



**INDIANA UNIVERSITY
OF PENNSYLVANIA**

Graduate Commencement Ceremony

**HONORING DECEMBER 2022 AND JANUARY 2023 GRADUATES
KOVALCHICK CONVENTION AND ATHLETIC COMPLEX**



WELCOME



WELCOME, FAMILIES AND FRIENDS

The IUP community extends a warm welcome to the families and friends of a very distinguished graduating class. Over the past several years, class members have worked and studied and are now ready to begin a new chapter in their lives. For some, this will mean a job and the responsibilities of a family. For others, it will involve further study. The university community hopes that, whatever course their future takes, these graduates will look back on their years here as having prepared them to meet and deal with the challenges that life will present.

In ceremonies this weekend, more than 360 undergraduate and graduate students are recognized for their academic achievement. The IUP community joins parents, spouses, relatives, and friends in congratulating the graduates on their accomplishments and in wishing for them the happiness of a productive life, the respect of their fellow human beings, and the love of their families. Best of luck and congratulations.

WELCOME, GRADUATES, TO THE IUP ALUMNI ASSOCIATION

Welcome to the IUP Alumni Association. As a graduate of Indiana University of Pennsylvania, you are automatically a member of the alumni association. There are no dues to pay and no rules or regulations to follow. The association brings alumni together on campus, virtually, and in regions across the nation and around the globe, providing opportunities for networking with fellow graduates. Visit www.alumni.iup.edu to learn about all of the benefits, programs, and services provided to you as a graduate of IUP.

The Crimson Network allows you to build connections with other alumni and to find mentors in your field. This powerful virtual networking and mentorship tool also allows you to help current students following in your footsteps. Learn more at www.crimsonnetwork.iup.edu.

The Office of Alumni and Constituent Engagement will honor the Class of 2022 with a celebration toast on Saturday, December 10, from 10:00 a.m. to 2:00 p.m. Graduates, along with their family and friends, are invited to walk through Breezedale Alumni Center and enjoy a toast with champagne or sparkling cider to celebrate the occasion. Graduates will receive a commemorative IUP alumni champagne flute while supplies last. Please register to attend this special celebration at www.alumni.iup.edu/celebrate22.

GRADUATE COMMENCEMENT—DECEMBER 2022 AND JANUARY 2023



COMMENCEMENT

Indiana University of Pennsylvania

Saturday, December 10, 2022

**Recipients of Master's and
Doctoral Degrees**

Kovalchick Convention and Athletic Complex,

9:30 a.m.

THE STAR-SPANGLED BANNER

O say can you see, by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming,
Whose broad stripes and bright stars, through the perilous fight
O'er the ramparts we watched were so gallantly streaming?
And the rocket's red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there,

O say does that star-spangled banner yet wave
O'er the land of the free and the home of the brave?

ALMA MATER

To our noble Alma Mater's name,
We, her children, sing a joyful lay,
And to her a new allegiance pledge,
That lives beyond a day.

Refrain: Sing, O sing, our Alma Mater's praise,
Hail, O hail, her colors' gleaming hue!
Give to her our homage and our love,
And to her name be true.

PRESIDENT, VICE PRESIDENTS, DEANS, AND CHAIRS

MICHAEL A. DRISCOLL, PRESIDENT

PRESIDENT'S CABINET

Lara M. Luetkehans, provost and vice president for Academic Affairs
Debra L. Fitzsimons, vice president for Administration and Finance
Thomas C. Segar, vice president for Student Affairs
Patricia C. McCarthy, vice president for Enrollment Management
Khatmeh A. Osseiran-Hanna, vice president for University Advancement
Christopher P. Noah, chief marketing officer
Hilliary E. Creely, dean, School of Graduate Studies and Research
Elise Glenn, chief diversity and inclusion officer and Title IX coordinator
Chris M. Kitas, executive director, Institutional Research, Planning, and Assessment
Ruffina E. Winters, executive assistant to the president

DEANS

Curtis A. Scheib, dean, College of Arts and Humanities
Prashanth N. Bharadwaj, interim dean, Eberly College of Business
Sue A. Rieg, interim dean, College of Education and Communications
Sylvia S. Gaiko, dean, College of Health and Human Services
Steven A. Hovan, interim dean, Kopchick College of Natural Sciences and Mathematics
Hilliary E. Creely, dean, School of Graduate Studies and Research
Amber N. Racchini, acting assistant vice provost, University College
Kelly L. Heider, acting assistant vice provost, University Libraries
Richard J. Muth, director, Regional Campuses

DEPARTMENT CHAIRS

Sekhar Anantharaman, chair, Accounting and Information Systems
Benjamin L. Ford, chair, Anthropology
Anthony J. DiMauro, chair, Art and Design
Todd M. Garzarelli, chair/director, Athletics
Narayanaswamy Bharathan, chair, Biology
Monica L. Murdoch, chair, Career and Technical Personnel Preparation

