



Special Collections and University Archives

Record Group 49

Association of Pennsylvania State College and University Faculties (APSCUF)

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Last Modified November 26, 2018**

**Indiana University of Pennsylvania
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APSCUF; Record Group 49

Indiana University of Pennsylvania; Special Collections and University Archives

43 boxes; 43 linear feet

Scope and Content Note

This collection contains collective bargaining agreements, newsletters and brochures, reports and publications, office files, and correspondence from the Association of Pennsylvania State College and University Faculties ([APSCUF](#)) and the [IUP APSCUF Office](#). Most files date from 1973 to the present, but the collection does include documentation of faculty organization prior to 1973 when the faculty at IUP joined APSCUF. This collection, which includes paper and electronic records, is updated regularly with documents from the [IUP APSCUF Office](#).

Provenance

Documents and records sent from the IUP APSCUF Office since 1973.

Restrictions

No restrictions.

Processed

This collection was processed and re-housed by Stephanie Myer in 2014, the collection was last updated on November 26, 2018.

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Series I: Paper Files, pages 2-37

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Series I: Paper Files

Box 1 IUP-APSCUF Collective Bargaining Agreements, Contracts, and Correspondence, 1963-Present (16 folders)

1. APSCUF – PAHE Constitution and By-Laws, 1963-1979
2. Materials concerning the formation of APSCUF at IUP, 1973
3. APSCUF Collective Bargaining Agreement (CBA), 1971-1974 and 1974-1977 (First and Second Printing)
4. APSCUF CBA, 1981-1984
5. APSCUF CBA, 1983-1985 Extension Agreement of 1981-1984
6. APSCUF CBA, 1985-1987 and 1987-1990
7. APSCUF CBA, 1990-1993
8. APSCUF CBA, 1993-1994 Extension Agreement of 1990-1993
9. APSCUF CBA, 1994-1996 Extension Agreement of 1990-1993 and 1993-1994
10. APSCUF CBA, 1996-1999
11. APSCUF CBA, 1999-2002
12. APSCUF CBA for Coaches, 2002-2004 and 2004-2007
13. APSCUF CBA, 2003-2007
14. APSCUF CBA and APSCUF CBA for Coaches, 2007-2011
15. APSCUF CBA and APSCUF CBA for Coaches, 2011-2015

16. APSCUF CBAs, 2015-2019
 - a. [APSCUF CBA, 2015-2018](#)
 - b. APSCUF CBA and APSCUF CBA for Coaches, 2015-2019
 - c. APSCUF CBA, 2018-2019

Series I: Paper Files**Box 2 Meeting Minutes (16 folders)**

1. APSCUF Executive Council Minutes, September 1972- May 1979
2. APSCUF Executive Council Minutes, 1973- December 1976
3. APSCUF Executive Committee Minutes, July 1979-December 1981
4. APSCUF Executive Committee Minutes, January 1982- December 1983
5. APSCUF Executive Committee Minutes, 1984-1986
6. APSCUF Executive Committee Minutes, 1987-1991
7. APSCUF Executive Committee Minutes, 1992-1994
8. APSCUF Executive Committee Minutes, 1995-1996
9. APSCUF Executive Committee Minutes, 1997
10. APSCUF Executive Committee Minutes, 1998
11. APSCUF Executive Committee Minutes, 1999-2000
12. APSCUF Executive Committee Minutes, 2001-2003
13. APSCUF Executive Committee Minutes, 2004-2005
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15. APSCUF Executive Committee Minutes, 2008-2009
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Series I: Paper Files**Box 3 Meeting Minutes (18 folders)**

1. Representative Council Meeting, Minutes, September 13, 1972-December 16, 1975
2. Representative Council Meeting, Minutes, February 18, 1976-September 12, 1978
3. Representative Council Meeting, Minutes, September 13, 1977, February 15, 1978, April 6, 1978, and November 15, 1978
4. Representative Council Meeting, Minutes, February 8, 1979-December 19, 1979
5. Representative Council Meeting, Minutes, February 6, 1980-December 9, 1982
6. Representative Council Meeting, Minutes, 1983-1984
7. Representative Council Meeting, Minutes, 1985-1988
8. Representative Council Meeting, Minutes, 1989-1992
9. Representative Council Meeting, Minutes, 1993-1994
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11. Representative Council Meeting, Minutes, 1997
12. Representative Council Meeting, Minutes, 1998
13. Representative Council Meeting, Minutes, 1999-2000
14. Representative Council Meeting, Minutes, 2001-2003
15. Representative Council Meeting, Minutes, 2004-2005
16. Representative Council Meeting, Minutes, 2006-2008
17. Representative Council Meeting, Minutes, 2009
18. Representative Council and Executive Committee Meeting Minutes, 2009-2010

Series I: Paper Files**Box 4 Legislative Assembly (6 folders)**

1. APSCUF/ PAHE Executive Assembly Meeting: December 1, 1972-December 2, 1972
2. Legislative Assembly: May 4-5, 1973-November 15-16, 1974
3. Legislative Assembly: February 11-12, 1975-April 29-30, 1977
4. APSCUF/ PACE
5. Committee for Action in Politics (CAP): Bylaws; Minutes; Contributions (Ledger); Monthly Treasure's Reports (from Harrisburg)
Chapter Committee: Membership; How Organized; Notes of Meetings; Annual Activities Play; Annual Chapter Budget Allocation; Solicitation Efforts; How Organized Endorsements; Communications
6. Legislative Committee: Priorities and Objectives (adopted by APSCUF Assembly); Annual Budget (adopted by Assembly), Minutes, Membership; How To Workshop Materials; How-To Outlines; Laws; Legislative Districts; Committee for Action in Politics (CAP); Legislative and Executive Committees; Legislative Districts Allocated; Maps and Narrative Descriptions;
Financial Statements, December 31, 1978

Series I: Paper Files**Box 4A Legislative Assembly (17 folders)**

1. Legislative Assembly: 113th Session; April 17-19, 1997, Hotel Brunswick; Lancaster, Pennsylvania
2. Legislative Assembly: 114th Session; September 25-27, 1997, Sheraton; Mars, Pennsylvania
3. Legislative Assembly: 115th Session; February 5-7, 1998, Ramada; Altoona, Pennsylvania
4. Legislative Assembly: 116th Session; April 23-25, 1998, Hotel Brunswick; Lancaster Pennsylvania
5. Legislative Assembly: 117th Session; September 24-26, 1998, The resort at Split Rock; Lake Harmony, Pennsylvania
6. Legislative Assembly: 118th Session; November 12-14, 1998, Ramada; Altoona, Pennsylvania
7. Legislative Assembly: 119th Session; February 4-6, 1999, Holiday Inn; Grantville, Pennsylvania
8. Legislative Assembly: 120th Session; April 22-24, 1999, Hotel Brunswick; Lancaster, Pennsylvania
9. Legislative Assembly: 121st Session; September 23-25, 1999, Sheraton Inn; Mars, Warrendale, Pennsylvania
10. Legislative Assembly: 122nd Session; November 11-13, 1999, Ramada; Altoona, Pennsylvania
11. Legislative Assembly: 123rd Session; February 3-5, 2000, Holiday Inn; Grantville, Pennsylvania
12. Legislative Assembly: 124th Session; April 13-15, 2000, Hotel Brunswick; Lancaster, Pennsylvania
13. Legislative Assembly: 125th Session; September 21-23, 2000, Ramada; Altoona,

- Pennsylvania
14. Legislative Assembly: 128th Session; September 20-22, 2001, Ramada; Altoona, Pennsylvania
 15. Legislative Assembly: 129th Session; November, 29-December 1, 2001, Ramada Inn; Altoona, Pennsylvania
 16. Legislative Assembly: 130th Session; January 31-February 2, 2002, Holiday Inn; Grantville, Pennsylvania
 17. Legislative Assembly: 131st Session; April 18-20, 2002, Hotel Brunswick; Lancaster, Pennsylvania
 18. Legislative Assembly: 133rd Session, September 20-21, 2002, Radisson, Monroeville, Pennsylvania; 134th Session, January 30-31 and February 1, 2003, Holiday Inn, Grantville, Pennsylvania
 19. Legislative Assembly: 137th Session, November 20-23, 2003, Ramada Hotel, Altoona, Pennsylvania

Series I: Paper Files**Box 5 APSCUF Meet and Discuss (8 folders)**

1. Meet and Discuss Minutes: May 1982-July 1984
2. Meet and Discuss Minutes: May 1979-April 1984
3. Meet and Discuss Minutes: Subcommittee on Load Reduction & Thesis Compensation
4. Meet and Discuss Minutes: September 1979-March 1982
5. Meet and Discuss Minutes: January 1977-September 1979
6. Meet and Discuss Minutes: November 1973-January 1976
7. Meet and Discuss Minutes: 1977-1993
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9. Meet and Discuss Minutes: 2000 (2)
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12. Meet and Discuss Minutes: 2007-2008 (later Meet and Discuss minutes are available in Series II)

Series I: Paper Files**Box 6 IUP APSCUF-PAHE Newsletter, 1972- 1995 (27 folders)**

1. APSCUF Newsletter Volume 1-4, March 1972-March 1975
2. APSCUF Newsletter Volume 5-7, September 1975-March 1978
3. APSCUF Newsletter Volume 8- 11, May 1978-December 1981
4. APSCUF Newsletter, 1972
5. APSCUF Newsletter, 1973
6. APSCUF Newsletter, 1974
7. APSCUF Newsletter, 1975
8. APSCUF Newsletter, 1976
9. Indiana University of Pennsylvania (IUP) APSCUF Newsletter, 1977
10. Indiana University of Pennsylvania (IUP) APSCUF Newsletter, 1978
11. IUP APSCUF Newsletter, 1979
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15. IUP APSCUF Newsletter, 1983
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19. IUP APSCUF Newsletter, 1987
20. IUP APSCUF Newsletter, 1988
21. IUP APSCUF Newsletter, 1989
22. IUP APSCUF Report, 1990
23. IUP APSCUF Report, 1991
24. IUP APSCUF Newsletter, 1992
25. IUP APSCUF Newsletter, 1993
26. IUP APSCUF Newsletter, 1994
27. IUP APSCUF Newsletter, 1995

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Box 7 IUP and State APSCUF Newsletters (36 folders)

1. Indiana University of Pennsylvania (IUP) APSCUF Newsletter, 1996
2. IUP APSCUF Newsletter, 1997
3. IUP APSCUF Newsletter, 1998
4. IUP APSCUF Newsletter, 1999
5. IUP APSCUF Newsletter, 2000
6. IUP APSCUF Newsletter, 2001
7. IUP APSCUF Newsletter, 2002
8. IUP APSCUF Newsletter, 2003
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14. State APSCUF Newsletter, n.d. (early)
15. State APSCUF Newsletter, 1962-1972
16. State APSCUF Newsletter, 1972-1976
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Box 8 APSCUF-PAHE AND APSCUF, 1969-1970s (38 folders)

