 1986-1988 Background Information, Research, Newspaper articles, Correspondence
15. Campaign to Save/Revitalize Manufacturing, 1986-1989
16. Newspaper articles, Correspondence, Draft Plans, Background Information
17. Presidential Debate, 1988 Flyers, Newspaper articles
18. LTV South Side Electric Furnace Project, 1988-1989 Miscellaneous Material from 1990
19. LTV South Side Electric Furnace Project, 1988-1989 Miscellaneous Material from January-December, 1989
20. LTV South Side Electric Furnace Project, 1988-1989 Miscellaneous Material from January-March, 1989
21. LTV South Side Electric Furnace Project, 1988-1989 Miscellaneous Material from 1988
22. LTV South Side Electric Furnace Project, 1988-1989 Miscellaneous Material from 1988

## **Series I: External Political Campaigns**

### **Box 2 Tri-State Campaigns**

1. LTV South Side Electric Furnace, 1987
2. LTV South Side Electric Furnace Steel Retention Study, Draft
3. LTV South Side Electric Furnace Steel Retention Study, Project Report
4. LTV South Side Electric Furnace Steel Retention Study, Appendix
5. Campaign to Reopen 160" Plate Mill, 1988-1989 Feasibility Report, Correspondence, Announcements
6. Industrial Renaissance Project, 1988-1990 Meeting Agendas, Announcements, Correspondence, Newspaper articles from September, 1989 to March, 1990
7. Industrial Renaissance Project, 1988-1990 Meeting Agendas, Announcements, Correspondence, Newspaper articles from May, 1988 to September, 1989
8. Industrial Renaissance Project, 1988-1990, 1989 Conference

9. Industrial Renaissance Project, 1988-1990, 1989 Conference Follow-up
10. Industrial Renaissance Project, 1988-1990, Background Material
11. Magnetic Levitation Project, 1988-1991, Newspaper articles
12. Magnetic Levitation Project, 1988-1991, Mag-Lev Technical Information, Correspondence, Working Group Material
13. Campaign to Save City Pride Bakery, 1989-1990, Newspaper articles, Business Plan
14. Federation for Industrial Retention & Renewal, 1989-1991, Miscellaneous Reports, Correspondence, and Related Materials, July, 1990 to March, 1991
15. Federation for Industrial Retention & Renewal, 1989-1991, Miscellaneous Reports, Correspondence, and Related Materials, January-August, 1990
16. Federation for Industrial Retention & Renewal, 1989-1991, Miscellaneous Reports, Correspondence, and Related Materials, September-December, 1989
17. Federation for Industrial Retention & Renewal, 1989-1991, Miscellaneous Reports, Correspondence, and Related Materials, April-August, 1989
18. Federation for Industrial Retention & Renewal, 1989-1991, Affiliates Statements of Information
19. Hays Army Ammunition Plant Project, 1990, Feasibility Study
20. Homestead Site Development Project, 1990-1991, Task Force Information, Meeting Announcements, Minutes, Newspaper articles, Development Proposals

## **Series I: External Political Campaigns**

### **Box 3 Internal Documents**

1. Tri-State Early Organization Material, 1983; Newspaper articles, Correspondence, Tri-State Newsletters
2. Tri-State Early Organization Material, 1981-1982; Newspaper articles, Correspondence, Tri-State Newsletters
3. Tri-State Reports and Interviews, 1980-1987; "Shut Down & Destroy: The USS Corporation vs. the Public Interest," 1980; "Deindustrialization of the Monongahela Valley", by Charles McColleston, Interview with Mike Stout, 1986; "The Genesis of the Idea of a Community Right to Industrial Property in Youngstown and Pittsburgh, 1977-1986," by Staughton Lynd
4. Tri-State Meeting Minutes & Agendas, June, 1985 to December, 1986
5. Tri-State budgets, Board Information, General Information, 1985-1988
6. Tri-State Handouts, 1987-1990
7. Tri-State Board Information, 1987-1988
8. Tri-State Steering Committee, Minutes, Agendas, Related Documents, 1988-1990
9. Tri-State Procedures Manual, Job Descriptions, 1989
10. Tri-State Legislative Lobby Activities, 1989
11. Tri-State Staff Reports, 1989-1990
12. Tri-State Staff Reports, Project Reports, 1989
13. Tri-State Staff Reports, 1989