Nathan R. McElroy, chair, Media Department of Chemistry, Biochemistry, Physics, and Engineering
Lori E. Lombard, chair, Communication Disorders, Special Education, and Disability Services
Vicky Ortiz, chair, Communications Media
Kimberly J. Desmond, chair, Counseling
Jessica E. Miller, chair/director, Counseling Center
Daniel R. Lee, chair, Criminology and Criminal Justice
Lynn A. Pike, chair, Academy of Culinary Arts
Catherine M. Dugan, chair/director, Disability Access and Advising
David M. Piper, chair, Employment Relations and Health Services Administration
Gian S. Pagnucci, chair, English
Stephanie M. Jozefowicz, chair, Finance and Economics
Stephanie A. Taylor-Davis, chair, Food and Nutrition
Charles R. McCreary, chair, Foreign Languages
Calvin O. Masilela, interim chair, Geography, Geology, Environment, and Planning
R. Scott Moore, chair, History
Joshua L. Castle, chair, Kinesiology, Health, and Sport Science
Christopher B. Clouser, chair, IUP Libraries
Ramesh G. Soni, chair, Management
Lisa M. Sciulli, chair, Marketing
Francisco E. Alarcón, chair, Mathematical and Computer Sciences
Erich R. Steffens, chair, Military Science
Matthew R. Baumer, chair, Music
Theresa M. Gropelli, chair, Nursing and Allied Health Professions
Bradley K. Rives, chair, Philosophy and Religious Studies
Gwendolyn B. Torges, chair, Political Science
DeAnna M. Laverick, chair, Professional Studies in Education
Anson E. Long, interim chair, Psychology
Tracey L. Cekada, chair, Safety Sciences
Dana Hysock Witham, chair, Sociology
John Wesley Lowery, chair, Student Affairs in Higher Education
Brian R. Jones, chair, Theatre, Dance, and Performance
Luke E. Faust, chair, Undergraduate Studies and Student Success

THE UNIVERSITY



Indiana University of Pennsylvania was established in 1875 and is one of only two schools in Pennsylvania's State System of Higher Education to be designated a "high research activity" doctoral university by the Carnegie Classification of Institutions. IUP has a long tradition of academic excellence and receives frequent accolades, including designation as one of *The Best 388 Colleges* in the 2022 edition of a Princeton Review book by that name. The university provides an intellectually challenging experience to nearly 9,000 students at three campuses—all easily accessible from Pittsburgh and the Middle Atlantic region—among other locations.

Academic offerings include roughly 100 undergraduate programs and scores of graduate (master's and doctoral degree) programs. Unusual opportunities for research at all levels and the Cook Honors College provide special challenges for academic growth. The variety and quality of instruction are characteristic of a big university, yet at IUP, close, one-to-one relationships develop within the teaching framework, and a strong sense of community prevails.

COMMENCEMENT COMMITTEE, 2022

Lisa Bash-Ward
Douglas Campbell
Melanie Cochran
Melvin Cornell
Karen Cramer
Todd Cunningham
Melissa Daisley
Chip Dotts
Bruce Dries
Jennifer Dunsmore
Megan Heilbrun

Denise Jennings
Nicole Knox
Mary Ann Lambrinos
Laurence Miller
Melanie Muscatello
Christopher Noah
Holly Olexo
Sam Phillips
Michael Powell
Sharon Procter
Erich Steffens

A MESSAGE FROM PRESIDENT DRISCOLL

ABOUT THE PRESIDENT

President Michael Driscoll's leadership of IUP has been guided by principles that include empowering students to become the world's transformative leaders through high-quality academic programs, strong support structures, and interconnected, hands-on learning experiences outside the classroom.

Under his leadership, the university continues to develop new academic degree programs and revamp existing ones, leveraging IUP's strengths to meet the needs of Pennsylvania's residents while attracting students from across the nation and around the world. IUP's international student population is the largest within Pennsylvania's State System of Higher Education.

Many students enroll at IUP for noteworthy programs such as safety sciences, music, and criminology. An American Psychological Association publication has cited IUP's doctoral program in clinical psychology as among the nation's top five, while the Modern Language Association has praised IUP's doctoral programs in English as among the most successful in advancing careers.

Under President Driscoll's leadership, IUP established a dedicated National Achievement Scholarship Office in 2019 to raise awareness about scholarship opportunities and to guide qualified students through the application process. IUP students have had decades of success in securing prestigious national and international scholarships. As of fall 2022, IUP had 21 Gilman International Scholarship recipients, 19 Fulbright award winners, 10 recipients of Freeman Awards for Study in Asia, three Boren study abroad scholarship winners, and 12 Goldwater Scholarship recipients.

During his tenure, President Driscoll has focused on creating a student-centered educational environment. Since 2012, IUP has formed, among other initiatives, the President's Commission on Diversity and Inclusion, the Center for Multicultural Student Leadership and Engagement, the Military and Veterans Resource Center, and the University College, a resource for all students but particularly for those who are still exploring their options for a major course of study.