1. Affiliation
2. Application for Charter, 1969
3. Collective Bargaining
4. General Meeting of Local APSCUF, 1973-1974
5. Grievance Procedures
6. Legislative Committee (State)
7. Meet and Discuss (State-Wide)
8. Negotiations Committee (State-Wide) **RESTRICTED FILE**
9. "News and Notes" Information Circular
10. President's Meetings (APSCUF)
11. Promotions Committee (State)
12. Student-Faculty Liaison Committee
13. Unit II - Committee of Fourteen
14. APSCUF Membership, 1974-1975
15. APSCUF Treasurer's Reports, 1973-1975
16. Newsletter Correspondence
17. Newsletters - State Colleges
18. Directives Concerning Dues and Memberships
19. President's Correspondence
20. APSCUF-PSEA, 1972-1973
21. APSCUF-PAHE Membership, 1969-1970
22. APSCUF-PAHE Membership, 1970-1971
23. APSCUF-PAHE Membership, 1971-1972
24. APSCUF-PAHE Membership, 1972-1973
25. APSCUF-PAHE: Election For Bargaining Agent, 1971
26. APSCUF-PAHE: Faculty Welfare and Professional Committee, 1971
27. APSCUF-PAHE: Letter to Chairman about Collective Bargaining Unit, 1971
28. Wilburn, Robert C. (IUP President)
29. Ziegler, Jerome M.
30. Como, Frank
31. DeCosta, Elena
32. Gray, Thomas
33. Smith, William R.
34. Thorpe, Gerald

35. Shapp, Pennsylvania Governor
36. Hazley, Richard (State APSCUF President)
37. Hassler, William R.
38. Test Scores, Data Processing, 2000-2001
39. APSCUF General Membership Meetings, 2001-2014

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Box 9 University-Wide and APSCUF Committees (27 folders)

1. Blue Ribbon Commission on Academic Excellence, 1977
2. Budget Committee: Various, 1979-1986
3. Committee for Action in Politics (CAP) formerly PACE, 1974-2007
4. Committee on Economy and Productivity Report, 1974
5. CUFA (Counter) Task Force
6. Elections, 1974-1984
7. Elections
8. Health and Welfare Specialist
9. Blue Cross/Blue Shield
10. Health and Welfare Trust Fund
11. Health Care Open Enrollment, April 27, 2000; State System of Higher Education Open Enrollment Information
12. Merit Increments Awarded
13. Promotions/Alternatives
14. Promotions & Merit Committee
15. Promotions, 1980
16. Promotions Survey, 1976
17. Promotions Lists, 1972-1988
18. Promotions, 1973-1977 (1)
19. Promotions (2)
20. Promotions (3)
21. Promotions: Letters, 1988-1986
22. Parking Authority Committee, 1976-1985
23. Personnel Committee (APSCUF Office Personnel), 1978
24. Professional Standards and Practices Committee, 1974-1975
25. Research and Development Committee, 1978-1980
26. Sabbatical Laws, 1973-1986
27. Tenure, 1973-1986

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1. Account Ledger, 1972
2. Audits: Various, 1972-1983
3. Treasurer's Reports, 1972-1986 (1)
4. Treasure's Reports (2)
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6. Membership Lists, 1972-1974

7. Membership Lists, 1975-1979 (1)
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9. Membership Lists, 1980-1983
10. Membership Lists, 1983-1985
11. Temporary Faculty, 1983
12. Seniority Lists: see Box 37
13. Academic Program Evaluation Guidelines Booklet, 1984
14. Self-Study Report of Food and Nutrition Department, 1986
15. Self-Study Report of Accounting Department, 1985
16. Academic Program Evaluation for the Department of the University School, 1986-1987
17. Safety Science, 1983
18. Geography and Regional Planning, 1983
19. Physics, 1983
20. Library, 1983
21. Registrar, 1990-1991
22. Branch Campuses, 2000-2002

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5. Chemistry
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8. Counseling
9. Counselor Education
10. Criminology
11. Economics
12. Education Department
13. Temporary/Permanent EOP
14. Educational Psychology
15. English
16. Finance/Management Information Systems
17. Food and Nutrition
18. Foreign Languages
19. German
20. Foundations of Education
21. Geoscience
22. Physical Education Merger
23. Women's Division of the Department of Health and Physical Education
24. Equal Opportunity in Sports
25. History, including the Funeral Mass for retired Professor Jack Kadlubowski, 1999
26. Home Economics Education

27. Instructional Resources/Humanities and Social Sciences
28. International Studies
29. Labor Relations
30. Learning Assistance Center
31. Library (see Record Group 60)
32. Music Department-Cogswell Hall
33. Music Department Hearing
34. Music Library (see Record Group 60)
35. Applied Music (Summer Session)

Series I: Paper Files

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2. School of Education
3. Sociology Anthropology
4. Spanish Section - Romance-Classical Languages Department
5. Special Education
6. Student Affairs (1)
7. Student Affairs (2)
8. Theater
9. Traffic Safety Center
10. University School
11. Vocational Education
12. Unit II Faculty, 1973-1980 (1)
13. Unit II Faculty (2)
14. Nursing
15. Philosophy
16. Physics
17. Political Science
18. Professional Studies
19. Psychology
20. Romance-Classical Languages Department (see also Foreign Languages)
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Series I: Paper Files

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1. Material Relevant to Collective Bargaining Agreement (CBA), 1979-1984 **RESTRICTED FILE**
2. McGuire Memorandum re: Temporary Faculty, 1978
3. Procedures for Department Chair Elections, 1983
4. Promotions Agreement, 1981
5. Professional Rights and Responsibilities, 1980
6. Duty to Provide Information in Grievance Process
7. State Wide Grievances
8. Fair Representation (Grievance Resolution Process)
9. Agendas and Actions - State Grievance Committee, 1982-1983

10. Settlements, 1982
11. Arbitration Awards (1)
12. Arbitration Awards (2)
13. "FYI: Current News for the Leadership of APSCUF," 1973-1974

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1. American Association of University Professors (AAUP) Election, 1975-1992
2. Adkins Report, 1977
3. Administrative Positions: Summer Contracts; Pay Schedule, Etc., 1974-1981
4. American Federation of Labor Congress of Industrial Organizations (AFL-CIO), 1982-1983
5. American Federation of Labor Congress of Industrial Organizations (AFL-CIO) Constitution and Newsletters, 1982
6. Affiliation Information, 1976-1986
7. Affirmative Action, 1973-1991
8. Allocation Formula Work Group, 1984
9. Audit Report for Indiana University of Pennsylvania, 1974-1977
10. Assault Prevention Committee, 1978
11. Area Unemployed (IUP Committee), 1983
12. Board of Trustees: IUP General File, 1970-1974
13. IUP Budget Crisis, 1973-1979
14. Collective Bargaining (Student's Response), 1976-1981
15. Collective Bargaining: Wollet, Donald, 1965-1977
16. Ratification of the Proposed Collective Bargaining Agreement (Procedure For), 1974-1987
17. Council of Chairs, 1976-1986
18. Council of Trustees, 1983-1985
19. Court Decision: Commonwealth, 1973-1976
20. College and University Faculty Association (CUFA), 1977-1988
21. Curriculum Procedure Proposal, 1988-2001
22. D-F Reports, 1977-1979
23. Dissertation and Thesis, 1972-1990
24. Thesis and Dissertations Payment History, 1979-1983
25. Doctoral Programs, 2000-2003
26. Doctoral Support, 1985-1990
27. Due Process, 1974
28. Economic Impact Study, 1989-1996
29. Educational Development Program, 1973-1978
30. Educational Reform, 1997-1998
31. Educational Services Fee, 1988-2001
32. Electro-Optics, 1999-2001
33. Emeritus, 1999
34. Employee Assistance Program, 1990-2000
35. Energy Conference and Energy Management, 1977-1980
36. Enrollment Management, 1991-2001
37. Ethics, 1986-2001

38. Evaluation of Managers and Administrators, 1976-2001
39. Evaluations, 1971-1978
40. Evaluation Guidelines-Academic Program, 1982-1987
41. Evaluation of Presidents (Colleges), 1976-1985
42. Faculty Load, 1973-1980
43. Faculty Output and Salary Costs of State Related Universities, 1977
44. Financial Aid, 1977
45. General Education Requirements, 1983-1986
46. Grade Appeals, 1979-1985
47. Hoenstine Report, 1977-1978
48. Honors Program, 1984-1985
49. Instructional Resources, 1975-1976
50. Intellectual Life Task Force, 1984-1985
51. Internet, 1998-2002
52. Internship Proposal – IUP, 1975-1984
53. Internal Revenue Service (IRS) Form, 1973
54. Job Action Response, 1974
55. Leave Without Pay, 1971-1978
56. Liability (Faculty), 1978
57. Liability Policy, 1981
58. Lists for Fall, 1983-1986
59. Load Equivalencies, 1976-1979
60. Load Reductions, 1974-1976
61. Local Presidents, 1974-1977, 1999

Series I: Paper Files**Box 15 General Office Files, M-S (34 folders)**

1. Memos - APSCUF Presidents
2. Madonna, G. Terry Memos
3. Middle States (1)
4. Middle States (2), 1995-2006
5. Mission Statement of IUP Faculty, 1985
6. National Council for the Accreditation of Teacher Education (NCATE) Report, 1985-1986
7. NCATE Self Study and Program, 1993
8. National Education Association (NEA) Charter, 1975
9. Statewide Newsletter, Releases, and Announcements (To All Faculty), 1973-1997
10. Overload, 1974-2008
11. PAHE Constitution (Proposed)
12. Personnel Files, 1976-1981
13. Pennsylvania Labor Relations Board (PLRB) "Final Order", 1973-1983
14. IUP Planning Commission, 1973-1976
15. President's Cabinet, 1973-1977
16. Proposed Procedural Guidelines for APSCUF Professional Standards and Practices Committee
17. PSEA - Central Western Division, 1973-1977

18. Public Relations and Press Releases, 1973-2015 including Faculty Strike Authorization
19. Research and Intellectual Property, 1998-2002
20. Release Time: APSCUF President; Local including correspondence from IUP President Robert C. Wilburn, 1975-1977
21. Relationship of University Management to Departmental Committees
22. Research: Financial Support for Research and Scholarly Activity, 1980
23. Resident Hall Cost Study
24. Retirement Case Settlement: 1.25%, 1983-1984
25. Retrenchment, 1973-1980 (1)
26. Retrenchment, 1973-1980 (2)
27. Salaries: SSHE Administrative, 1985
28. Salary (Faculty, 4.5%, etc.)
29. Search Committees, 1974-1986
30. Senate Liaison Committee Final Report
31. Senate Liaison, 1973-1983
32. University Senate, 1980-1984
33. University Senate, 1997-2007
34. APSCUF Strike, October 2016, copy of *Works & Day*, Volume 35, 2017, Three Days in October: edited by David D. Chambers, Erika Frenzel, Nadene L'Amoreaux, Jamie Martin, and Robert Mutchnick (ISSN 0886-2060), copy in Special Collections (Pennsylvania Collection) call number: LB 2335.84 .T574 2017