14. Tri-State Board Information, 1989-1990
15. Tri-State Executive Committee, 1989-1990
16. Tri-State Finance Committee, Financial Reports, 1989-1990
17. Tri-State Board Material, Planning, 1990-1991
18. Tri-State Memos, Campaign Information, 1991
19. Tri-State Eminent Domain Material
20. Tri-State Infrastructure Rebuilding Information
21. Tri-State "Labor-Management Relations" Draft
22. Tri-State Mailing Lists
23. Monongahela Valley Tri-State Network
24. Tri-State "Solidarity" Youngstown Material
25. Tri-State Formation of Steel Valley Authority, 1986-1988; Correspondence, Draft Plans, Resolutions, SVA Board Information, and Newspaper articles
26. Tri-State Formation of Steel Valley Authority, 1985; Correspondence, Draft Plans, Resolutions, SVA Board Information, and Newspaper articles
27. Tri-State Formation of Steel Valley Authority, 1981-1984; Correspondence, Draft Plans, Resolutions, SVA Board Information, and Newspaper articles
28. Steel Valley Authority Meeting Minutes, Agendas, and Newspaper articles, 1987

### **Series I: External Political Campaigns**

#### **Box 4 Steel Valley Association Internal Documents**

1. SVA, 1988 Authority Documents, USX Correspondence, Miscellaneous Related Documents
2. SVA 1988 Progress Report
3. SVA 1988-1989 Meeting Announcements, Agendas, Minutes
4. SVA Financial State, 1989-1991
5. SVA 1990 Meeting Announcements, Agendas, Minutes
6. SVA 1991 Meeting Announcements, Agendas, Minutes
7. SVA Documents, 1992
8. SVA Documents, 1993
9. SVA Documents, 1994
10. SVA Documents, 1995 (I)
11. SVA Documents, 1995 (II)
12. SVA Documents, 1996

### **Series I: External Political Campaigns**

#### **Box 5 TS/SVA Dislocated Workers Skill Survey & Economic Employment Development Survey**

- 1-10. Former Employee Quest for Dislocated Workers Databank
11. Dislocated Worker Skills Survey, Administrative Material, Survey Planning
12. Economic Employment Development Survey, First Phase Final Report, 1989

13. Economic Employment Development Survey, Final Report
14. Alpha List of Workers
15. Skilled Workers Survey List
16. Data Codes & Draft Surveys
17. Dislocated Workers Survey Databank, Respondents by Skill Name/Group
18. Letters of Support for Survey
19. Economic Employment Development Survey, Completed Surveys
20. Economic Employment Development Survey, Completed Surveys
21. "Responding to Economic Dislocation," Responding to Steelworkers' Needs in a Changing Economic Environment, 1988
22. Mike Stout Interview

**Series I: External Political Campaigns****Box 6 DMS Mellon Documents**

1. Banks, General Information
2. Banks, General Information
3. Mellon Bank Material
4. Mellon Bank-DMS, Anti-Disinvestment Campaign
5. Mellon Bank-DMS, Anti-Disinvestment Campaign
6. DMS Material, 1984-1985
7. DMS Material, 1984-1985
8. DMS Material, 1984
9. DMS Material, 1983-1984

**Series I: External Political Campaigns****Box 7 DMS Mellon Documents**

1. DMS Material, 1986-1988
2. DMS Material, 1986-1988
3. DMS Material, 1985-1986
4. DMS Material, 1985-1986

**Series I: External Political Campaigns****Box 8 Unemployment Committee Documents**

1. Unemployment Committee Materials, 1988-1990
2. Unemployment Committee Materials, 1982-1984
3. Unemployment Committee, 1980-1982

**Series J: Intra-Union Disputes and Campaigns****Box 1 USWA Correspondence and Materials**

1. Correspondence, USWA District 15 to the Local Union
2. Steel Articles and Union Correspondence, 1985-1988

3. USWA and USS Steel Settlement, 1986
4. USWA and USS Steel Settlement, 1986
5. Wheeling-Pitt Strike Materials
6. Union Documents, 1980-1982
7. Booklets of the Steelworkers' Union
8. USWA Labor Organization Annual Report, 1984 Form LM-2

**Series J: Intra-Union Disputes and Campaigns****Box 2 USWA Correspondence and Materials**

1. USWA Labor Organization Annual Report, 1986
2. USWA Labor Organization Annual Report, 1987
3. USWA 24th Annual Convention
4. USX Lockout, 1986-1987
5. Bumper Stickers, Early 1980s