*To the Degree Recipients,
Congratulations on completing your degree program. Commencement is a time to celebrate an end as well as a beginning. In your case, this is the beginning, the commencing, of the next phase of your life. We expect you to take what you have learned and use it to make this world a better place.*

You'll be surprised at what you'll take along with you. Some things you think you'll always remember, you may soon forget. What will stay in your memory longest may be a particular professor. Years from now, you may still recall a lecture that person gave or a comment that person wrote on one of your papers.

I can predict these memories with confidence, not just because I was once a new college graduate, but because I read alumni magazines. I see the letters and reminiscences that graduates contribute. Sometimes, they refer in detail to lectures that were given 50 or 60 years ago. Imagine!

Though you may have absorbed the contents of myriad textbooks or performed any number of laboratory experiments, it is the human interaction you'll likely carry with you—perhaps as long as you live. While faculty members have been teaching you their subjects, they've also been teaching you how to look at the world. Henry Adams wrote, "A teacher affects eternity; he can never tell where his influence stops."

Congratulations on your achievement.

Michael A. Driscoll
President

GRADUATION BRASS ENSEMBLE

The Graduation Brass Ensemble includes members of the Department of Music brass faculty and the Legacy Brass Quintet.

The brass area at IUP has a rich tradition of excellence. Under the name HoodleBug Brass, the faculty brass quintet released its first album, *Brass Fac's*, in March 2004 and its second, *Off the Trac's*, in 2009. *Christmas Postcards from the HoodleBug Brass*, the first commercial recording by the quintet, was released in October 2012.

The **Legacy Brass Quintet** is the honors student brass quintet for the Department of Music. The ensemble is open to any IUP music major in the brass area, with membership determined by performance audition. Funding for this ensemble was made possible through a gift from Jim and Jamie Self. A 1965 IUP graduate, Jim Self was a first-call tuba player in Los Angeles for more than 30 years. He is known for playing the "Voice of the Mother Ship" in the movie *Close Encounters of the Third Kind*. He has performed for more than a thousand movie and television soundtracks in his career and as principal tuba in many of the top professional orchestras in and around Los Angeles. The Legacy Brass Quintet performs advanced quintet repertoire and receives specialized coaching from the IUP brass faculty.



GOVERNING AND ADVISORY BOARDS

PENNSYLVANIA'S STATE SYSTEM OF HIGHER EDUCATION

Pennsylvania's State System of Higher Education was established July 1, 1983, but its member institutions, which include IUP, have a much longer history. Combined, the schools have more than 85,000 degree-seeking students and nearly 800,000 living alumni, most of whom live in Pennsylvania. Currently, the State System is undergoing a redesign to ensure that its schools will continue to serve students, their regions, and the commonwealth far into the future.

STATE SYSTEM OF HIGHER EDUCATION BOARD OF GOVERNORS

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Zakariya Scott, student, Bloomsburg University of Pennsylvania
Larry C. Skinner
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Chancellor
Daniel Greenstein

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Anne White, Indiana

IUP ALUMNI ASSOCIATION BOARD OF DIRECTORS

Tonya R. Anthony Hsiung '00, M'03, president, Lancaster
Leslie A. Miller Purser '80, vice president, Dandridge, TN
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PROGRAM—RECIPIENTS OF DOCTORAL AND MASTER’S DEGREES

Michael A. Driscoll, president, presiding

PROLOGUE

Graduation Brass Ensemble

“Allegro Maestoso,” from *Water Music*G. F. Handel

“Elsa’s Procession to the Cathedral,” from *Lohengrin*Richard Wagner

“Trumpet Voluntary”Jeremiah Clarke

“Kanon”Johann Pachelbel

“Rondeau”Jean Joseph Mouret

THE PROCESSIONAL

“Triumphal March,” from *Aida*Verdi/Holcombe

Graduation Brass Ensemble

Trumpets: Sarah Cisney, Kevin Eisensmith*, David Ferguson†, Austin Widmann

Horns: Kristina Andrei, Emily Marshall

Trombones: David Earnest, Jerry Umholtz‡

Tubas: Zach Collins‡, Kayla Holsopple

*Retired faculty, Department of Music

†Assistant dean, College of Arts and Humanities

‡Faculty, Department of Music

For a full description of the Graduation Brass Ensemble, see page 6.

Grand marshal: Gian S. Pagnucci, Distinguished University Professor; chair, Department of English

Doctoral students’ marshal: Jan K. Wachter

Master’s students’ marshal: Mimi Benjamin

WELCOME

President Driscoll

NATIONAL ANTHEM *

Hailey R. Pasquerilla

Bachelor of Science in Education, Music Education

Johnstown, PA

Graduation Brass Ensemble

REMARKS AND INTRODUCTION OF SPEAKERS

President Driscoll

STUDENT ADDRESS

Nicol M. Epple

Doctor of Philosophy, English/Literature and Criticism

Altoona, PA

INTERLUDE:

“Fanfare a 5”Kenneth Baird
Graduation Brass Ensemble

**REMARKS BY THE PROVOST AND
VICE PRESIDENT FOR ACADEMIC AFFAIRS**

Lara M. Luetkehans

**REMARKS BY THE DEAN,
SCHOOL OF GRADUATE STUDIES AND RESEARCH**

Hilliary E. Creely

CONFERRING OF DEGREES

President Driscoll
IUP Council of Trustees
Provost Luetkehans
Dean Creely

**DOCTOR OF EDUCATION
DOCTOR OF PHILOSOPHY
DOCTOR OF PSYCHOLOGY
MASTER’S DEGREES**

ALUMNI ASSOCIATION GREETINGS

Tonya R. Anthony Hsiung '00, M'03, president, IUP Alumni Association Board of Directors

CLOSING REMARKS

President Driscoll

ALMA MATER *

Ms. Pasquerilla
Graduation Brass Ensemble

THE RECESSIONAL

“Ode to Joy”Ludwig von Beethoven
Graduation Brass Ensemble

READER

John N. Kilmarx, associate vice president, Academic Administration

Graduates and Guests: Please remain seated until the platform party and faculty have recessed.

Please do not walk onto the floor to take pictures during the program.

**Lyrics are on page 2. Please join in the singing.*

SCHOOL OF GRADUATE STUDIES AND RESEARCH

Hilliary E. Creely
Dean

DOCTOR OF EDUCATION

December 9, 2022

Thaddaeus C. Dachille

Dissertation: *A Single Instrumental Case Study Analyzing the 21st Century Skills Incorporated into a Community College Visual Art Program Utilizing the 3x3 Framework for 21st Century Learning*

Dissertation Chair: Kelli Jo Moran
Curriculum and Instruction

Jeannette A. Fodness

Dissertation: *A Quantitative Research Investigation between the Practice of Gratitude Journaling and How Resilience Scores Are Impacted Compared to Adverse Childhood Experiences Scores*

Dissertation Chair: Kelli Jo Moran
Curriculum and Instruction

Shawn Kiser

Dissertation: *Men as a Minority: Males in the Dental Hygiene Profession*

Dissertation Chair: Kelli Paquette
Administration and Leadership Studies

Daniell C. Matthews

Dissertation: *Experiences Influencing the Pursuit of Post-secondary Education among Former Foster and Kinship Youth: A Phenomenological Study*

Dissertation Chair: Kelli Jo Moran
Administration and Leadership Studies

DOCTOR OF PHILOSOPHY

December 9, 2022

Jamlaa Almawi

Dissertation: *The Relationship between International Education Experience and Key Leadership Competencies among Women in Saudi Higher Education*

Dissertation Chair: Melissa Swauger
Administration and Leadership Studies

Rajwan Dhia Alshareefy

Dissertation: *Transnational Doctoral Students' Perceived Identities and Academic Writing: A Case Study*

Dissertation Chair: Matthew Vetter
English/Composition and Applied Linguistics

Hyeonna Bak

Dissertation: *A Cross-National Comparative Study of Prison Rape Myths among Criminology and Criminal Justice Majors in the United States and South Korea*

Dissertation Chair: BitNa Kim
Criminology

Richard C. Barry

Dissertation: *An Evaluation of Oxygen Dispersion When Released from a Monoplace Hyperbaric Chamber*

Dissertation Chair: Christopher Janicak
Safety Sciences

Kyle L. Bellinger

Dissertation: *The Implementation of a Gestalt Therapy Play Group in a Rural School and the Perceived Effect on Student Emotional Regulation*

Dissertation Chair: Holly Branthoover
Counselor Education and Supervision

Kaitlin A. Cobourne

Dissertation: *The Impact of Mentoring on Faculty Engagement, Career Satisfaction, and the Intent to Stay in Nursing Education*

Dissertation Chair: Meigan Robb
Nursing

Rodnita K. Davis

Dissertation: *An Interpretive Exploration of Racial and Ethnic Minority, First-Generation Undergraduate Nursing Students' College Experience: A Hermeneutic Study*

Dissertation Chair: Meigan Robb
Nursing

Nicol Michelle Epple

Dissertation: *Transforming Trauma to Transcendence: Sex-Trafficked Activist Memoir as Freedom Narratives*

Dissertation Chair: Chauna Craig
English/Literature and Criticism

Antoinette M. Gazda

Dissertation: *A Tale of Many Stories: Youth Narratives of the Civil Rights Movement, Connecting Past to Present (and Future) through Literature*

Dissertation Chair: Veronica Watson
English/Literature and Criticism

Sera-Leigh Shadae Ghouralal

Dissertation: *The Structure of Gender during Crisis: Exploring and Understanding the Experiences of Women in Academia during the COVID-19 Pandemic*

Dissertation Chair: Susan Boser
Administration and Leadership Studies

Patricia L. Hockensmith

Dissertation: *Nurse Preceptor Experiences with a Prelicensure Senior Baccalaureate Student Nurse*

Dissertation Chair: Theresa Gropelli
Nursing

Andrew James Hughes

Dissertation: *Exploring How Coaching Interactions Transform the Leader-Identity of Young Professionals*