Series I: Paper Files

Box 15A General Office Files, S (8 folders)

1. Student Government Association (SGA) and Graduate Assistant Assembly
2. Separation/SSHE
3. SSHE
4. State College Act of 1973
5. Statistics Students, Faculty, Administrators, Non-Instructional
6. Staff Reallocation - Confidential
7. Contract Ratification Vote **RESTRICTED FILE**
8. Strike Negotiations, 1985 **RESTRICTED FILE**

Series I: Paper Files

Box 16 General Office Files, S-Z (30 folders)

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2. Summer School Correspondence, 1980-1985
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6. Retirement Plan, TIAA CREF, 1974-1975
7. Retirement Plan, TIAA-CREF, 1986-2005
8. Teach-In, May 5, 1983
9. Telephone Tree in case of a APSCUF Strike, June 1983, Fall 1985 **RESTRICTED FILE**
10. Tax Exemption Status (Group) APSCUF, 1982-2007

11. Unfair Labor Charge and State College
12. Unit Classification PERA-R-775-C; PERA-R-1354-C (legal size folder)
13. UMW/PSCU Assistance
14. Veterans Day Schedule
15. Winter Session, 1979-1982
16. Petitions: IUP President John E. Worthen, Spring 1982 and Winter Session 1983
17. Newspaper Articles, 1982-1983, Resignation of IUP President John E. Worthen, Summary of Particulars for No Confidence Vote
18. IUP in the Year 2000 Symposium, Brochure and Correspondence, March 20, 1985
19. Chairpersons Election Procedures, 1980-1981
20. Chairpersons for Work Units Arbitration, Implementation, EOP Reorganization
21. Chairpersons – Departments, 1973-1981
22. Fact Finding Hearing - Commonwealth v. APSCUF, December 6, 1973
23. Bureau of Labor Relations Proceedings - Commonwealth v. APSCUF, December 7, 1973
24. Bureau of Labor Relations Fact Finding Proceedings Re: Employees of the Commonwealth (State College Administration) PERA-FF-3533-C, January 7, 1974
25. Bureau of Labor Relations Hearing Re: Employees of the Commonwealth (State College Administration) PERA-FF-3533-C, January 16, 1974
26. Bureau of Labor Relations Hearing Re: Employees of the Commonwealth (State College Administration) PERA-FF-3533-C, February 18, 1974
27. Bureau of Labor Relations Hearing Re: Employees of the Commonwealth (State College Administration) PERA-FF-3533-C, February 19, 1974
28. Bureau of Labor Relations Hearing Re: Employees of the Commonwealth (State College Administration) PERA-FF-3533-C, February 22, 1974
29. Report by Nancy Tenney Doverspike, APSCUF/Commonwealth Arbitration Cases, *The Arbitration Issue and the APSCUF/Commonwealth of Pennsylvania Arbitration Process*, 1978
30. Two APSCUF Lapel Buttons "Shared Governance, 1984" "Faculty Demand Quality October 21, 1985" (on display)

Series I: Paper Files**Box 17 Grievance Files (63 folders)**

1. APSCUF/Commonwealth Arbitration Cases By Nancy Tenney Doverspike, 1978
2. Grievance Index, 1972-1980
3. Grievance Procedures (1)
4. Grievance Procedures (2), Local: Indiana University of Pennsylvania (IUP)
5. Index of Plivelic Grievances
6. Various State and Local Reports 1979-1980
7. Grievances, 1972-1976 (Binder)
8. Grievances, 1977 (Binder)
9. Grievances, 1978 (Binder)
10. Grievances, 1979 (Binder)
11. Grievance Committee Correspondence, 1978-1980 (1)
12. Grievance Committee Correspondence, 1978-1980 (2)
13. Functions of Grievance Committees

14. Grievance Committee Meetings—Notes, Agenda, Announcements
15. Grievance Files: T. Bachmann
16. Grievance Files: Bianco, Joe, Promotions AS/BED
17. Grievance Files: Black, Pat
18. Grievance Files: Breyer, David, 1980
19. Grievance Files: Business School: Summer Contracts
20. Grievance Files: Cohen, Stanley
21. Grievance Files: Compton, Carolyn: Grade Change, 1980
22. Grievance Files: Criminology Department, Press Releases, Evaluation
23. Grievance Files: Dorsey, Alberta- Promotions Grievance, 1980
24. Grievance Files: Emerick, Ronald
25. Grievance Files: English Department, Grade Appeal
26. Grievance Files: Fisel, Fernand
27. Grievance Files: Gaudiola, Aurora
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29. Grievance Files: Grove, Royden P. 1979
30. Grievance Files: Hall, Frank: Cheating case, Computer Center
31. Grievance Files: Hauk, Edward: non-renewal
32. Grievance Files: Heimer, Jackson W.
33. Grievance Files: HPE Recruitment Procedures
34. Grievance Files: Karatjas, Nick
35. Grievance Files: Leaves of Absence, Childbirth Leave
36. Grievance Files: Mahler, Margaret
37. Grievance Files: Mastro, Joseph, 1980
38. Grievance Files: Mawhinney, Charles H.: Chair Elections FIN/MIS
39. Grievance Files: McClay, Robert: Internship assignment
40. Grievance Files: Meldoni, Edward: Promotions
41. Grievance Files: Meldoni Edward
42. Grievance Files: Morris, Ruth
43. Grievance Files: Moss, Roy: Position Transfer
44. Grievance Files: Murdoch, George W. 1980
45. Grievance Files: Nelson, Linda
46. Grievance Files: Penrose, Caryn: Pre-employment file vs. personal file
47. Grievance Files: Personnel Files
48. Grievance Files: Physics Department- Promotion Ramsey
49. Grievance Files: Policy Football Coach, 1979
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53. Grievance Files: Sharma/ K. Montgomery Tenure
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55. Grievance Files: State Grievance Committee, 1981-1985
56. Grievance Files: Stratton, Kathryn. Tenure: EOP Department
57. Grievance Files: Streifthan, Donna: curricular change by management
58. Grievance Files: Sutton, Louis

59. Grievance Files: Thibadean, Eugene F.
60. Grievance Files: Woods, Allen
61. Grievance Files: Youcis, Harold
62. Grievance Files: Ziccardi Ruling
63. Grievance Files: Cunningham, Thomas; and Beaumont, Bruce

Series I: Paper Files**Box 18 Grievance Files, 1978-1980 (80 folders)**

FAIR REPRESENTATION OVERVIEW

PROCEDURES FOR PROCESSING GRIEVANCES

NOTE: The files contain materials to supplement that found in files from red binders (see box 17). Primary material on all formally filed grievances in red binder files. Informal step 1 grievance never assigned numbers are not included in binders. Informal files are in alphabetical order, not chronological order.

1. Fair Representation Overview
2. Procedures for Processing Grievances
3. Policy: Bi-Weekly Pays, 1987
4. Tuition Waiver: Study Abroad, Internships, Washington, D.C.
5. SCUA Teaching, 1977
6. Patricia Lommock, 1977
7. Nancy Barthelemy, 1977
8. Robert Whitmer, 1977
9. Policy: Department Merger, 1977
10. John Leadford, 1977
11. Policy (Melodini), 1977
12. Robert Whitmer, 1977
13. Promotions, 1977
14. Ron Thomas, 1977
15. Francis Bell, 1977
16. Sherrill Kuckuck, 1977
17. Sharon Montgomery, 1978
18. Norman Slack, 1978
19. Thomas Nowak, 1978
20. Harold Youcis, 1978
21. Anthony Pagano, 1978
22. Ruth Podbielski, 1978
23. Plivelic (Direct), 1979 (1)
24. Plivelic (Direct), 1979 (2)
25. Plivelic (Direct), 1979 (3)
26. Plivelic (Direct), 1979 (4)
27. Plivelic (Direct), 1979 (5)
28. Plivelic (Direct), 1979 (6)
29. Axford-Gillis Grievance
30. Bordas-Waechter Grievance
31. Duntley, Diane (Step 1)

32. Tom Gray
33. Grievance: Dr. Thomas Gray
34. Miller, Gus: Arbitration Award
35. Novels, Alphonse
36. Thibadeau, Eugene
37. Omrcanin, Ivo
38. Youcis, Harold
39. AFSCME, 1973
40. Pat Bell
41. Policy, 1979
42. Plivelic ULP Papers, 1980
43. Plivelic, Mark
44. Supplemental Plivelic information
45. Plivelic, Mark, 1975
46. Plivelic, Mark, 1976
47. Plivelic, Mark, 1977
48. Plivelic, Mark, 1978
49. Plivelic, Mark, 1980
50. Davis, John A., 1978
51. Bloomsburg State College (BL), 1976
52. Bloomsburg (BL), 1978
53. Bloomsburg (BL), 1979
54. California State College (CA), 1978
55. California (CA), 1979
56. Cheyney State College (CH), 1977
57. Cheyney (CH), 1978
58. Cheyney (CH), 1979
59. Clarion State College (CA), 1978
60. Clarion (CA), 1979
61. Education Building (ED), 1978
62. East Stroudsburg State College (ES), 1976
63. East Stroudsburg (ES), 1977-1978
64. East Stroudsburg (ES), 1978
65. East Stroudsburg (ES), 1979
66. Indiana University of Pennsylvania (IUP), 1976
67. IUP, 1977
68. IUP, 1978
69. Kutztown State College (KU), 1978
70. Lock Haven State College (LH), 1978
71. Mansfield State College (MA), 1977
72. Mansfield (MA), 1978
73. Millersville State College (MI), 1978
74. Shippensburg State College (SH), 1978
75. Shippensburg (SH), 1979
76. Slippery Rock State College (SR), 1978

77. Statewide Pay Increase; 3% Policy (ST), 1978
78. West Chester State College (WC), 1976
79. West Chester (WC), 1977
80. West Chester (WC), 1978

Series I: Paper Files**Box 19 Grievance Files, 1980-1985, A-E (59 folders)**

1. Administrative Services/ Business Education, August 12, 1980
2. Alico, Robert; Seniority, 1984
3. Altimus, Cyrus A. (Dean) Problems- Miscellaneous
4. Ames, William Dennis, 1984-1985
5. Anderson, Ruth; Information Request, 1982
6. Andrew, Allan
7. APSCUF: Right to represent faculty before Dean (Lynn) Policy, 1983
8. Athletic Director, 1982, filed at state level
9. Associate/Assistant Athletic Directors, 1983
10. Bargaining Unit Work Pension & Oak Advisor
11. Bell, Pat: Promotion, 1980 (1)
12. Bell, Pat: Promotion, 1980 (2)
13. Bell, Pat: Promotion, 1980 (3)
14. Bell, Pat
15. Bella K and Cunningham Seniority, 1984
16. Bhaskar, Vashishta, 1980-1981
17. Bhaskar, Vashishta (notes)
18. Benz, Christopher J. & FA 200 (Arts Administration)
19. Ben-Zvi, Paul et al: Use of Personal Leave Days Policy, 1981
20. Borst, David; Independent Study
21. Bottom, Norman
22. Brode, Kenneth, 1982
23. Brode, Kenneth, 1985
24. Brode, Kenneth (concerns): Letters to Wegener & Podbielski
25. Brode, Kenneth: Summer Equality
26. Brode, Kenneth: Summer Schedule, 1985
27. Brown, Kenneth
28. Chamberlin, Richard, 1981
29. Chairperson for Work Units 1981
30. Chapman, William
31. Chekanski, Phil: Overload-Internship
32. Chekanski, Richard, 1983
33. Chemistry Department: Overload Settlement
34. Christodouleas, Nick: radio in chemistry office
35. Ciskowski, Garry: Sick leave, 1981
36. Clark, Lois
37. Clinton, Helen: Independent study
38. Cohen, Stanley (see also Thomas, John)