**Series J: Intra-Union Disputes and Campaigns****Box 3 Rank and File**

1. Union Battles
2. Local 1397 Rank and File, Union-Wide Caucus, 1984
3. Local 1397 Rank and File, 1983-1989
4. Local 1397 Rank and File, 1982
5. Local 1397 Rank and File, 1981
6. Local 1397 Rank and File, 1979-1980
7. Local 1397 Material, 1976-1978
8. Local 1397 Rank and File Newspaper, 1976-1979

**Series J: Intra-Union Disputes and Campaigns****Box 4 Rank and File**

1. Local 1397 Rank and File Newspaper, 1982-1984
2. Local 1397 Rank and File Newspaper, 1980-1981

**Series K: General Mill History****Box 1 Deindustrialization/Post-Shutdown Information Concerning Homestead and the Monongahela Valley**

1. Deindustrialization, Monongahela Valley, Articles and Papers, 1981-1986
2. During Shutdown, Homestead Mill, Newspaper articles, 1982-1986
3. Post-Shutdown, Homestead Mill, Newspaper articles, 1987-1990
4. The Allegheny Conference on Community Development Presents... Pittsburgh and Allegheny County: An Era of Progress and Accomplishment
5. Recall Cards for "Big Shop" at Homestead Works



**Series K: General Mill History****Box 2 Deindustrialization/Post-Shutdown Information Concerning Homestead and the Monongahela Valley**

1. Monongahela Valley, Revitalization: Strategies and Possibilities
2. Steel Valley Area, Regional Development Plan, Preliminary Report
3. For the Economic Revitalization of the Monongahela, Yough., and Turtle Creek Valleys, 1987
4. Homestead Mill Sale Controversy, 1987-1988
5. USS Homestead Works, Mill Preservation
6. "Remaking the Monongahela Valley", 1988
7. Communities of the Monongahela Valley: A Strategy for Recovery, 1988
8. Regional Demographic and Economic Restructuring: Some Implications for Mill Towns, 1988
9. Struggling to Survive: Efforts to Revitalize the Monongahela Valley, 1988
10. Steel Industry Heritage Task Force, 1988-1989

**Series K: General Mill History****Box 3 Deindustrialization/Post-Shutdown Information Concerning Homestead and the Monongahela Valley**

1. Allegheny County: Economic Development Plans, Organization Information, 1988-1990
2. "Hole in the Wall", Homestead Mill Structure, Support to Save, 1989
3. Park and Recreation Plan, 1989-1990
4. Homestead Rezoning Information, 1990
5. Rezoning Ordinance, Draft: Public Comments, 1990
6. 1892 Strike Centennial, Planning Information, 1987-1991
7. 1892 Strike Centennial, Planning Information, 1987-1991
8. S.E. Allegheny County Business Outreach Survey, 1989-1990 Follow-up Report

**Series K: General Mill History****Box 4 Steel-Related Correspondence, Articles, and Publications**

1. Correspondence and Articles, 1988-1989
2. Internal USS Documents and Correspondence, 1982-1988
3. Miscellaneous USWA Correspondence, 1982-1986
4. Miscellaneous Homestead Documents from 1973
5. Pre-1973 Correspondence
6. USS/USX Reports, 1981-1988
7. USS New Issues, USS Today, Issues from 1973, 1985, 1986, 1987
8. USS Safety Documents, Memorandums
9. USS Safety Documents, Memorandums
10. USS Material, 1985-1986
11. Miscellaneous USS Material, 1984-1986, Articles and Reports

12. USS Articles, 1983
13. Monongahela Valley Today Magazines, 1985-1986
14. The Progressive, October, 1985
15. Steel Industry Date Handbook, 1985
16. Labor Update, March/April, 1982
17. Economic Notes Newsletter, 1984-1986
18. Economic Notes Newsletter, 1980-1984
19. Economic Articles, 1987-1989
20. Union Labor Report Newsletters, 1971-1972
21. Union Labor Report Newsletters, 1971-1972
22. 1987 Steel Articles
23. Newspaper Articles, 1985-1986
24. Pre-1984 Steel Articles and Documents
25. Political and USWA Cartoons, 1980s
26. Various Reports and Articles related to the USWA
27. Various Industrial Publications: Sydney Steel Corporation; Mini-Steel from Pullman Swindell; Summary of USWA/LTV Steel Corp. Proposed Agreement 33 Metal Producing Magazine from June, 1985; "Steel at the Crossroads: The American Steel Industry in the 1980s"
28. Labor Magazines, 1984-1987: *Steellabor*; Convention Updates; USWA Lockout Alert; the *Steelworkers Oldtimer*