Dissertation Chair: Christian Vaccaro
Administration and Leadership Studies

DOCTORATES AND DISSERTATIONS

Jacqueline Marie Mainwaring

Dissertation: *Association of Self-Reported Medical Errors with Stress, Depression, and Burnout among Student Registered Nurse Anesthetists in the United States*

Dissertation Chair: Lora Hromadik
Nursing

Cindy Medford

Dissertation: *An Investigation of Worker Safety Perceptions and Influencing Factors on Marijuana Use*

Dissertation Chair: Jan Wachter
Safety Sciences

Ryan Edward Miller

Dissertation: *The Role of Situation Awareness in a Supply Chain Crisis*

Dissertation Chair: Prashanth Bharadwaj
Business

Hind Muhtaseb

Dissertation: *Capital Structure, Earnings Management, and Audit Quality: Evidence from Palestinian Listed Companies*

Dissertation Chair: Veronica Paz
Business

Christine M. Nowik

Dissertation: *The Sensemaking of College Faculty during COVID-19: A Qualitative Investigation*

Dissertation Chair: Christian Vaccaro
Administration and Leadership Studies

Mauve Perle Tahat

Dissertation: *Specters of Racial Capitalism: Carceral Witnessing and Reparative Reading in Contemporary American Prison Life Writing*

Dissertation Chair: Susan Comfort
English/Literature and Criticism

Jennifer L. Roy

Dissertation: *Gender Disparities in Labor Market Outcomes during Macroeconomic Shocks*

Dissertation Chair: Todd Potts
Business

Najwa Salisu

Dissertation: *Decolonizing, Colonial Education, Environment, and Knowledge in Selected African Women's Literature: Indigenous Knowledge and Postcolonial Ecofeminism*

Dissertation Chair: Susan Comfort
English/Literature and Criticism

Carmen Ann Shafer

Dissertation: *Effects of Workplace Pre-activity Stretching on Muscle Performance during Repetitive Lifting Tasks*

Dissertation Chair: Majed Zreiqat
Safety Sciences

Ashley Marie Singh

Dissertation: *Exploration of Psychological Capital among Nursing Faculty: A Mixed Methods Study*

Dissertation Chair: Riah Hoffman
Nursing

Sascha Skucek

Dissertation: *Rhetorical Listening through Sketchnoting: From Dysfunctional Silence to Functional Rhetoric*

Dissertation Chair: Daniel Weinstein
English/Composition and Applied Linguistics

Eryn Shelly Travis

Dissertation: *Helping Employees Cope at Work during Disaster: Understanding Employee Responses to Crisis Communication during the COVID-19 Pandemic*

Dissertation Chair: Anna V. Ortiz Juarez-Paz
Communications Media and Instructional Technology

Kelly Ann Watson Huffer

Dissertation: *Ethics Education and Professional Values Acquisition in Senior Pre-licensure BSN Students*

Dissertation Chair: Lora Hromadik
Nursing

DOCTOR OF PSYCHOLOGY

December 9, 2022

Rochelle Brittney Sykes

Dissertation: *#SayHer(Young)Name: The Relationship between Dehumanization and Perceptions of Police Violence against Black Girls*