39. College of Education- Letter re-education course
40. College of Education: Questionnaire PLE without APSCUF approval
41. Consumer Services: Donna Coursey
42. Costa, Joseph: Overload
43. Counseling Center (1)
44. Counseling Center (2)
45. Culp, William (Dean on doctoral committee)
46. Cvejanovich, George J.: Safety Science
47. Davis, Jack
48. Dean's Recommendation in Promotions: Refund to provide information
49. DeCosta, Elena: Foreign language, textbook problem/academic freedom. Summer school 1983
50. DeCosta, Elena, 1984
51. DeCosta, Elena, 1985
52. DeCosta, Elena: Retention Evidence
53. DeCosta, Elena: Carranza Letter
54. Department Chairs Election, 1983
55. DeGoerge, Jim: Nesbitt Overload, 1979
56. Elliker, Cal
57. English Department Hiring
58. Erosion of Unit Positions
59. Evaluation: Improper student teaching supervision

Series I: Paper Files**Box 20 Grievance Files, 1980-1985, F-S (87 folders)**

1. Fergeson, Ron (History)
2. Finance/ MIS Department Evaluation Hsich
3. Finance/MIS Department: Improper intervention by Management in hiring process, 1980
4. Foreign Language Department
5. Freund, John: Change of Grade by Management, 1980
6. Gerald, Virginia; Sociology/ Anthropology, 1983
7. Ghessie, Frank: Office space, 1983
8. Godlasky, Chuck: Reasonable duties
9. Ghobashy, Mohamed: Discrimination
10. Gordon, Phil: Off-campus teaching
11. Grassinger, John: Library
12. Grove, Royden
13. Hatfield, Sam
14. Halapin, Richard: Seniority and Tenure, 1984
15. Halapin Richard, Benecki, Thomas, and Scott, Donald
16. Handler, Janis: Performance Review Concerns, 1984
17. Hartwell, Pat: Faculty Load- Graduate
18. Heiden, Nolan (Promotion), 1983
19. A Study in Academic Planning Programs: As a Reference for Improving IUP's Program in Planning.

20. Heiden, Nolan: Unreasonable assignment
21. Heiden, Nolan
22. Henry, Anita: Independent Study Payment
23. Highway Safety: Reclassification of position, 1985
24. Hiring Procedures: Consumer Services, and School of Business
25. Hiring Over Department: objection. Dean Altimus, Finance/MIS
26. Huling, Richard T.
27. Hulse, Arthur: Seniority List
28. Improper Assignment of Duties: Library
29. Individualized Instruction: Boards, Costa, 1983 Policy
30. Untimely Payment Summer Interns, 1983
31. Johnson, Crawford: Assignment, October 1985
32. Joseph, Fred etal: Goal Setting
33. Karatjas, Nicholas: TIAA-CREF
34. Kendig, Coach Teaching without APSCUF approval, 1983
35. Kennedy, Doris
36. King, Robert: Sabbatical Leave, 1981
37. Kirby, Robert: Library, Travel Reimbursement
38. Klingensmith, Merle: Independent Study
39. Kulkarni, Gopal: overload
40. Lamberski, Richard: Communications Media, Evaluation
41. London & Kadlubowski, 1982
42. Learning Assistance Center: Chairperson
43. Lischinsky, Vic, 1980-1982: Pending Grievances
44. Luchsinger, Joan: Music, Voice Student Issue, 1985
45. Lump Sum Payment, 1985
46. Lynn, Sandra: Performance Review, 1983
47. Mahan & Demand
48. Mahler & Koss: Adult/Community Center
49. Mallino, Katherine, 1981
50. McClay, Robert, 1984
51. McClelland, Elsie
52. McCloskey, Gary: Safety Science
53. McCracken, Cleo
54. McFeely, Donald: Continuing Payment
55. McPherson, Donald: Morand, etal- workload policy, 1981-1982
56. Melodini, Edward: Health, Interns
57. Miller, Garrison H., 1983
58. Miller, Laura: Schedule Problems
59. Montgomery, Kolfie: Summer School
60. Morand, Marty 1982
61. Mott, Edward: Continuing Education Payment
62. Nahouraii, A.: Office Space/Location, 1986
63. Nania, Tony: Study Abroad, Tuition Waiver Granted, Duisburg
64. Novels, Alphonse: Hiring without faculty approval

65. Nursing Department: One for One, Allied Health Labs, 1981
66. Office Assignment Questionnaire
67. Op de Beeck, Ludo: Independent Study Payment
68. Paddock, Curt: Political Science, Community Center
69. Plivelic, Mark: Five year letter overload, 1981-1982, Threats by Management for Insubordination, Personal Leave, 1983
70. Plivelic Mark: Ordering a faculty member to meet more than the required number of classes (night examinations), Miscellaneous, Sabbaticals, 1983-1984
71. Potential Policy Grievance- Promotions
72. Probationary Faculty Evaluations Social Sciences & Humanities, 1983
73. Professional Laboratory Experience Concerns
74. Promotion Procedure NS & M- Dean Forgot
75. Promotion Problems, 1981
76. Promotion Procedures, 1982
77. Radell, William W., 1986
78. Reynolds, Virginia, 1984
79. Robertson, Don: Transfer
80. Ryan, Charles W.: Dean, G.R. 15
81. Scanlon, Gene- Turton, Director Contract, Summer 1983
82. Scheeren, Martha etal: Personal Leave Days
83. Seagren, Donald: Unreasonable duties
84. Shannon, James
85. Sledzik, Herman: Reclassification of Assignment
86. Steigmann, Sharon: Demand vs. Wegner 1981-1982
87. Tobin, Warner: Task Force Report, University School Ryan's letter

Series I: Paper Files**Box 21 Grievance Files, 1980-1985, S-Z (37 folders)**

1. Steiner, Ron
2. Stratton, Kay: Seniority, 1984
3. Sullivan, Peter
4. Sullivan, Peter: Seniority, 1984
5. Sullivan, Peter: Summer 1984, concerns
6. Summer Happening
7. Summer School, 1983
8. Sweeney, John J.
9. Tackett, Stan: Research/ Office Space, 1985
10. Tackett, Stan: Trespass
11. Taiani, Vincent
12. Tannacito, Dan
13. Tax Sheltered Annuities
14. Teaching- Non-Bargaining Unit Individuals, 1983
15. Tenure/ Non-Renewal
16. Tenure- Promotion Policy, 1981, Three Year Tenure Arbitration
17. Thomas, John

18. Thomas, John: Criminology (see also Cohen, Stan)
19. Tiger, Dennis, 1982
20. Tobin, Warner: Chairpersons Contract, 1985
21. Trimarchi, Jane: Music Load Calculation
22. Trimarchi, Jane etal: Workload equivalency payment
23. Tuition Waiver Violation: Respiratory Therapy, 1984
24. University School: Failure to Provide Music Faculty
25. Wage Payroll, 1982 Policy
26. Watson, Mick
27. Wegener, William F.: Independent Study, 1985
28. Wegener, William Fred, 1986
29. Westphal, German: Performance Review, 1983-1984
30. Westphal, German: Cancelled Class, Summer 1984
31. Welker, James: Finances/ MIS, Hire-ins
32. Welker, James: Tenure
33. Dr. Witchel- Unit Determination Assistant President & Director, Center For Student Development
34. Wolf, Edward
35. Wood, Betty
36. Wood (Forbes), Susan: Sabbatical
37. Workload Reporting Forms: Policy

Series I: Paper Files**Box 22 State Colleges/Universities and Statewide APSCUF (35 folders)**

1. Bloomsburg
2. California
3. Cheyney
4. Clarion
5. East Stroudsburg
6. Edinboro
7. Lock Haven
8. Mansfield
9. Millersville
10. Shippensburg
11. Slippery Rock
12. West Chester
13. Newsletter Policy - Statement of Policy
14. Miscellaneous Newsletters, FYI, President's Notes, Faculty News, Etc.
15. By Laws - State - APSCUF
16. Rules and By Laws Committee - State
17. State Constitution - APSCUF
18. Executive Council Actions - State
19. Expenses of State Committee Members
20. General Correspondence
21. Grievances- General Correspondence

22. Hiring of New Staff
23. Sick Leave/Severance Pay
24. Budget Committee - State
25. Chapter Presidents' - APSCUF
26. Committee on Committees - APSCUF
27. Affiliation Committee - APSCUF
28. APSCUF Directory
29. Executive Council - State
30. Finance Committee
31. Grievance Committee (State)
32. APSCUF/PAHE Representative Council
33. APSCUF Representative Council
34. Arbitration Hearings - State
35. Fire Insurance Coverage: Premier Business Owners Policy, 2010-2012

Series I: Paper Files

Box 22A Statewide APSCUF Policy Manual (3 folders)

1. Statewide APSCUF Policy Manual, 2015-2017 (1)
2. Statewide APSCUF Policy Manual, 2015-2017 (2)
3. Statewide APSCUF Policy Manual, 2015-2017 (3)

Series I: Paper Files

Box 23 Grievance Files – State Universities (7 folders)

1. Clarion
2. Bloomsburg
3. California
4. Cheyney
5. East Stroudsburg
6. Edinboro (1)
7. Edinboro (2)

Series I: Paper Files

Box 24 Grievance Files – State Universities (9 folders)

1. Edinboro
2. Indiana University of Pennsylvania
3. Kutztown
4. Lock Haven
5. Mansfield
6. Millersville
7. Shippensburg
8. Slippery Rock
9. West Chester

Series I: Paper Files

Box 25 Long Range Planning By-Laws (25 folders)