### **Series K: General Mill History**

#### **Box 5 Steel-Related Publications**

1. Midwest Center for Labor Research Publications
2. AFL-CIO Publications: Manual for Shop Stewards; "The Changing Situation of Workers and Their Unions", 1985
3. Congressional Hearings Related to Steel and Labor, 1972, 1981
4. USS Publications: Job Manuals, Environmental Information, Information Manuals
5. USWA Publications: 1977 Steel Settlement; "Proud Heritage": A Brief History of the United; Steelworkers of America; Steel/1980; "How Long Will Your Job Last?"; "The Dark Side of Ronald Reagan's Civil Rights Record..."
6. USWA Policy Resolutions, 1980 & 1982
7. USWA 22nd Constitutional Convention, 1984

### **Series K: General Mill History**

#### **Box 6 Steel-Related Publications**

1. USWA 22nd Constitutional Convention, 1984
2. USWA Steel Industry and Trade Policy
3. Credentials Committee Reports, 1984 & 1986
4. USWA Audit Reports, 1984 & 1985

5. Manual for Local Union Civil Rights Committees
6. Officers' Reports from USWA Constitutional Conventions, 1984 & 1986
7. Agreements Between USS and USWA, 1960, 1974, 1977, 1983
8. Agreement between United States Steel Corporation and the United Steelworkers of America (Production and Maintenance Employees), March 1, 1983

**Series K: General Mill History****Box 7 Steel-Related Publications**

1. International Union Elections Manual, 1976 & 1985
2. USWA Constitution of International Union, 1972 & 1982
3. USWA Layoffs Resource Guide for People in the Monongahela Valley
4. Pension Agreement Between USS and USWA, 1980
5. By-Laws for Local Unions, November, 1981
6. Local Union #66, Master Builder Independent Agreement, 1973-1976
7. A Humorous Look at... Your Civil Rights
8. General Safety Rules, Slab and Plate Division, USS Homestead
9. Pennsylvania Regulations for Cranes and Hoists, 1945
10. USX Dental Programs
11. USS Structural Steel Shapes
12. American Metal Market Newspapers, 1988

**Series K: General Mill History****Box 8 Labor, Union, and Strike-Related Documents**

1. Steelworker Benefits Information, late 1985-1987
2. Confronting the Crisis: The Challenge for Labor, 1985
3. Amendment of Labor-Management Reporting and Disclosure, Act of 1959: March, 1977
4. Ready Reference Guide for Local Union Membership
5. Union Strategies, 1980s
6. Union Strategies, 1980s
7. Union Strategies, Strikes, 1980s
8. 1986 Homestead Strike Picket Schedules
9. Strikes Preparations, 1965, 1968, 1971
10. Strike Arrangement, 1959
11. The Great Steel Strike, 1919

**Series K: General Mill History****Box 9 Steel-Related Reports**

1. USX Report, 1991
2. USWA Quarterly Finance Report, 1989
3. Valley Machine Shop, 1988 Campaign to Reopen it
4. USS EPA Permits, 1987-1988

5. USS Corporation: Cost Reduction Programs, Production Plans, 1985
6. USS Trade Index Report, April, 1985
7. USS Feasibility Study Cost Cutting, Job Elimination, 1984
8. Summary of 1983 Basic Steel Agreement
9. Minutes, Presentations, and Discussion Items for USS Rolling Operations, 1981
10. USS Documents Concerning Rate Retention, 1977-1978
11. 1977 Basic Steel Settlement, Benefits & Wages, Zone 1, Brucker
12. Addendum #2 - Supplementary Seniority Agreement, October 13, 1971
13. Alloy Steel Plant, Duquesne, Pa.
14. USS Steel Plate Practices
15. Analysis & Statistics of USS Steelworks, 1984
16. Preliminary Engineering Report on Edgar Thompson Project (Interim Report): May, 1982
17. Preliminary Engineering Report on Edgar Thompson Project (Interim Report): May, 1982
18. Preliminary Engineering Report on Edgar Thompson Project (Interim Report): May, 1982
19. Preliminary Engineering Report on Edgar Thompson Project (Interim Report): Volume II: May, 1982
20. Preliminary Engineering Report on Edgar Thompson Project (Interim Report): Volume II: May, 1982
21. Final Report of the Mayor's Task Force on Steel and Southeast Chicago
22. Steel and Southside Chicago Report, 1985
23. Chicago Steelworkers Report, 1985
24. A Prototype Industrial Policy of the California Steel Industry
25. Papers from Sydney Steel Corporation
26. Ferris Scrap Review, 1988
27. Research Report on Bethlehem Steel, 1986
28. "Transnational Corporations..." by Cynthia Deitch, 1986
29. Plant Shutdown Monitor Directory, 1986
30. "Employment in the Steel Industry" by Linda H. LaGrande, 1985
31. "Corporate Strategy for the 1980s" by Jim Dougherty, 1984
32. IUP Conference on Industry and Society
33. SHUTDOWN - A Guide for Communities Facing Plant Closings, 1982
34. Technology and Steel Industry Competitiveness, 1980
35. Conglomerate Mergers...Report, October, 1980
36. NACLA: Report on the Americas, 1979
37. ASPER Research and Evaluation Projects
38. Wage Policy News
39. International Runaway Shop
40. "Marx and the Trade Unions" by A. Lozovsky, 1935