Dissertation Chair: Jennifer Perillo
Psychology

MASTER'S DEGREES

MASTER OF ARTS

December 9, 2022

Hassan Ahmed Abdulbaqi
Human Resources and
Employment Relations

Holly LeAnn Acker
English

Lais Paiva Alexander
Clinical Mental Health
Counseling

Ahmed Noor Alotaibi
Human Resources and
Employment Relations

Lexi Rae Banninger
Public Affairs

Taylor Lee Baroni
Clinical Mental Health
Counseling

Taylor Boczar
Human Resources and
Employment Relations

Rachel Marie Collette
Education, Training, and
Instructional Technology

Darrell M. Davis
Human Resources and
Employment Relations

Nathan James Disantis
Clinical Mental Health
Counseling

Dajanae Drake
English

Amanda Maria Filmyer
Applied Archaeology

Hannah Leigh Fornes
Music

Kyle Jamision Geibig
Clinical Mental Health
Counseling

Mariia Gorbenko
Criminology

Michelle Gravante
Human Resources and
Employment Relations

Abigail Elizabeth Hagens
Human Resources and
Employment Relations

Leigh Hendrix
Clinical Mental Health
Counseling

Tanniel Marie Hurt
Criminology

Jenna Amelia Jones
Clinical Mental Health
Counseling

Bryan Thomas Kemerer
Clinical Mental Health
Counseling

Sydney M. Kot
Clinical Mental Health
Counseling

Christen Elizabeth Kraemer
Clinical Mental Health
Counseling

Kadidja Macina
Clinical Mental Health
Counseling

Lauren Ashleigh MacWithey
Sociology

Andreana Rose Malcotti
Public Affairs

Andrew Robert Malhotra
Applied Archaeology

Lindsey Marie Manner
Human Resources and
Employment Relations

Bridget Leigh Merten
Clinical Mental Health
Counseling

Raeann Tyler Motacek
Criminology

Erica Coleen Paul
Education, Training, and
Instructional Technology

Laura Power
Sociology

Madison Nicole Price
English

Laura Eleanor Ramie
Education, Training, and
Instructional Technology

Maggie Lyn Reeger
Clinical Mental Health
Counseling

Nicole Rice
Human Resources and
Employment Relations

Sarah Marie Rickard
Human Resources and
Employment Relations

Wyatt Elliott Shank
English

Lauren R. Twigg
Human Resources and
Employment Relations

Aliyah Yvonne Washington
Criminology

Casey Weaverling
Clinical Mental Health
Counseling

Gregory Joseph Wharton
Public Affairs

January 6, 2023

Aiden M. Mountan
English

Rachel Nilsson
Human Resources and
Employment Relations

MASTER OF BUSINESS ADMINISTRATION

December 9, 2022

Traad Mohammed Alharqani
Business Administration

Akash Arun
Supply Chain Management

Matthew Anthony Badzik
Business Administration

Bridget Michelle Carlin
Business Administration

Brian Corrigan
Business Administration

Michaela Kendra Elsen
Business Administration

Daniel Golias
Business Administration

Abigail Elizabeth Hagens
Business Administration

Suleiman Abdul-Salam
Hazineh
Business Administration

Jamie Lynne Jenkins
Business Administration

Connor Kelly
Business Administration

Yazan Khairi
Business Administration

MaKenzie Noelle Maust
Business Administration

Gregory Lamont Moore
Business Administration

Dylan Andrzej Morgan
Business Administration

Khalid Mostafa
Business Administration

Basem Adnan Nasser
Business Administration

Hudoub Adel Samara
Business Administration

Shadi B. Samara
Business Administration

Caleb Sites
Business Administration

Mukesh Raj Sundar Ganesh
Business Administration

Sandeep Venkat Gandhi
Business Administration

MASTER'S DEGREES

Christopher Austin Vigliotti
Business Administration

Colin Patrick Williams
Business Administration

Erica Michelle Zamborsky
Business Administration

Eyad Zbeidi
Business Administration

MASTER OF EDUCATION

December 9, 2022

Sarab Mohamad Alqahtani
Special Education

Kaitlyn A. Anthony
Mathematics Education

Fisher Stephen Bagiatis
Mathematics Education

Eric Anthony Ballarino
Health and Physical Education

Katherine Bischak
Master's in Education

Christopher George Bucar
Master's in Education

Nathan Daniel Campa
Health and Physical Education

Jennifer Clapper
Master's in Education

Brianna Clouse
Health and Physical Education

Heather Nicole Davis
Health and Physical Education

Michael Paul Denimarck
Health and Physical Education

Anna Falco
Health and Physical Education

Alexa Nicole Galdes
School Counseling

Tami Gallo
Health and Physical Education

Ellen Foley Giarrusso
School Counseling

Theresa J. Gruntz
Mathematics Education

Jack Hartman
School Counseling

Dontay Marquise Holder
Health and Physical Education

David Horvath
Mathematics Education

MacKenzie Kerri Livingston
Health and Physical Education

Samantha Maier
Health and Physical Education

Lana Michelle Stormy McArdle
Literacy

Kate McPhillips
Health and Physical Education

Jessika Miller
Health and Physical Education

Caitlin Mosholder
Health and Physical Education

Michael William Ouly
Health and Physical Education

Michael Harvey Pomaibo
Health and Physical Education

Kristen Saylor
Mathematics Education

Emily Secrist
Master's in Education

Baylee Autumn Seminsky
Mathematics Education

Julie Elaine Shirley
Master's in Education

Kenneth Sickles
Health and Physical Education

Shannon Marie Smitley
Health and Physical Education

Silas Cobie Stevens
Health and Physical Education

Courtney Leigh Thacker