1. Long Range Planning Committee, 1982-1986
2. Long Range Planning Committee, 1987
3. Long Range Planning Committee, 1988
4. Long Range Planning Committee, 1989-1990
5. Long Range Planning Committee, n.d.
6. Graduate Criteria, 1979-1987
7. Graduate Criteria, 1988-1990
8. Graduate Criteria, n.d.
9. Distinguished Professor, 1980-1989
10. Distinguished Professor, 1998-2004, n.d
11. Negotiations, 1977-1987 **RESTRICTED FILE**
12. Negotiations, 1988-1989 **RESTRICTED FILE**
13. Negotiations, 1990-1999 **RESTRICTED FILE**
14. Negotiations, n.d. **RESTRICTED FILE**
15. By-Laws IUP Chapter, 1973-1981
16. By-Laws IUP Chapter, 1982-1986
17. By-Laws IUP Chapter, 1987-1992
18. By-Laws IUP Chapter, n.d
19. Athletic Policy Committee, 1983-2004
20. Athletic Policy Committee, n.d.
21. Calendar 1985 and Prior (1)
22. Calendar 1985 and Prior (2)
23. Calendar, n.d
24. Calendar of other schools
25. Indiana University of Pennsylvania Five Year Calendar

Series I: Paper Files**Box 26 Budget Committee – Department Chairperson Elections (19 folders)**

1. Legislative Committee - APSCUF Budget Committee Representative 1984-1988; January 23, 1998, Criteria for Making Endorsements
2. Budget Committee, 1988-1989
3. Budget Committee, 1987-1988
4. Budget Committee, 1985-1986
5. Budget Committee
6. Budget Committee, 1982-1983 (1)
7. Budget Committee, 1982-1983 (2)
8. Budget Committee, 1980-1981
9. Budget 1989 and Prior (1)
10. Budget 1989 and Prior (2)
11. Educational Service Advisory Committee
12. APSCURF 1988 and Prior (1)
13. APSCURF 1988 and Prior (2)
14. Department Chairperson Elections (1)
15. Department Chairperson Elections (2)
16. Department Chairperson Elections (3)

17. IUP-APSCUF Newsletter, 2000 (missing) see Box 7
18. APSCUF Newsletter, state, 2000 (missing) see Box 7
19. Master Plan for Educational Development, 1978 (missing)

Box 27 General Office Files (30 folders)

1. APSCUF: Bylaws for the year 1993; List of IUP APSCURF members matched with State Representatives and State Senators, Brochure, Correspondence
2. Chancellor: Chancellor's Quarterly Report to the Board of Governors, July 15, 1993; Five-Year Report, 1983-1988, Organizational flow chart, Correspondence
3. Committee Appointments: IUP APSCUF Report, Vol.4 No.4, December 1989; List of temporary faculty, 1990-1991; List of committee responsibilities, List of committees, 1987-1991; Executive Committee list, 1988-1989; List for Commission of Cost Reduction; IUP's Commission for the Status of Women, 1989; Correspondence
4. Complement Reports: State System of Higher Education Salaried Complement by Employee Group lists as of:
1997: January, April, May, June
1996: March, April, May, June, August, October, November, December
1995: March, May, August
1993: September
5. Complement Reports: State system salaried faculty by rank and gender as of November 30, 1994; Spring payroll reports, 1996
6. Council of Trustees: Council of Trustees Docket for May 19, 1989 and May 9, 1997; IUP Council of Trustees Directory, Conference agenda for September 23, 1994; Meeting of the Council of Trustees on December 20, 1991, February 15, 1991, December 15, 1990, September 21, 1990, and May 18, 1990; Bylaws for the year 1988; Correspondence
7. Dissertations/Thesis: Correspondence and documents on the subject for supervision and advising; Departmental communications list, 1979-1995
8. E-mails, 1996: Article amendments; Contract comparison, SSHE v. APSCUF; Correspondence of 1996 Collective Bargaining negotiations; Beginning VAX user Manual for Fall 1994; Information for using VMS **RESTRICTED FILE**
9. Executive Committee: List of members, 1995-1996, 1996-1997; Meeting attendance, August 26, 1996 and September 26, 1996; Correspondence
10. Faculty Professional Development Committee: Correspondence and various documents during the years 1987-2001; Faculty Professional Development Council (FPDC), 1997-1998; Grants Programs: general Information and Guidelines; Committee membership for 1996-1997, SSHE FPDC, 1995-1996 Grant Awards; SSHE requests for Proposals for University Special Projects; Academic Department Projects and Infrsystem Projects issued October 1994; 1994-1995 University Special Projects Grant Awards; SSHE FPDC Annual Grants Program, General Information and Guidelines Requests for Proposals, May 1994; FPDC Newsletter, Volume II No. 2, Spring 1990
11. Fair Share: Special APSCUF newsletter for all nonunion member fair fee payers, 1991-1993, 1996; Fair Share Report, 1995; Information on Senate Bills No. 291 and No. 9, 1995; Correspondence, 1989-1996
12. Newer Faculty and New Faculty Orientation: List of new faculty, 1995-1996; List of new permanent faculty, 1995-1996; Faculty Guidebook to IUP and the Indiana Community,

- 1997-1998; Newer Faculty Opinions/Concerns Questionnaire, April 1995; Correspondence for mid-1990s; New Faculty Orientation, 1999-2006
13. Newspaper Articles: APSCUF Lock Haven University, Faculty News and Views February-March 2000; APSCUF Newsletter, March 20, 2000; Inside: A Newsletter for the IUP Community, November-December 1999; Newspaper articles and some correspondence, 1994, 1999-2000; APSCUF Newsletter, May-June 2005 and October-December 2005; APSCUF IUP Faculty News and Views
 14. Planner's Council one packet: Charge, Notes, Correspondence, Committee list, Correspondence, Planner's Council Agenda, December 11, 1997
 15. President Pettit: Council of Deans on the Vote of No Confidence for IUP President, Dr. Lawrence Pettit; 2 short documents, and correspondence, 1999-2002
 16. Provost Search: Job description for year 1984; Newspaper articles, 1984; Agenda for Special Executive Committee Meeting (Search Committee for Academic Vice President/Provost), February 15, 1984; Provost interview schedules, Correspondence
 17. Retrenchment: Anticipated positions for 1988-1989 with job descriptions; Retrenchment list for February 22, 1988; Correspondence, 1988-1996
 18. Strategic Action Committee SAC: Newspaper articles, 1990; An open letter from the faculty to the students of IUP and notice of possible strike, 1990; more strike information; IUP/APSCUF Strategic Action Committee, June 1, 1990; Letter to Faculty "Chancellor McCormick's propaganda machine and hired guns are at work with misinformation!"; Executive Summary of Proposals by SSHE, 1991(?); Example of increases in pay scale, 1991-1992; Representative Council Roster, September 13, 1990; Summary of APSCUF negotiations (1990?); "Answers to Commonly Asked Questions About Contract Expiration and the Right to Strike," Correspondence, 1990
- RESTRICTED FILE**
19. University Senate: Proposed revisions to the Senate Constitution/By-Laws (two copies with different handwritten notes), 1993; Laws of Pennsylvania Article XX-A: SSHE, Rights of public employees; Millersville Constitution; Amendments to legislative Acts pertaining to state schools; Minutes of the University Senate, October 6, 1992; Pennsylvania Senate Bill 1269; Correspondence, 1983-1994
 20. Draft of State System Plan, May 22, 2000, third draft of the System plan along with Dr. Pettit's response
 21. Performance and Outcomes Plans: report to the Board of Governors of the SSHE, June 2000
 22. Acting Chairpersons: Correspondence pertaining to acting chairpersons, September-December 1997
 23. Calendar Committee: Calendar breaking down the semester for all members of the SSHE for the 1993-1994 academic year; Faculty Opinion Survey; Academic Calendar/Scheduling Implications, Draft of the 1997-1998 academic calendar; Calendar Committee agenda for February 27, 1997; 1997-1998 Saturday class schedule; Newspaper articles: "IUP proposal: shorter semesters, classes" and an opinion "Don't shorten semester" taken from *Indiana Gazette*, 1997; Correspondence relating to calendar issues
 24. Calendar Committee: Drafts of 1990-1991 and 1994-1995 academic calendar; Article entitled "Variations on a Theme: The Semester Calendar" which was produced by

- AACRAO; Schedule for 1994 Fall and 1995 Spring semester; Academic calendar questionnaire regarding the 1993-1994 academic calendar; APSCUF monthly calendar for years 1994-1996; Correspondence
25. Coaches: Correspondence regarding coaches at APSCUF schools, 1970-2005
 26. Coaches: Correspondence regarding coaches at APSCUF schools, 2006
 27. Distance Education, 1990-1997: Correspondence, and an article on the use of computers in higher education entitled "Digital Diploma Mills: The Automations of Higher Education", 1997; Draft of approval process for courses using a distance education mod of delivery, November 3, 1997; Correspondence, 1997; Distance Education: Use of Technology Side Letter Agreement-Article VII: IUP, 1995; A Proposal to Provide Distance Learning in the SSHE: Division of Academic and Student Affairs, December 6, 1994; Correspondence, 1995
 28. Distance technology: Correspondence, 1997
 29. Eberly College of Business (ECOB) File 1: College of Business reorganization proposal, 1990; Draft College of Business Reorganization proposal, April 26, 1990; Draft proposal for College of Business Reorganization and Academy of International Commerce and Management, August 28, 1990; Plan for College of Business Reorganization, October 15, 1990; Recruitment plan: Department of Finance and Management Information Systems, College of Business, 1991; College of Business, Site options (Confidential), December 7, 1990; Proposal for School of International Management, Eberly College of Business and faculty response, 1995; discussion Materials-teacher Education Prepared for Discussion with the Deans, January 17, 1997; APSCUF Liaison representative's Report of Academic Affairs Committee Meeting held on November 18, 1997; AACSB Candidacy Preconditions Eligibility Checklist, July 27, 1992; Correspondence, 1987-1997
 30. Eberly College of Business (ECOB) File 2: Finance/MIS Department Faculty Staffing Plan, June 15, 1987; College of Business Future Directions, September 17, 1987; College of Business Reorganization Proposal, April 27, 1990; Reorganization and Departmental Assignments, October 17, 1990; Policy Statement Faculty Research Expectations, 2006-2010; Strategic Plan, 2008-2009 to 2012-2013; Eberly College of Business at IUP and People's Educational Society-School of Management in Bangalore, India; and (brochure) Indiana University of Pennsylvania (IUP) Fin de Siecle / 125th Anniversary, Eberly College of Business Celebration 2000, Fall 1999, Summary of Events, 1999-2000

Series I: Paper Files

Box 27A Faculty Guidebooks (11 folders and Box 27B)

1. Newer Faculty Committee: Correspondence
2. Faculty Guidebook to IUP and the Indiana Community: 2nd Edition, 2000
3. Faculty Guidebook to IUP and the Indiana Community: 3rd Edition, 2001
4. Faculty Guidebook to IUP and the Indiana Community: 5th Edition, 2003
5. Faculty Guidebook to IUP and the Indiana Community: 6th Edition, 2004
6. Faculty Guidebook to IUP and the Indiana Community: 7th Edition, 2005
7. Faculty Guidebook to IUP and the Indiana Community: 8th Edition, 2006
8. Faculty Guidebook to IUP and the Indiana Community, 9th Edition, 2007
9. Faculty Guidebook to IUP and the Indiana Community: 10th Edition, 2008
10. Faculty Guidebook to IUP and the Indiana Community: 11th Edition, 2010