**Series K: General Mill History**  
**Box 10 Homestead Mill Operations**

1. "Steel Mill - Homestead, Pennsylvania" Overview of workers at Homestead from 1890s to 1980s
2. Miscellaneous General Mill Material
3. 1985 Agreement, Homestead Plant
4. USS Purchase Requisitions, Memorandums, and Miscellaneous Related Documents
5. USS Open Hearth Division Steel Production
6. Central Maintenance, Zone 2, 1945-1972
7. Central Maintenance, Zone 3, 1955-1972
8. Structural Division, Zone 5, 1945-1971
9. Forge Division, Zone 7, 1967-1973
10. Forgings Division, Harvey Shop
11. Trade and Craft, 1966, List D
12. Slab & Plate Division, 1964-1985
13. Rolling Mills Committee, June 1957
14. Electric Shop, 1930s-1970s
15. Seniority Lists from MESTA
16. Seniority Lists, Homestead
17. Various Homestead Employee Lists, 1985-1986
18. List of Union Members in Allegheny County, 1988
19. List of Employees at Time of Shutdown of Homestead
20. Last List of Union Employees at Homestead
21. Uniform Absenteeism Reports, 1981-1983
22. Uniform Absenteeism Reports, 1981

**Series K: General Mill History****Box 11 USS Homestead Slab and Plate Operations**

1. Tonnage and Delay Reports, 45" Slabbing Mill, US Steel
2. Turning and Flatness Reports
3. Tonnage and Delay Reports, 160" Slabbing Mill, US Steel, 1985
4. Tonnage and Delay Reports, 160" Slabbing Mill, US Steel, 1984
5. Seniority Lists, Slab and Plate
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7. Lines of Promotion, Slab and Plate

**Series K: General Mill History****Box 12 USS Homestead Slab And Plate Operations**

1. Job Descriptions, 100" Mill
2. Job Descriptions, 45" Mill
3. Job Descriptions, Maintenance
4. Job Descriptions, Classifications Change
5. 100" Mill, A Slab Yard Schedule

6. 45" Mill Schedules, 1985
7. Daily Operation Reports, Homestead, PA
8. 160" Maintenance Schedule, 1984
9. 160" Maintenance Schedule, 1985
10. 160" Miscellaneous Circular Memos, Reports of Operation, Scorecards, Daily Status Reports, Monthly Furnace Reports, 1975-85
11. Boilerhouse, Maintenance of Way Schedule, 1983-85
12. 100" Mill Finishing Schedules, 1985
13. 100" Mill, Shears/Slab Yard, Marking Tables/Transfer