Master's in Education

Mitchell Lawrence Titchworth
Health and Physical Education

Joshua Tomiczek
Health and Physical Education

Kaitlyn Ashley Youngstead
Master's in Education

Johnathan DeVere Zarpentine
Health and Physical Education

January 6, 2023
Sean Michael Courtemanche
Mathematics Education

MASTER OF SCIENCE

December 9, 2022

Tracy Anderson
Nursing

Taylor Boczar
Health Services Administration

Donald L. Bryant
Strategic Communications

Bethany Suzanne Caldwell
Safety Sciences

Marilyn Jean Can
Biology

Marissa Joelene Cardarella
Sport Science

Hannah Noel Croll
Sport Science

Sarah DaBella
Nursing

Candice Lynn Danielson
Food and Nutrition

Darrell M. Davis
Sport Science

Seth Davis
Sport Science

Dmitry Maksimovich Druzhin
Sport Science

Zoe Eisenman-Hershman
Biology

Amy Schuckers Fraccola
Nursing

Amy Schuckers Fraccola
Health Services Administration

Kelsey Shea Gaspari
Nursing

Katherine Gass
Nursing

Michelle Gravante
Health Services Administration

Jason Harding
Safety Sciences

Jessie Hoover
Biology

Ashtin Kirkwood
Sport Science

Nicole Knox
Strategic Communications

Adam Paul Kriebel
Safety Sciences

Devin M. Lynch
Biology

Jamie Daniel Bowkett Machin
Sport Science

Shealynn Maley
Sport Science

Ethan Elliot Mangan
Sport Science

Lindsey Marie Manner
Health Services Administration

Nicholas Brent Mannone
Geography

Melanie C. McConnell
Safety Sciences

Robin Midlam
Food and Nutrition

MASTER'S DEGREES

Natasha Morgan Munday
Sport Science

Jenny Payne
Geography

Susan Steis
Nursing

January 6, 2023

Amelia Gayle Newton
Safety Sciences

Nicole Rice
Health Services Administration

Hunter D. Toy
Sport Science

Emily Leonard
Sport Science

Abigail Novotny
Food and Nutrition

Leigh Ann Shoemaker
Food and Nutrition

Morgan Elizabeth Van Leer
Sport Science

Abass Adeleke Oriolowo
Safety Sciences

Nicole Renee Smith-Rencewicz
Nursing

Kelly Marie White
Food and Nutrition

HONORARY DEGREE RECIPIENTS

*Albert E. Diem	Doctor of Letters	1968	*David McCullough	Doctor of Letters	1991
*Agnes Sligh Turnbull, Class of 1910	Doctor of Letters	1974	*Paul A. Volcker	Doctor of Laws	1991
*James M. Stewart	Doctor of Letters	1974	*Fred McFeely Rogers	Doctor of Humane Letters	1992
*Samuel R. Loboda '36	Doctor of Letters	1975	Clifton R. Wharton Jr.	Doctor of Laws	1992
*Jean Daugherty '44	Doctor of Letters	1976	*Paul A. Samuelson	Doctor of Letters	1993
*James Schlesinger	Doctor of Laws	1976	Robert P. Bozzone	Doctor of Public Service	1993
*George M. Leader	Doctor of Laws	1977	Oscar Arias	Doctor of Laws	1994
*Patrick F. McCarthy	Doctor of Laws	1978	*Charles R. Fuget	Doctor of Public Service	1995
*Arthur J. Rooney	Doctor of Laws	1978	*Abraham J. Twerski	Doctor of Laws	1995
*S. John Davis '50	Doctor of Laws	1980	*John P. Murtha	Doctor of Laws	1996
*Frank Gorell	Doctor of Letters	1980	Gilbert M. Grosvenor	Doctor of Laws	1998
*Willis E. Pratt	Doctor of Letters	1981	Robert E. Cook '64	Doctor of Laws	2000
Steve R. Domen '49	Doctor of Laws	1981	Christine J. Toretta	Doctor of Laws	2002
*Charles J. Potter	Doctor of Laws	1982	James M. Loy	Doctor of Science	2005
*Andre Previn	Doctor of Letters	1982	A. T. (Tim) Cejka '73	Doctor of Science	2005
*Ralph W. Cordier	Doctor of Letters	1983	Daniel A. Griffith '70, M'72	Doctor of Science	2006
*Dick Thornburgh	Doctor of Laws	1983	Richard W. Macedonia '66	Doctor of Laws	2006
*Samuel W. Jack Jr.	Doctor of Letters	1984	Robert C. Wilburn	Doctor of Laws	2007
*Lawrence A. Cremin	Doctor of Letters	1984	Randall Silvis M'76	Doctor of Letters	2007
*Malcolm Cowley	Doctor of Letters	1985	John J. Kopchick '72, M'75	Doctor of Science	2008
*William G. Kegel	Doctor of Laws	1986	Robert C. Anderson '67	Doctor of Public Service	2008
*E. James Trimarchi	Doctor of Laws	1987	Gerald Zahorchak M'88	Doctor of Laws	2009
*John Campbell Bruce	Doctor of Letters	1988	*Glenn M. Cannon '71	Doctor of Laws	2010
*Tito Capobianco	Doctor of Letters	1988	Karlin Roth Toner '83	Doctor of Science	2011
*Lorin Maazel	Doctor of Letters	1989	Clyde Mills McGearry '54	Doctor of Humane Letters	2012
*Ernest L. Boyer	Doctor of Laws	1989	Terry L. Dunlap '81	Doctor of Public Service	2014
Sandra Day O'Connor	Doctor of Laws	1989	Donald J. Mash '64	Doctor of Humane Letters	2015
Richard C. Wallace Jr.	Doctor of Letters	1990	John E. Wetzel	Doctor of Laws	2016
			*Deceased		

THE SYMBOLS OF LEARNING

Participants in the commencement procession are attired in regalia that reflects a history and heritage that can be traced to the medieval universities of the 11th and 12th centuries. Modern academic regalia evolved from the kinds of apparel worn by monks and students in the Middle Ages to keep warm in the medieval castles and halls in which they studied.

Academic life as we know it today began in the Middle Ages, first in the church, then in the guilds. The teaching guild was the Guild of the Master of Arts, and the Bachelor was the apprentice of the Master; their dress was the outward sign of stature and responsibility. Academic regalia was thus a visible manifestation—in color and pattern and design—that unified those of common discipline and like purpose.