11. Faculty Guidebook to IUP and the Indiana Community: 12th Edition, 2011

Series I: Paper Files**Box 27B General Office Files (7 folders) (Box 27B is in 27A)**

1. Evaluation: Presidential evaluation questionnaires used at various SSHE Universities, Formal Three-Year Review (1990-1993): John Hajdu Heyer, Dean: College of Fine Arts, Act 188 of 1982 and expectations of the university president, Dec 1984, Opinion from The Penn, "Students lose out", November 8, 1989, Performance review of the Dean used at East Stroudsburg University, 1996, Correspondence covering years 1986-1997
2. Evaluation: Student evaluations of faculty used at various SHEE Universities
3. Evaluation: Presidential evaluations (confidential), January 1989, H. Richards evaluations (confidential)
4. Evaluation: Procedures for Administration and Use of Student Evaluations of Faculty, 1978, Five-Year Evaluation Schedule for Tenured Faculty, 1988-1989 Academic Year, Student Evaluation Instrument revision, October 26, 1989, 1988-1989 Tenured Faculty Evaluations, Correspondence, 1987-1989; Faculty Evaluation Handbook, 1990-1991
5. Evaluation: Procedures for Student Evaluation of Faculty, 1990-2007
6. Evaluation: Schedule, Performance Review, and Evaluation, 2001-2006
7. Journalism Department, 1977-1978: proposals, internships, and correspondence

Series I: Paper Files**Box 28 General Office Files (29 folders)**

1. Journalism: Directory of Public Relations Internship Programs, Nov 1978, Current status of the Journalism program, 1 March 1978, IUP Faculty News Vol. XL No. 13 December 1976
2. Local Meet-And-Discuss: Survey taken on 21 Jan 1994 relating to the length of classes, The Harrisburg Internship Semester: General Information, Management Searches, March 1993-February 1994, SSHE Academic Plan: Academic Directions for the 21st Century (Proposal), March 22, 1994, Use of Technology Side letter Agreement-Article VII (Draft), 1994, 1995-1996 Temporary Faculty Cost Analysis, Procedure for Collection of Faculty Evaluations, 1996, Graduate Assistantship Report, 1993-1994 and 1994-1995, Minutes from October 12, 1994 meeting, Intellectual Property Policy, 1994, Comparison of retirement plans for SSHE employees, Comparison of 1993 and 1994 Summer School enrollment, Undergraduate Student Survey for Summer Session 1, 1994, Student-client evaluation for the Counseling Center, 1994, 1993-1994 Academic Calendar (Draft), Individual course withdrawal policy (draft), 1997, List of pre-Meet and Discuss team, 1996, Status of nuclear medicine students, 1995, Survey on sabbaticals, 1995, Notes, minutes, and correspondence relating to the Meet and Discuss Committee, 1989-1997
3. Membership (1): Annual Membership Committee meeting, November 4, 1995, January 17, 1998 Membership committee list, 1996-1979 IUP APSCUF members, 1996-1997, 1989-1990, Joined not null list, 1995, membership list (year unknown), New temporary faculty, 1997-1998, New tenure-track faculty, Fall 1997, New permanent administrators/faculty 1996-1997, State System's Vendor Reconciliation Report, 1996, Correspondence, 1995-1997
4. Membership (2): Annual Membership Committee meetings: November 6, 1993;

- November 4-5, 1994; Negotiations Team campus contacts, Monthly Membership Report, December 31, 1993, Correspondence, 1993-1994 **RESTRICTED FILE**
5. Membership (3): Dues, 1993
 6. Membership (4): Membership Application 2005 (missing)
 7. Salaries: State System Average Faculty Salary History, 1980-1981 through 1995-1996, Supplemental pay changes for faculty-revised pages, April 4, 1997, Correspondence, 1996-1997
 8. Senate Relations: Senate relations Committee report, retyped September 17, 1980, Operating Principles for Campus Governance and Senate Reorganization (no year, page one missing), Univ. Senate agenda, March 2, 1993, April 1997 meeting minutes, Correspondence, 1991-1993
 9. Sexual Harassment: Court cases heard by the Third Circuit (distributed August 1, 1997), IUP Sexual Harassment Policy Statement, proposed April 15, 1996, APSCUF Policy on Sexual Harassment, distributed October 7, 1997, IUP Interim Sexual Harassment Policy, September 1992, Sexual Harassment Policy, draft December 8, 1997, Correspondence, 1997
 10. Sexual Harassment Policies at other PASSHE Schools: Bloomsburg; California; Clarion; East Stroudsburg; Millersville; Slippery Rock; West Chester
 11. Sexual Harassment Correspondence and Policies at IUP, 1986-2008
 12. SSHE (1): Senate Bill No. 473, Session of 1977, Keystone State Univ. Bill, distributed 10 January 1979, IUP and the Proposed "System of Higher Education" (no date given), Senate Bill No. 542, Session of 1979, APSCUF Newsletter Vol. VIII No. 12 December 1982, Faculty Development in the SSHE: An Agenda for Reform, April 1986, Emphasis on Values: A Priority for PA's SSHE during the 1990s, August 1991, Excellence in Public Higher Education: A Call for Action, draft March 1984, folder also includes comments, thoughts, and feedback on proposed Senate Bills and correspondence from the late 1970s through the 1990s
 13. SSHE (2): 1992-1993 State System Data Collection Plan
 14. SSHE (3): Draft of 1996 System plan, Summary of SSHE proposals, January 26, 1996, 1996 Strategic Planning Document, March 15, 1996, Pennsylvania and the SSHE in the 1990s: Demographics and Trends, October 1994, Comparison of Western Tier of Pennsylvania Community College and SSHE Univ. Courses, August 11, 1993, The PSSHE: The Economic Impact of SSHE Universities on the Commonwealth and its Communities, October 1997, Correspondence
 15. SSHE (4): Excellence and Equity: A Plan for Building Community for PSSHE, revised draft April 8, 1994
 16. SSHE (5): Payroll, 1994, Average semester salary, Fall 1994, Documents on 20/26 pay option, PMS25031 salaried payroll report, October 1993, Various documents and correspondence from the first half of the 1990s relating to payroll and salary
 17. SSHE (6): Instructional Output and Faculty Salary Costs of the State-Related and State-Owned Universities, February 1987 and February 1993, Analysis of the Joint State Government Commission's Report, 1992, Information on salary, correspondence
 18. Teaching Associates (1): Lists of teaching associates from the late 1990s, Correspondence, late 1990s
 19. Teaching Associates (2): Lists of teaching associates from the 1990s, Correspondence,

late 1980s/1990s

20. Teaching Associates (3): Lists, evaluations, documentation, and correspondence relating to teaching associates, 1985-1995 and 2000-2001
21. Teaching Associates (4): Lists, evaluations, documentation, and correspondence relating to teaching associates, 1998-1999 and 2001-2006
22. Temporary Faculty (1): IUP part-time temps, 1996-1997; Correspondence, 1997
23. Temporary Faculty (2): Correspondence, 1996-1997
24. Temporary Faculty (3): Temp. lists, September 13, 1994 and October 6, 1994
25. Temporary Faculty (1): List, 1995, Faculty Appointments, 1987-1988, Temporary Faculty Appointments, 1988-1989, 1989-1990, and Spring 1990, Reappointment of Temp Faculty, 1987-1988 and 1988-1989, Report of APSCUF Committee on Temp Faculty, March 21, 1988, News articles on temp. Faculty, Documents and correspondence relating to temp. faculty during 1980s-1990s
26. Cogeneration Plant: Minutes of the Air Quality Steering Committee, April 4, 1991 and September 19, 1991, Technical Memorandum #5: Nitrogen Oxides (Nox), September 1991, Employers Report of Occupational Injury or Disease, 1990 and 1991, Technical Memorandum: Cogeneration Plant Emission Rates, March 9, 1990, Correspondence
27. Middle States Accreditation (1): Newsletter, November 1994, February and April 1995, Minutes, 1994-1995, Correspondence and documents from the first half of the 1990s
28. Middle States Accreditation (2): Middle State Periodic Review Report (draft), April 27, 1990
29. Physical Infrastructure Subcommittee: Minutes and agendas for 1992-1993, various documents and correspondences

Series I: Paper Files

Box 28A General Office Files (4 folders)

1. Budget: IUP General Fund Budget Report: For the Fiscal Year ended June 30, 1995; Budget, 1997-1998; Correspondence, 1996
2. Budget: Budget Advisory Committee Meeting, October 9, 1997
3. Budget: Address by Governor Tom Ridge about 1996-1997 Budget Presentation; Joint Session of the General Assembly, February 6, 1996; Budget document from Department of Education; IUP General Fund Budget Report for Fiscal Year ended June 30, 1995; APSCUF General Fund Income Summary, February 1996; Various budget information for 1994-1995 and 1997-1998 fiscal year; various documents and correspondence relating to both IUP and state-wide budget issues
4. Budget: SSHE Operating Budget, presented September 11, 1997; State Funding Request, FY 1994-1995 and 1995-1996; various other documents relating to 1994-1995 and 1995-1996 budgets; SSHE Annual Data Collection Plan for the 1991-1992 AY; Various other documents and letters of correspondence relating to budget issues of the first half of the 1990s.

Series I: Paper Files

Box 29 General Office Files (21 folders)

1. Program & Department Evaluations (1): IUP Academic Dept./Program Evaluation Guidelines, revised October 10, 1991; Academic Program Evaluation Guidelines for IUP,