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1. Vacation Allotments, 1986
2. Seniority Rosters, Slab and Plate Division
3. Production and Tonnage Reports, Slab and Plate, 1985
4. 48" Mill Shutdown
5. 100" Mill Shutdown
6. Slab Yard Job Openings and Bidders Lists, 100"-160", A, B, C Yards
7. 100" Mill Finishing, Job Openings and Bidders Lists
8. 100" Mill Heating and Rolling, Job Openings and Bidders Lists
9. 100" Mill Maintenance, Job Openings and Bidders Lists
10. 45" Mill Maintenance, Job Openings and Bidders Lists
11. 45" Mill Heating and Rolling, Job Openings and Bidders Lists
12. Slab and Plate Roll Shop, Job Openings and Bidders Lists
13. 160" Mill Maintenance, Job Openings and Bidders Lists
14. 160" Mill Shears, Job Openings and Bidders Lists
15. 160" Mill Shipping, Job Openings and Bidders Lists
16. 100" Mill Shears, Job Openings and Bidders Lists
17. 100" Mill #2 Sketch and #4 Shear Unit, Job Openings and Bidders Lists
18. 100" Mill Marking Tables, Job Openings and Bidders Lists
19. 100" Mill Shipping, Job Openings and Bidders Lists
20. Safe Job Procedures
21. Voided Bids, Slab and Plate
22. 160" Mill, Centro Grinder, Job Openings and Bidders Lists
23. 160" Mill Plate Treating, Job Openings and Bidders Lists
24. 160" Mill Furnace, Job Openings and Bidders Lists
25. 160" Mill Flame Cut, Job Openings and Bidders Lists
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1. Miscellaneous Structural Schedules
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3. 100" Mill Maintenance Schedules
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5. Materials Handling Schedules
6. 45" Mill Maintenance Schedules
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8. 45"-60"-100" Roll Shop Schedules
9. Centro Grinder Schedules
10. Vacation Schedules
11. Monongahela Valley Incentive Performance Schedules

**Series K: General Mill History****Box 15 Weekly Statistics, USS Homestead Works**

1. Weekly Statistics, Homestead Works, June-July 1984
2. Weekly Statistics, Homestead Works, May 1984
3. Weekly Statistics, Homestead Works, April 1984
4. Weekly Statistics, Homestead Works, March 1984
5. Weekly Statistics, Homestead Works, January-February 1984
6. Weekly Statistics, Homestead Works, August 1983
7. Weekly Statistics, Homestead Works, July 1983
8. Weekly Statistics, Homestead Works, May-June 1981

**Series K: General Mill History****Box 16 Weekly Statistics, USS Homestead Works**

1. Weekly Statistics, Homestead Works, March 1985
2. Weekly Statistics, Homestead Works, February 1985
3. Weekly Statistics, Homestead Works, January 1985
4. Weekly Statistics, Homestead Works, November-December 1984
5. Weekly Statistics, Homestead Works, September-October 1984
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**Series K: General Mill History****Box 17 Weekly Statistics, USS Homestead Works**

1. Weekly Statistics, Homestead Works, October 1985
2. Weekly Statistics, Homestead Works, September 1985
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1. Weekly Statistics, Homestead Works, December 1984-January 1985
2. Weekly Statistics, Homestead Works, May-June 1986
3. Weekly Statistics, Homestead Works, March-April 1986
4. Weekly Statistics, Homestead Works, January-February 1986
5. USS Purchase Requisition Forms
6. Manifest and Conditioning Orders
7. USS Shipping Forms
8. Union Photographs
9. S&L Issues
10. Gene Ricciardi, Pittsburgh City Councilman's Papers
11. USW-Ravenswood, WV
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**Series L: Mike Stout Personal Items****Box 1**

1. Record/Reminder Notebook, 1981-1982
2. 1978 Worker's History Appointment Calendar
3. Tennessee Industrial Renewal Network and Commission on Religion in Appalachia Documents
4. Mike Stout, General
5. Mike Stout, Campaign Promotional Material
6. Mike Stout, Campaign, Nomination Petitions
7. Oppositions - Candidates to Mike Stout
8. Mike Stout: State Legislature Campaign Documents
9. Mike Stout Political Campaign, Fundraiser and Election Results
10. List of Registered Voters, Homestead, 1990
11. Mike Stout Campaign, 1990
12. Mike Stout Campaign, 1990
13. Mike Stout Campaign, 1990
14. Letters/Memoranda - Print Shop, Bishop Boyle Project
15. Equipment/Supplies Information, Bishop Boyle Project
16. General Information, Printing Industry
17. Outlines, General Information, Business Plans
18. Surveys/Marketing Information, Bishop Boyle Publishing Project
19. Mike Stout Interview, September 30, 1993
20. Brett Reigh's Interview with Mike Stout, November 11, 1996
21. Brett Reigh's Interview with Gregg Mowry



**Series L: Mike Stout Personal Items**

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1. Absenteeism
2. Safety and Health
3. Overtime
4. Discipline
5. Foreman Bumping Back into Ranks
6. Insubordination
7. Seniority
8. Reporting Allowance
9. Illegal Job Combining
10. Trade Craft Infringement
11. Arbitration Awards-Severance
12. Medical Restriction
13. Consent Decree
14. Minutes
15. Foreman Bumping Back into Ranks
16. Holiday Pay Eligibility
17. Chairman's Grievances