In later centuries, to preserve the regalia's dignity and meaning, universities set rules of academic dress. American universities agreed on a definite system in 1895, establishing a code of approved attire. In 1932, the American Council on Education revised this code, which, for the most part, governs the style of academic dress today. The principal features of academic dress are three: the gown, the cap, and the hood.

The Gown. The flowing gown dates to the 12th century. Many think it was worn as protection against the cold of unheated buildings. It has become symbolic of the democracy of scholarship, for it completely covers any dress of rank or social standing. It is (with a few institutional exceptions) black for all degrees. Pointed sleeves indicate the bachelor's degree; long closed sleeves with a slit in the arm, the master's degree; and round open sleeves, the doctoral degree. The gowns for bachelor's and master's degrees have no trimmings; the gown for the doctoral degree is faced down the front with velvet and has three bars of velvet across the sleeves, in the color distinctive of the faculty or discipline in which the degree pertains.

The official colors of the college may also appear in the gown or its decorations. The trustees and some administrators of IUP wear gowns of slate trimmed in crimson velvet.

The Cap. The freed slave in ancient Rome won the privilege of wearing a cap, and so the academic cap is a sign of the freedom of scholarship and the responsibility and dignity with which scholarship endows the wearer. Old poetry records the cap of scholarship as square, symbolizing the book, although other authorities claim that it is a mortarboard, the symbol of the masons, a privileged guild. At the baccalaureate level, the color of the tassel on the cap denotes the discipline. The tassel is moved from the right side of the cap to the left side upon conferral of the degree.

The Hood. In regalia, the hood is an inverted shield with one or more chevrons of a secondary color on the ground of the primary color of the college. The color of the facing of the hood denotes the discipline represented by the degree; the color of the lining of the hood designates the university or college from which the degree was granted.

The Mace is a ceremonial staff carried by a senior faculty member who serves as the grand marshal. This official opens and closes all academic convocations. Artist and metalsmith Walter J. Kipp, a 1942 graduate of Indiana State Teachers College, designed and constructed the mace for IUP in 1967. The design was created around the state seal, which was placed at the top of the mace. The large keystone which comes next symbolizes the state emblem, and on this keystone the letters IUP are placed. The handturned shaft is made of native Pennsylvania walnut.

The President's Medallion is worn by the president of the university during academic convocations as a symbol of the leadership responsibilities vested in that office. Michael A. Driscoll was the first president to wear the current medallion, which features the university seal in antiqued silver and crimson. A creation of the IUP Design Studio, this fourth presidential medallion was constructed by Medallic Art Company in 2014. Walter Kipp made the original medallion in 1968 for the 15th president, William W. Hassler. Robert W. Hamilton '54, M'64, professor emeritus of art, created a replacement medallion in 1998, and Wendell August Forge crafted a third in 2005.

The Philanthropy Cord is worn as a symbol of philanthropic pride by the newest alumni who have contributed to the Senior Giving Campaign. This double-knotted, gray and crimson cord symbolizes the reciprocal commitment between IUP and its alumni.

The Education Abroad Cord, blue and green entwined, designates students who have participated in an education abroad program during their time at IUP. These students have studied, volunteered, conducted research, and/or interned in a wide variety of majors at institutions and other locations throughout the world.

The Regional Campus Cord, in crimson and gold, is worn by new graduates who studied at an IUP regional campus. The crimson represents IUP as the degree-granting institution, and the gold symbolizes the knowledge and determination that were keys to success at the regional campus.

The Lavender Cord is worn by graduates who identify across the spectrum of gender identity, gender expression, and/or sexual orientation. The lavender represents a combination of the pink and black triangles gay men, lesbians, and some political prisoners were forced to wear in Nazi concentration camps.

The Red, White, and Blue Cord indicates a student's military affiliation. Those wearing the cord may be current or former members of the military or their family members.

College Tassels

College of Arts and Humanities—brown tassels

Eberly College of Business—beige tassels

College of Education and Communications—light blue tassels and white tassels

College of Health and Human Services—green tassels, maroon tassels, and apricot tassels

Kopchick College of Natural Sciences and Mathematics—gold tassels

University College—white tassels

The following is a list of colors established by the Intercollegiate Code to represent the different departments of learning:

Maize:	Agriculture
Lilac:	Dentistry
Copper:	Economics
Light blue:	Education
Orange:	Engineering
Brown:	Fine arts, architecture
Russet:	Forestry
Maroon:	Home economics
Peacock blue:	Public administration
Crimson:	Journalism
Purple:	Law
Lemon:	Library science
Green:	Medicine
Pink:	Music
Apricot:	Nursing
Silver gray:	Oratory (speech)
White:	Arts, letters, and humanities
Olive green:	Pharmacy
*Dark blue:	Philosophy
Sage green:	Physical education
Salmon pink:	Public health
Gold yellow:	Science
Citron:	Social work
Gray:	Veterinary science
Scarlet:	Theology or divinity
Sapphire:	Business administration

*Includes doctor of philosophy degree in all fields except those listed here



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