- October 1984; Various other documents covering guidelines for evaluations
2. Program & Department Evaluations (2): Academic Program Evaluation Guidelines, October 1984 and March 1987 (also includes drafts for different years); IUP University Committee on Athletic Policy, 1986-1987 Summary; Degree and Certification Programs Requested, May 1975, Correspondence
 3. Public Relations: Structure of the PR effort of IUP-APSCUF, a proposal, October 6, 1997; Testimony of James H. McCormick before the Senate Appropriations Committee, February 25, 1997; Newspaper articles, 1997; PR Committee Meeting, November 13, 1997; Correspondence, 1997
 4. Search Committee: Selected Sample of management Search Costs, 1992-1993; Itineraries for candidates (Dean of the College of Education), December 16, 1988; Policies and Guidelines for Recruitment of Faculty, revised September 4, 1987; Correspondence, 1987-1993
 5. Tuition & Fee Waivers: Summary of policies concerning tuition waivers for IUP employees and their children, 1990; Statement of Institution Policy in regard to Fee Waivers, 1979; Guidelines for other College and University tuition and fee waivers; Correspondence, 1960s-1990s
 6. Arbitration Awards: Arbitration awards and correspondence, 1998
 7. Committee for Action in Politics (CAP): IUP contributions to APSCUF/CAP, 1997-1998 campaign; 1998 Dues Rebate Campaign; Indiana APSCUF/CAP Position on Local Races for 1998 Primary Election and another for General Election; Report on Contributions to endorsed Candidates, 1998; Correspondence
 8. Bob Casey Campaign: Investing in Our People: The Bob Casey Plan to Prepare Pennsylvania's Workforce for the Jobs of the Future, February 2002; Policy Recommendations for Pennsylvania Higher Education: Presented to Robert P. Casey, Jr., January 30, 2002; Correspondence, 2001-2002
 9. Chairpersons: Highlights of the Proposed general Standards and Procedures for Institutional preparations of Professional Educators, July 1998; Correspondence including congratulatory remarks for elected chairpersons, 1998
 10. Coaches: Correspondence and documents pertaining to such items as salaries, 1995; coaching lists, and their relationship to APSCUF, 1998
 11. Drop/Add: Requests for exception to drop/add deadline, 2001-2002; Correspondence and Documents relating to drop/add information
 12. Criteria to Teach Grad. Courses: Letters informing faculty of their ability to teach graduate level courses, 1998
 13. AWES: Faculty workload reports, 1998
 14. Grade Appeals: Documentation on grade appeals, persons involved, what level of appeal, and outcome, 1998; documentation on the procedures and policies of grade appeals
 15. Health & Welfare (1): Pennsylvania Faculty Health and Welfare Fund Special Benefit Announcement, 1998; Various documents on faculty health and welfare issues such as HMOs and other benefits; Correspondence, 2001-2002
 16. Health & Welfare (2): Articles from Business & Health and Consumer Reports, 1998; Article from *The Patriot News*, September 3, 1998; Facts about IUP Faculty Health Benefits; Correspondence and other related documents, 1998
 17. Individualized Instruction: Individualized instruction approval forms, 1998-1999 to 2000-

- 2001, correspondence
18. Membership Reports: Fair Share, December 7, 1998; List of faculty by department as of October 21, 1998; Delegate Entitlement report; SSHE personnel/payroll system-human resource system-vendor reconciliation report as of January-March, May-June 1998
 19. Negotiations: Negotiations Committee minutes, November 13, 1998; Tenured Assistant Professors, Fall 1998; Contact information for Negotiations Committee, Fall 1998; Visual materials from Vice Chancellor Mitchell's presentations at the APSCUF Leadership Workshop, 1998; Negotiations Committee minutes, April 24, 1998; Draft of the Strike Manual, Correspondence **RESTRICTED FILE**
 20. Pay Options: Survey of faculty concerning the 20/26 pay day option, 1991; Correspondence from 1985 and 1991
 21. Sabbatical Survey: Survey of faculty concerning sabbaticals, April 9, 1996; Results, November 14, 1996

Series I: Paper Files

Box 30 General Office Files (25 folders)

1. Executive Council: APSCUF Executive Council Meetings, March-December 1998
2. Temporaries: E-mail correspondence, 1998
3. State & Local Treasury: Treasurer's Monthly Report, various years and months during the 1990's; Audit Report for IUP, June 1, 1995 to May 31, 1996 and June 1, 1997 to May 31, 1998; Budget Proposal for IUP, FYs 1994-1998; APSCUF General Fund Income Summary, May 1996, and May-June, August, October-December 1998; Other correspondence and documentation relating to both the state and local APSCUF treasury
4. University Professorship: Council of trustees Docket, University Professorship, February 19, 1988; University Professorship, draft 5 passed by the Deans, March 17, 1987; Other drafts of the prior documents and some correspondence in the late 1980s
5. Departments (1): Accounting, Advising & Testing, Anthropology, Art, Athletics, Biology
6. Departments (2): Chemistry, Communications Media, Computer Science, Continuing Education, Counseling, Criminology, Culinary
7. Departments (3): Economics, College of Education, Educational Psychology, English, Finance/Legal Studies, Food & Nutrition, Foundations of Education
8. Departments (4): French, German, Geography, Geoscience, Health and Physical Education, Highway Safety Center, History
9. Department (5): German Five-Year Evaluation
10. Departments (6): HRIM, HDES, Human Ecology, Journalism, I&LR, Learning Center, Library Learning Center (2), Library Faculty (2)
11. Departments (7): Management (MGMT), Marketing, Math, MIS, Music
12. Departments (8): Nursing, Philosophy, Physics, Political Science, PSE, Psychology, Safety Sciences, Spanish
13. Departments (9): Special Education, TS&T, Theater, University School (1)
14. Departments (10): University School (2), ARIN Unit 28, Unit II, VPP
15. Departments (11): Correspondence Letters
16. Academic Program Evaluations: Management/Marketing Department, Final Report, 16 May 1988
17. Learning Center

18. Committee for Action in Politics (CAP), 1997: Report to Representative Council, March 20, 1997; Contribution and disbursement reports; Contributors to CAP; Dues Rebate Campaign Final Report, Correspondence
19. Chair Election Process (1): Procedures for election of department chairpersons at IUP (various years and drafts), Correspondence, 1998
20. Chair Election Process (2): List of Department Chairs, Procedures for election of department chairpersons at IUP (various years and drafts); Correspondence, 1992-1993
21. Chair Election Process (3): Procedures for election of department chairpersons at IUP (various years and drafts); Departmental Administrative Summer Compensation Formula, draft, Correspondence, early 1990s
22. Cheryl McBride Memos, 1989-1997
23. Delegates: Official delegate forms, 1991-1997; Correspondence
24. Drop/Add: Information about deadlines and procedures for registration and drop/add ranging in date from 1983 to 1993
25. Health & Welfare: Information for IUP employees about health care, 1980s-1990s

Series I: Paper Files

Box 31 General Office Files (17 folders)

1. IUP President Memos, 1993-1995; and Annual Report of the Graduate School and Research: Summary of External Grant and Contract Activities for FY July 1, 1994-June 30, 1995
2. IUP/APSCUF President Memos, 1987-1992; and Report of the President, 1989-1996
3. Kevin Springman Memos: State System Faculty Counts, Spring 1995; Economic Indicators, 1995-1996; College Ratings, 1995; State System Non-faculty Counts; PMS Report Replacement, 1994
4. Legislative Committee & Assembly (1): Conference calls, 1996; Meeting agendas, 1996-1997; Correspondence and other related documents, 1996-1997
5. Legislative Committee & Assembly (2): House Bills amended and finalized, various years; Meeting agendas, 1989-1995; Newspaper articles, Legislative goals, priorities and reports, 1987-1996; List of House of Representatives and members of Senate, 1989-1990; Correspondence and various other documents related to the IUP and State Legislative Committees, late 1980s-early-mid 1990s
6. Negotiations: Strike Manual, November 25, 1996; Information on 1996 Collective Bargaining; Contract ratification, February 28-March 1, 1994; Contact information, Correspondence and other related documents, 1996-1997 **RESTRICTED FILE**
7. ASCO: APSCUF Newsletter, June 1981; Memo Book, correspondence, various years
8. Newspaper Articles, 1999-2000 (1)
9. Newspaper Articles, 1998-2000 (2)
10. Retirees/Resignations, 1996-1997
11. State APSCUF Executive Council, September 26, 1996, information not agenda or minutes
12. State APSCUF President Memos: 1988-1995; and President issues
13. Tenure: Policies and procedures drafts, various years; Tenured faculty lists, Correspondence, late 1980s-early 1990s
14. Legislative Assembly, February and May 2001
15. Nominations and Elections Information (1): March 27-28, 1996 Election Results and voters

by department; "Call for Nominations" correspondence, 1998; List of Chairs, 1998-2000; 1998 election results; Lists of Committees, 1998-2000; Lists of candidates/nominations; APSCUF Newsletter, March 17, 1998; Correspondence, April 5-6, 2000; Election Results, Voter Lists, 2008; Election Results, 2002; Nomination forms, email, 2003; Call for Nominations, 2004; Election Results, 2006; Candidates and Election Results, 2008; and Nominations and Election Forms, 2007-2008

16. Nominations and Elections Information (2), 1992

17. APSCUF Newspaper Articles, 2016-Present

Series I: Paper Files

Box 32 General Office Files (14 folders)

1. Previous Medical Insurance Coverage Information (1): Pamphlet, 1995 Program of Health & Welfare Benefits and Understanding Your Health Care Benefits; Correspondence and related documents, early 1990s; "Using Your APSCUF/SSHE Health Benefits" including 1990 Handbook
2. Previous Medical Insurance Coverage Information (2): Various correspondence and documentation relating to the topic, 1990s
3. Previous Medical Insurance Coverage Information (3): "Your Guide to Good Care," Physician Directory, Winter 1997
4. Previous Medical Insurance Coverage Information (4): Health and Welfare Fund Benefits Booklet, 1999; Correspondence and other related documents, 1997-1998
5. Semester Calendars: Academic and staff calendars, 1993-1994 to Summer 2000
6. Presidential Evaluations (1): Presidential Evaluations (selective sample data, confidential), January 1990
7. Presidential Evaluations (2): Correspondence and blank questionnaires, 1990
8. Presidential Evaluations (3): Reviews of Presidential Leadership (policies and guidelines), Correspondence, 1976-1992
9. Presidential Evaluations (4): More information on Presidential evaluations; Documents on defining leadership, Correspondence and various documents, 1987-1991
10. Previous Presidential Search Information: Call for new Presidential candidates; Letters of interest, 1992; Procedures for the Recommendations of a President, 1984; Correspondence, 1984-1992
11. AWES (1): Class Length, February 1994; 1994 Survey on Undergraduate class length and partial results
12. AWES (2): Alternate Workload: Request for alternate workload forms, 1993-1995; Appointment of Employee for Faculty Position form, 1993-1994
13. APSCUF Handbooks donated by Carol Connell in 2017-2018, 1980s-1990s
 - a. Member Services, August 1996
 - b. Commonwealth of Pennsylvania: Employee Benefits Program (Employee) misspelled on the cover and in the publication, health care, no date (1980s-1990s)
14. ASCUF Memorabilia: sticker – APSCUF Hotline, no date (1980s)

Series I: Paper Files

Box 33 General Office Files (17 folders)

1. AWES (1): Faculty Workload Reports, 1996-1997; Information relating to actual workload

- and overload
2. AWES (2): Wage Payroll, Authorization for Filling Vacancy or Additional Complement, 1992-1994
 3. AWES (3): Workload equivalency, Alternate workload assignments, 1986-1987; 2 or more workload equivalencies: Non-contractual workload equivalency, 1986; 1986-1987 Academic Years: Non-contractual workload equivalency for 1986-1987 academic years; Workload letters: Non-contractual workload equivalency for 1985-1986 academic years; Alternate workloads for 1985-1986; Spring 1987: Non-contractual workload equivalency for 1986-1987; Fall 1986: Non-contractual workload equivalency for 1986-1987; 2 credit assignments: Non-contractual workload equivalency for 1986-1987 academic years; Blue Box: Alternate workloads for 1990-1993
 4. Alternate Workload, 1988-1993
 5. Graduate (1), 1971-1994: Annual Report: Summary of External Grant and Contract Activities, FY July 1, 1991-June 30, 1992 and July 1, 1993-June 30, 1994; Graduate Assistant allocations, 1986-1988; Enrollment Statistics, Fall 1985; Correspondence
 6. Graduate (2) 1979-1994: List of graduate coordinators, 1994; Criteria for teaching graduate courses, various years and drafts; Correspondence
 7. Graduate (3) 1977-1988: Criteria for teaching graduate courses, various years and drafts; Analysis of Senate Research and Creative Teaching Grants, 1988; Faculty News, December 21, 1984, Vol. XLIV No. 44; The Graduate School Five-Year Plan, draft 2, September 30, 1982; Correspondence
 8. Graduate (4): Criteria for teaching graduate courses; Information on graduate assistantships
 9. Graduate (5): Annual Report: Summary of External Grant and Contract Activities for FY July 1, 1992-June 30, 1993; Annual Report: IUP Research Institute 2005; Mid-Year Report, Office of Grants and Sponsored Research, 2003; Bell Atlantic ADEPTT Grant, 1998-1999 Annual Report; Faculty Union Letter re: Dr. Jackson's grant application 1999; Annual Report: External Grant and Contract Activities, 1993
 10. Higher Education (1): IUP questions added to the Faculty Survey from the Higher Education Research Institute, 1989; The on Campus Newsletter, Summer 1990, Volume 15 Number 1; Tentative program for the fourth and sixth annual Pennsylvania Higher Education Faculty Coalition, March 22-23, 1991 and March 26-27, 1993; IUP President John D. Welty in the Pittsburgh Press Opinion section, "State must invest more to profit on higher education," May 16, 1988; The Economic Impact of Higher education of Pennsylvania (no date); Correspondence, 1988-1993
 11. Higher Education (2): Higher Education Advocacy Group/Committee – minutes; plan of action, etc., 1991
 12. Honors College: Plan for IUP's Honors College, 1992 and 1994; Correspondence, 1992-1994; Plan for IUP Honors College March 3, 1992
 13. Human Resources: Business and Industry Directory of services for Human Resource and economic Development, 1989; Subpoena # TPI-269 for University confidential faculty materials, September 9, 1988; List of candidates for the position of Director of Human Resources, September 14, 1987
 14. Independent Study: Correspondence and related documents, 1986-1992
 15. International Program: Survey on International Student issues, 1993; Report of the University Committee on International Programs, February 1, 1988; Mission Statement,

- draft, October 14, 1987; Correspondence, 1987-1993
16. Labor Certification: Title 20 Code of Federal regulations part 656.21 (b); Correspondence and documents relating to issues involving foreign employees of IUP, 1992-1994
 17. Labor Council: Correspondence, 1988-1994

Series I: Paper Files

Box 34 General Office Files (22 folders)

1. Liberal Studies: Liberal Studies 499 Synthesis and writing-intensive Questionnaires, 1994; Application for membership on the Honors College Committee; Student Teacher questionnaire; Correspondence and various documents relating to the Liberal Studies Committee, 1985-1994; IUP Asheville Institute on General Education Report to APSCUF, 2004; Liberal Studies Correspondence, 1999-2001
2. Long-Range Planning (1): Executive Summary of Priorities for 1990-1995, January 1990; Budget Allocation Calendar, FY 1990-1991; IUP Strategic Plan 1990-1991 to 1994-1995 draft, October 1989; Areas of Emphasis Committee Report, December 9, 1988; Report of Enrollment Planning Committee (no date); Correspondence, 1988-1990
3. Long-Range Planning (2): Environmental Scanning Strategic Planning IUP, April 1996; Strategic Plan for System-Wide Enterprise Resource Planning and Shared Information Technology Services, March 2001; IUP Executive Summary Integrated Marketing Communications and Enrollment Plans, December 2006
4. Long-Range Planning (3): University Planning Council, 2002-2007
5. James McCormick: Correspondence, 1986-1987
6. Managers Teaching
7. Nominations & Elections (1): Election Results, 1994-1997; Nominations, Lists of candidates, Ballots, Results; IUP-APSCUF Newsletter, various issues; Correspondence
8. Nominations & Elections (2), 1979-1994: Nominations, Lists of candidates, Ballots, Results; IUP-APSCUF Newsletter, March 18, 1994; Correspondence
9. Sabbatical: Guidelines for Sabbatical Leaves, various revisions, Application, Sabbatical leave questionnaire; Application for sabbatical leave used at Millersville University; Lists of recipients; Correspondence, 1985-1993
10. AACTE Survey 1986: A national Survey of Students in Secondary Education Programs, A National Survey of Professors of Teacher Education, Institutional Questionnaire, Research and Information Committee; 1986 Research Project, Correspondence
11. Academic Advisory: How to define "advising," Correspondence, 1979-1987
12. Academic Freedom: Correspondence and publications relating to this subject, 1980
13. Academic Governance: *Academic Governance: The End of "Shared Authority"*, April 1976
14. Articles of Incorporation & Arbitrations (1), 1995-1998
15. Articles of Incorporation & Arbitrations (2), 1977-1983
16. Articles of Incorporation & Arbitrations (3): APSCUF/SSHE Collective Bargaining Agreement, October 10, 1990; Extension Agreement, 1994; Correspondence, 1994, 1997
17. IUP-APSCUF Bylaws: Revisions, 1983, 1986 and 1993; Correspondence and related documents, 1982-1997
18. State APSCUF Bylaws: Revisions, 1992-1997; Correspondence, 1992-1997
19. Committee for Action in Politics (CAP): Rebate (1), 1996
20. CAP: Rebate (2), 1995

21. CAP: Rebate (3), 1992-1995
22. CAS: Correspondence, 1975-1987

Series I: Paper Files**Box 35 General Office Files (28 folders)**

1. Class Times: Correspondence, 1977-1978
2. Grade Appeals: Policy, appeal forms, and correspondence, 1985-1997
3. Promotions (1): Policy, correspondence and other related documentation, 1986-1994
4. Promotions (2)
5. Promotions (3)
6. Promotions List
7. Statement of Promotion Policies and Procedures (S3P) (1): Statement of Promotion Policies and Procedures, August 1986; Action Plan: MA Programs: Geography, History and Political Science, July 2002; IUP Statement of Promotion Policies and Procedures, December 2000; MFA Option 1/Option 2 dilemma, December 2000; Summer Committee Letters, August 2000; Fall/Spring/Summer/Saturday Classes EMBA, 2000; MFA/MBA, 1998, n.d.
8. S3P (2): 1982-2002
9. No Conference Vote, 1983
10. Scholarship Application Forms (1): APSCUF Scholarship applications/guidelines, recipients, correspondence and publicity, 1982-1994
11. Scholarship Application Forms (2), 1990-1994
12. Scholarship Application Forms and Awards, 2000-2006
13. Affirmative Action and Equal Opportunity Plans, 1985-1996
14. Affirmative Action: IUP Social Equity Plan, August 20, 1997; University Diversity Council, 2006
15. Arbitration Awards
16. Board of Governors
17. CACIS (missing)
18. CECIA (missing)
19. Career Planning & Development (missing)
20. Centers & Institutes: University Center, 1990-2000; Center for Rural Pennsylvania
21. Centers & Institutes: Annual Reports, 2007
22. Fire Arms (missing)
23. Goals & Achievements
24. John Lawless
25. Outcomes
26. Parking
27. Policies, Procedures, & Agreements
28. Refocus

Series I: Paper Files**Box 36 APSCUF General Office Files (12 folders)**

1. Refocus II Committee, 1992-1994
2. Refocusing the Physical Infrastructure, 1993

3. Retirement Legislation, 1991-1993
4. Summer School Policy (1), 1982-1988
5. Summer School Policy (2), 1989-1990
6. Summer School Policy (3), 1991
7. Summer School Policy (4), 1991-1994
8. Resolution of No Confidence in IUP President John E. Worthen, 1983
9. IUP Center for Community Affairs, 1980-1981
10. The Pennsylvania State System of Higher Education (PASSHE): Economic Impact on the Commonwealth of Pennsylvania. Executive Summary, 2006
11. University Community Council, 1988-1993
12. Joint Commission on Accountability Reporting (JCAR) Standards, 1997

Series I: Paper Files**Box 37 ASPCUF IUP Faculty Seniority Lists (32 folders)**

1. Seniority List: Faculty Growth, 1969-1973
2. Seniority List, 1973
3. Seniority List, 1974
4. Seniority List, 1975
5. Seniority List, 1976
6. Seniority List, 1977
7. Seniority List, 1978
8. Seniority List, 1979
9. Seniority List, 1980
10. Seniority List, 1981
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12. Seniority List, 1983
13. Seniority List, 1984
14. Seniority List, 1985
15. Seniority List, 1986
16. Seniority List, 1987
17. Seniority List, 1988
18. Seniority List, 1989
19. Seniority List, 1990
20. Seniority List, 1991
21. Seniority List, 1992
22. Seniority List, 1993
23. Seniority List, 1994
24. Seniority Lists, 1995 and 1996
25. Seniority Lists, 1997 and 1998
26. Seniority Lists, 1999 and 2000-2001
27. Seniority Lists, 2001 and 2002 (2)
28. Seniority Lists, 2004 (2)
29. Seniority Lists, 2005 and 2006
30. Seniority Lists, 2007 and 2008
31. Seniority Lists, 2009 (2) and 2010

32. Seniority List, 2011 (2012-present available in Series II)

Series I: Paper Files

Box 38 ASPCUF By-Laws Changes and Correspondence (11 folders)

1. By-Laws, 1998
2. By-Laws, 2000
3. By-Laws, 2001
4. By-Laws, 2002
5. By-Laws, 2003
6. By-Laws, 2004
7. By-Laws, 2005
8. By-Laws, 2006
9. By-Laws, 2007
10. By-Laws, 2009
11. By-Laws, 2010 (later By-Laws available in Series II)

Series II: Electronic Records (also visit [APSCUF](#) and [APSCUF-IUP](#))

Electronic Records: IUP APSCUF (available upon request)

1. Office Files, 2012-2013, 2013-2014, 2014-2015 including the [Faculty Guidebook to IUP and the Indiana Community](#) (13th Edition, 2013)
2. APSCUF Collective Bargaining Agreements (CBA), 1977, 2007-2011, 2011-2015
3. [IUP APSCUF By-Laws, 2013](#)
4. APSCUF Correspondence, 2010-2012: Pension, 2010-2012; APSCUF Letter to the President, 2011
5. APSCUF Press Releases, 2012-2013
6. APSCUF Budget Report, 2012
7. APSCUF Committees: Committee for Action in Politics (CAP); Executive Committee; Gender Issues Social Justice; Legislative Chairs; Management Labor Subcommittee; Membership Committee; Nominations and Elections Committee; PR Committee; Student-Faculty Liaison Committee; Temporary Faculty; University-wide Graduate Committee
8. APSCUF Elections
9. APSCUF Executive Council
10. APSCUF Meet and Discuss
11. IUP APSCUF Newsletter, 2010-2014
12. IUP APSCUF Representative Council
13. IUP APSCUF Seniority Lists, 2012-2014